

B&M NEWS



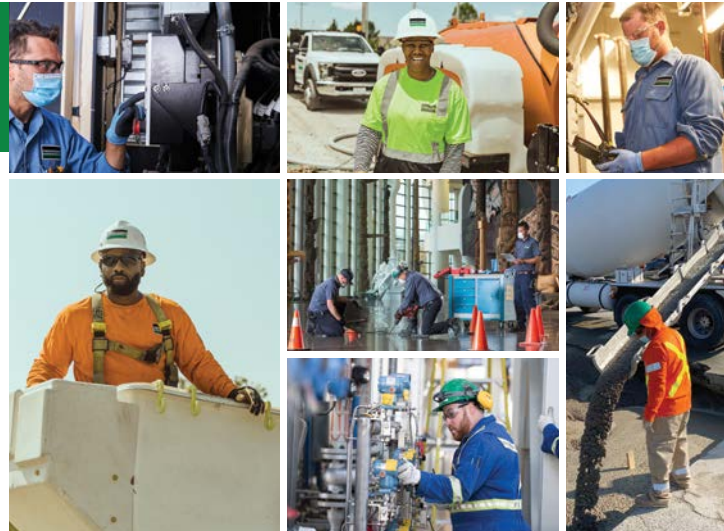
The Newsletter About Black & McDonald People and Projects

Winter 2022

A Special Thank You to Our Front-line Field Employees

The pandemic has certainly been challenging on many fronts for all of us. While many of our office staff were able to safely work from home during the past 20 months, our front-line workers were out on the job sites every day, safely delivering high-quality work as part of the essential services required by our clients, while adhering to strict COVID-19 safety protocols.

We want to take this opportunity to sincerely thank them for their hard work, dedication, and unwavering commitment to our B&M values..



Black & McDonald Centennial Celebrations in Full Swing

Over the past few months, we have continued to roll out different initiatives as part of our year-long Centennial celebrations. These include:

- **B&M News Centennial Edition.** A special edition of B&M News was published featuring a celebratory message from the McDonald family, an in-depth feature on how B&M started and how it has evolved over the decades, and interviews with 25 Year Club member employees and others from across North America on their impressions of working for Black & McDonald.
- **eStore Sale.** A special Centennial sale is being held on the eStore to promote our curated selection of clothing, drinkware and promotional goods branded with our new Centennial logos at www.bandmestore.com.
- **Centennial Video.** Our Centennial video was completed and rolled out in November.

- **Centennial Social Media Campaign.** The Centennial social media campaign on LinkedIn, Facebook, Instagram and Twitter continues to feature interesting facts, historic milestones, iconic project showcases and employee testimonials to mark this special year.
- **Articles in Industry Magazines.** Leading publications in our industry such as Canadian Property Management, Canadian Facility Management & Design, Canadian Healthcare Facilities and On-Site Magazine have all featured articles on our Centennial.
- **Photobooks.** Our special photobooks have been produced and delivered to all our offices to wide acclaim from our employees and client and vendor partners.

Stay tuned for additional activities as we carry over our celebrations to 2022.

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Black & McDonald Builds COVID-19 Tent Cities for Hospitals in Toronto and Hamilton

Black & McDonald's (B&M) Service team recently worked on a major COVID-19-related project with Aggreko Canada. Aggreko had supply contracts for installing power cabling for temporary 80-bed COVID-19 intensive care units at Sunnybrook Hospital in Toronto, ON, and at Hamilton General Hospital in Hamilton, ON. These mobile units were designed to accommodate and treat overflow patients infected with the virus. Each was the size of a football field and was able to handle up to 100 patients.

Our service team supported the projects at both locations, deploying journeymen and various trade apprentices from multiple offices, including the Hamilton and Pullman Court locations. All in all, B&M installed 210,000 ft. of cable at Sunnybrook and 75,000 ft. of cable at Hamilton General.

We began our work by grounding ten 500 kW generators that would provide power for the hospitals. The generators were set up in two groups of five generators each. Each set of five worked in parallel to provide 4,000 A at 600 V to the two main switchboards. It was from these switchboards that the transfer switches, transformers and individual distribution panels located closer to the hospital tents were fed. The distribution panels provided power to the individual electrical panels located inside the tent structures. Our teams installed the transfer switches between the two groups of generators to allow the transfer of loads from one to the other in case of any failures. Due to the large number of cables running from the generators to the main switchboards and then out, B&M erected a scaffolding system around the tents in order to keep the cables off the ground and away from foot traffic.

"It was the first time we've ever been involved in something like this. We were an integral part of building hospitals from the ground up in parking lots, including ICU units and specialized patient areas," explained David Fleming, Electrical Operations Supervisor, GTA Service.

"From start to finish these projects took three and a half weeks to complete. The clients expressed their pleasure at how we executed the tasks and said they look forward to working with us again in the future."



B&M Awarded Major Design-Build Contract for Novelis Heavy Industrial Plant

Black & McDonald (B&M) is proud to have been recently awarded a design-build contract by Novelis, the world's largest producer of rolled aluminum sheeting, for a new primary 115 kV electrical service for their heavy industrial plant in Oswego, New York.

The Novelis Oswego facility is also the thermal and electrical host to an adjacent 1,100 MW natural gas, steam and electric power generation facility, one of the largest combined cycle power plants in the state of New York, which is owned by Vistra and known as the Independence Power Plant.

Our partnership with Novelis started in 2020, when we were selected to perform a construction management services contract to oversee the engineering, procurement and construction deliverables for the client on this project, and our role then rapidly evolved to that of a turnkey EPC contractor responsible for executing the full scope of work.

In the early stages of the construction management contract, B&M identified an opportunity to reduce costs for the owner and improve scheduling by offering a full engineering, balance of procurement, construction and testing, and commissioning scope of work on an unsolicited basis. We worked directly with the Novelis stakeholders at multiple levels to develop a single-contract approach on a firm fixed price EPC basis that met the planned budgeting requirements.

These efforts led to the turnkey contract for the electrical infrastructure project, which involves grid connection planned in April 2022 and coordination of outages and tie-ins with National Grid, a major utility company, and also with the adjacent Independence Power Plant.

B&M's contract includes the performance of eight primary scope of work items, currently in progress under a design-build contract:

1. Providing multi-discipline engineering of a six-breaker ring bus 115 kV substation and a new 13.8 kV power system involving five exiting feeders
2. Providing multi-discipline engineering of a two-circuit 115 kV power system involving an underground 115 kV XLPE cable system and an overhead 115 kV OH line



3. Providing multi-discipline engineering of a fibre-optic communication system which will interconnect the adjacent 1,100 MW natural gas power generation system and the new substation, involving upgrades at the Independence Power Plant 345 kV switchyard
4. Providing balance of procurement
5. Providing full construction
6. Providing full testing and commissioning
7. Decommissioning an existing 115 kV oil circuit breaker yard
8. Decommissioning an existing 115 kV / 13.8 kV end of life substation at the facility

As of December 8, 2021, one 115 kV underground circuit has been installed, tested and energized. The high-voltage substation is approximately 90 percent completed and the medium voltage cables exiting the substation have been installed. B&M will be receiving the control building in January 2022, finishing the control cable installation during the winter of 2022 and will be self-performing the commissioning with its high-voltage technicians to allow for an April 2022 online date per the original schedule.

Black & McDonald Upgrades Five Hospitals' HVAC and Indoor Air Quality Equipment in Eastern Newfoundland

Black & McDonald (B&M) has been working directly with Honeywell Energy Services Group since February 2020 to upgrade HVAC efficiency and improve Indoor Air Quality (IAQ) at five healthcare sites in eastern Newfoundland.

Work at all the sites—St. Clare's Mercy Hospital in St. John's; the Dr. LA Miller Centre in St. John's; the Dr. Walter Templeman Health Care Centre in Bell Island; the Placentia Health Centre in Placentia; and the GB Cross Memorial Hospital in Clarenville—required creative planning and execution. These upgrades took on additional complexity, relevance and urgency once the COVID-19 pandemic became a potential threat to patients, hospital staff and the B&M team.

Our technicians made many upgrades designed to optimize the HVAC systems and increase their operational efficiency. These upgrades included installing new zone control dampers, high-efficiency fan motors, and variable frequency drives at multiple sites. For example, there was a complete overhaul of the mechanical penthouse at the Dr. Walter Templeman Health Care Centre.

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Corporate People Resources Team Launches New Strategic Plan to Further Enhance Employee Engagement

Black & McDonald (B&M) is an exciting and rewarding place to work, where people are inspired to be their best every day. To build upon our solid foundation, the Corporate People Resources Team has developed a three-year strategic plan based on the following four goals:

- **Leadership and Performance.** Maintaining strong and effective leadership at every level of the organization, which will optimize each employee's performance and help us meet our goals, both individually and as an organization.
- **Talent Retention & Engagement.** Attracting and retaining a diverse, innovative, skilled and engaged workforce, which will keep us on the path of achieving our organization's objectives now and in the future. This approach will provide us with the ability to access diverse views that can increase creativity and innovation within B&M.
- **Culture.** Continuing to adhere to our values that build and maintain a strong sustainable culture. These values contribute to our employee engagement levels, which are consistently higher than the industry average.
- **Healthy Workforce.** Providing health and wellness programs that contribute to physical, mental, social and financial wellbeing are integral to maintaining a healthy workforce. With the ongoing stress and uncertainty of the COVID-19 pandemic, supporting mental health has become increasingly important for employees, in both their professional and personal lives.

We look forward to sharing with you the execution of programs within each of these strategic pillars.

Logan King
Corporate Director, People Resources

Black & McDonald Secures One of Our Largest Traffic Electrical Maintenance and Emergency Services Contracts With the City of Toronto

We are pleased to announce that Black & McDonald (B&M) was recently awarded one of our biggest signal and maintenance contracts from the City of Toronto.

The Traffic Electrical Maintenance and Emergency Services Contract involves maintaining 2,800 intersections, pedestrian crossings and flashing beacons in Etobicoke, North York, East York and Toronto, ON.

B&M is providing 24/7/365 maintenance services for routine electrical maintenance work, emergency repair work, urgent services, controller programming, and configuration for traffic assets and RESCU plants.

For questions, please contact Afra Shokraei, Division Manager, Intelligent Transportation Systems, at ashokraei@blackandmcdonald.com.



Corporate HSE Update – Black & McDonald Named Canada's Safest Utilities and Electrical Employer

We are proud to announce that we have been awarded Canada's Safest Utilities and Electrical Employer Award for 2021 by Canada's Safest Employers.

Canada's Safest Employers Awards is one of the country's leading independent awards programs focused on celebrating excellence in health and safety and recognizing companies and their employees for their outstanding achievements.

Black & McDonald (B&M) went through a rigorous 5-stage process to apply for the award, beginning with employer nominations between February and April 2021. Following that was a comprehensive documentation process to meet eligibility criteria and support the application. This included a detailed submission of health and safety information, along with an employee perception survey consisting of a minimum of 220 submissions across our utility and electrical business.

After careful review of all supporting documentation, the finalists were selected in July and judging began in August. On October 21, B&M was announced as the winner of Canada's Safest Utilities and Electrical Employer.

This prestigious recognition is just one of many different awards we have won over the years and a strong reflection of our commitment to the highest standards of health and safety.

At B&M, safety is at the heart of everything we do. We believe that every safety incident is preventable, and that the goal of zero incidents is achievable.



Black & McDonald's Kansas City Utilities Team Restores Services to Louisiana Territory Struck by Hurricane Ida

Black & McDonald's Utilities team in Kansas City is currently assisting Entergy with restoration efforts in their southern Louisiana service territory, which sustained significant damages in the aftermath of Hurricane Ida, a Category 4 storm that made landfall in August. The Kansas City team sent 14 distribution line crews, with a total of 60 FTEs to provide assistance. Crews from Central Kansas, the Kansas City Metro Area, and the St. Louis Metro Area went to assist.

Ida caused significant outages across Entergy's service territory with approximately 1 million customers impacted. Ida's landfall coincided with the 16th anniversary of Hurricane Katrina's striking southeast Louisiana and Mississippi in 2005. Hurricane Ida ties with Hurricane Laura (2020) and the Last Island Hurricane (1856) as the strongest hurricanes to ever hit Louisiana.



Workplace Learning a Key Factor in B&M's Growth

As we begin 2022, employee development continues to be an essential part of Black & McDonald's (B&M) success, continued growth and preservation of our organization's skill base and culture. Not only does training offer opportunities for employees to develop their skills, but it also helps enhance employee performance, increase productivity, reduce employee turnover and improve employee engagement.

As a result, B&M is continuing its commitment to investing in highly effective training programs, not only to support the development of employees to meet our future needs, but also to attract and inspire employees to continue to grow in their careers at B&M. We have a number of initiatives for the B&M family, including:

- **Internships.** A centrally supported development program that provides an engaging, meaningful and impactful work experience for the best and brightest students and graduates.
- **Talent Development.** An in-house program of courses that provides in-depth training on B&M business line specifics and industry best practices.

- **Competency Development.** Designed to assist employee development needs with access to 80 third-party e-learning courses aligned to B&M's core competencies.
- **Emerging Leaders.** A program designed for employees who have been identified as future managers, with development opportunities that will prepare them for increasing levels of responsibility in managing people.
- **Training Solutions.** Access to a team of training specialists who can assist by customizing learning solutions for employee development needs.

A well-trained, highly motivated workforce is essential to the success of the organization's growth, and the best way to nurture employees to such performance standards is to invest in their development.

Tom Themelis
Leadership Development Program Manager

Black & McDonald Launching New Customer Survey Platform to Strengthen Feedback and Insights

The Corporate Marketing & Communications team is working with regional and business leaders to enhance our customer survey process, a key strategic resource that is designed to help us measure customer satisfaction across a variety of parameters, including service delivery, pre- and post-service experience, and capture ratings on key metrics such as quality, safety and net promoter score.

Our enhanced Customer Survey Platform will simplify and streamline how we capture, process and report customer feedback. It will provide real-time reporting and highlight

customer issues using customized and region-specific data dashboards so that we can respond to customer needs with greater efficiency and urgency.

We expect the new Customer Survey Platform, powered by Medallia, one of the world's leading customer experience platforms, to go live in 2022.

Tareq Ali

Director, Corporate Marketing & Communications

Black & McDonald Upgrades Five Hospitals' HVAC and Indoor Air Quality Equipment in Eastern Newfoundland

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The scope included a new custom air handling unit, with a high-efficiency ECM fan wall and HEPA filters, steam-to-steam humidifier, and replacement of the outdated electrical panel. At St. Clare's Mercy Hospital, an all-new heat recovery system was installed. The system is designed to absorb waste heat from the building's exhaust air and use the energy to pre-heat the fresh air intake during colder months. At -16 °C outdoors, the system is expected to transfer over 275 kW of energy.

“We were all prepared for our tasks and ready to go when COVID-19 hit and everything changed.”

In addition to improving energy efficiency, the B&M team made key upgrades to the sites' IAQ, using UV-C lighting to destroy mould, viruses, bacteria and carbon-based odours. The lighting was mounted in air ducts to disinfect passing air as well as inside air handling units to prevent germ growth on the cooling coils.

Improving IAQ was a goal that the hospitals wanted to achieve even before the pandemic hit. Thanks to the UV-C updates made by B&M, 99.99% of bio-contaminants in the air ducts

and on cooling coils were eradicated. They will continue to remain clean as long as the lighting stays on.

B&M's team of technicians began work just before the pandemic struck. It was an unforeseen challenge that would time and again interfere with the clients' schedules and our own.

“We were all prepared for our tasks and ready to go when COVID-19 hit and everything changed,” said Craig Ward, project manager for all five job sites. “We had many supply issues due to a lack of material availability. The longest delay we faced was with St. Clare's, where we had a five-month interruption.”

Ward said the team did everything it could to take the projects as far forward as possible before demobilizing. Throughout the time that work was on hold, the team made sure that the clients were regularly updated and stayed involved with what was going on. They were ultimately pleased with the team's performance, despite the difficult circumstances.

“We have now started to work directly with the Eastern Health Regional Authority to recommend and secure additional work to improve the function of the existing HVAC systems,” said Ward. “We expect that this relationship will last beyond the duration of these projects.”

Black & McDonald Celebrates Its Centennial With Festive BBQs

Black & McDonald employees at offices across North America recently celebrated our company's Centennial with festive BBQs.

Many of these gatherings were attended by Ian, Bruce and Ross McDonald and brought together field and office employees who were thanked for their efforts in helping the company grow over the last century.

We are grateful to all our employees, customers and partners for their support over the years.





Health, Safety and Environment Focused on Seven Core Pillars to Drive Our Strategic Plan Forward in FY2022

During the 2020-2021 fiscal year, Corporate Health, Safety and Environment (HSE), in collaboration with various internal stakeholders, identified seven key areas to drive our strategic plan into FY2022.

These seven key areas have become the pillars of our HSE success moving forward. They include:

- 1. Technology.** Successful implementation of eCompliance throughout all B&M Regions while continuing to research advanced technology related to HSE for future consideration.
- 2. Subcontractor Management.** Successful implementation of the internal subcontractor pre-qualification process throughout all B&M Regions. Create a process for onboarding subcontractors, along with ongoing monitoring, verification and evaluation of their work performance.
- 3. Environmental Management Program.** Further enhance our environmental management focus by implementing a sound and robust environmental management program and training.
- 4. HSE Career Development.** Ensure a solid onboarding and professional development path is in place for all new and existing HSE staff.
- 5. HSE Management System.** Regularly review and update the HSE Manual, HSE Handbook and related Policies and Programs.
- 6. Fleet & Driver Safety.** Collaborate with National Fleet to ensure leading-edge driver training programs are available to our drivers with a focus on reduction of at-fault motor vehicle incidents.
- 7. Training & Culture.** Enhance our HSE training offerings, including an e-learning format of Part 2 Supervisor Training and other courses. In addition, we will continue to provide support for the rollout of Human Performance Improvement programs across our Regions.

Let's continue to drive forward with focus and determination into 2022 and make it our safest, and healthiest year yet!

Anthony Di Gianni

Corporate Director, Health, Safety & Environment

CBO Employee Commissioned by Major Defense Client to Build Unique Table for Departing Commander

In March 2021, Adam Vaughan, Technology Information Systems Technician, Canadian Base Operators (CBO), was commissioned by the Command Team from the 4th Canadian Division TC to design and fabricate a custom coffee table for a departing commanding officer.

Vaughan sourced a walnut slab for the table centre from a local company specializing in salvaging lumber. To make the table truly one of a kind, an epoxy border was added to accent the wood. A raised surface in tempered glass was installed to allow medals and coins to be placed on top of the table while being protected.

"I had done a few minor projects for the Drill Sergeant Major, but I had never done something of this size," Vaughan said. "It was extremely fun to do. It was just a side project that allowed me to branch out into a new field of woodworking."



Vaughan's work highlights the multi-faceted skills of our employees, and their ability to make a difference and go the extra step to ensure client satisfaction.

Black & McDonald's New Brunswick Utility Division Blazes Trail in Atlantic Region

Black & McDonald's (B&M) New Brunswick Utility division is quickly expanding its existing field services operations and widening the company's impact in the region.

B&M is renowned for its high-quality maintenance, testing and commissioning services—all of which play an important role in the life expectancy of distribution equipment. With capabilities to work on the full spectrum of low-voltage 208 V all the way to high-voltage 500 kV equipment, B&M is well placed to continue offering services to existing and new customers.

"The market in New Brunswick does not have a lot of competition, and we do not have to sub out work to a third party," said Troy Nauss, Division Manager, NB Utility. "We can do everything in-house. When clients do the cost analysis it just makes perfect sense."

B&M is especially attractive to potential clients in New Brunswick thanks to its safety record. In October, B&M was recognized as Canada's Safest Utilities and Electrical Employer for 2021 by Canada's Safest Employers, the leading independent awards program in the occupational health and safety industry.

"Our reputation for being an industry leader in safety is a great asset for our substation construction team, enabling us to offer an attractive, full turnkey package to clients at the bidding stage and secure future maintenance work," said Jason Caissie, Department Manager, NB Utility.

NB Utility has worked on a number of prestigious projects:

- Upgrading FEC essential power with a new 400 kW generator at the Saint John Airport, which has an estimated economic impact of \$68.7 million a year.
- Upgrading distribution lines and poles at the Fredericton Research and Development Centre, which is nearly 120 years old and one of Agriculture and Agri-Food Canada's network of 20 research and development sites.
- Winning the Burchill Substation construction project contract for Saint John Energy, part of a multi-phase wind energy project supplying 42 MW of power to Saint John's electrical grid.



Caissie said he was excited by the direction B&M's regional utility division is going in and that the future looks bright.

"We are going to continue serving existing customers we already do work for in other divisions," said Caissie. "Plus, because we're in field services, we'll be doing work for substations and high-profile customers in the Atlantic region, including Saint John Energy, NB Power, Nova Scotia Power and PEI Energy."

ALBERTA

Calgary Board of Education
William Reid School mechanical system upgrades
Division: Construction

Calgary Board of Education
Crescent Heights School electrical system upgrades
Division: Construction

WCB Edmonton
Jarvis Building mechanical upgrades
Division: Construction

Dow Chemical Canada
Fort Saskatchewan electrical/automation
Division: Construction

TC Energy
Airdrie ventilation upgrades
Division: Construction

ATLANTIC

Saint John Energy
Burchill substation
Division: New Brunswick Utility

United Rentals
Truro location – HVAC PM
Division: Nova Scotia Service

YMCA Halifax
New facility HVAC maintenance
Division: Nova Scotia Service

Capitol Theatre
Electrical distribution maintenance
Division: Atlantic Field Services

Nova Scotia Power
Heat pump replacements – Cape Breton
Division: Nova Scotia FMO

Gray Group
Humidifier replacements
Division: New Brunswick Service

NB Power – Point Lepreau
PA system, fibre upgrade
Division: New Brunswick Commercial

Air Liquide – Moncton
Liquid nitrogen piping
Division: Atlantic Industrial Refrigeration

Halifax Regional Municipality
Spring Garden Rd. streetscape project
Division: Nova Scotia Utility

Newfoundland Power
Substation construction services
Division: Newfoundland Projects

Trevali Mining
Replace SAG mill pinion
Division: New Brunswick Industrial

Horizon Health Network
Data Centre renovation
Division: New Brunswick Commercial

Crombie REIT
Fall River Plaza – water service
Division: Nova Scotia Commercial

Nova Scotia Power
Wreck Cove Hydro Generating Station BOP upgrade
Division: Nova Scotia Industrial

Raytheon Canada
Lab 2/6 HVAC maintenance contract
Division: Newfoundland Service

Halifax International Airport Authority
Taxiway Alpha restoration
Division: Nova Scotia Utility

Roy Consultants
Geothermal heat pump replacement
Division: New Brunswick Service

New Brunswick Power
Battery energy storage system installation
Division: New Brunswick Utility

Eastern Sea Products
New holding freezer refrigeration
Division: Atlantic Industrial Refrigeration

Vale NL Underground Mine Project
Paste plant and booster station MPEI
Division: Newfoundland Projects

MANITOBA

Winnipeg Airport Authority
Facility management
Division: Manitoba FMO

Innomar
Generator install
Division: Manitoba Service

IKEA
12 kV transformer install
Division: Manitoba Service

Rothesay
Rooftop and HRV install
Division: Manitoba Service

Air Canada Data Centre
Domestic cold water upgrade
Division: Manitoba Projects

BIRD
Manitoba Public Insurance Office renovation
Division: Manitoba Projects

MBLL Club Regent Casino
HVAC upgrades
Division: Manitoba Projects

Gerdau Recycling
Shredder line replacement
Division: Manitoba Projects

Gerdau Recycling
Infeed conveyor replacement
Division: Manitoba Projects

NORTHERN ONTARIO

BGIS
Fire damper inspection at 235 Queen Street
Division: NOR Mechanical Construction

BGIS
Fire damper inspection at Place du Portage 1&2
Division: NOR Mechanical Construction

BGIS
Installation of PANL backflow Ottawa Compliance
Division: NOR Mechanical Construction

BGIS
Ductwork removal and humidifier installation at 680 Boul. des Affaires, Gatineau
Division: NOR Mechanical Construction

BGIS
Pump flow repair at 770 Gibbons Road
Division: NOR Mechanical Construction

BGIS
Air handling unit replacement
Division: NOR Mechanical Construction

BGIS
St. Andrew's Tower building conversion
Division: NOR Mechanical Construction

BGIS
LaSalle Academy backflow preventer
Division: NOR Mechanical Construction

BGIS
Installation of EVCS on Clarence Street
Division: NOR Utility

BGIS
Installation of EVCS in Belleville, ON
Division: NOR Utility

BGIS
Installation of EVCS in Cornwall, ON
Division: NOR Utility

BGIS
Installation of EVCS on King Street, Kingston, ON
Division: NOR Utility

Canadian Museum of History
Replacement of desiccant dehumidifiers in vaults
Division: NOR Mechanical Construction

Canadian Space Agency
Refit of thermal vacuum chamber 3 at David Florida Lab
Division: NOR Mechanical Construction

City of Cornwall
Removal/installation of streetlights on Pitt Street
Division: NOR Utility

City of Cornwall
Installation of traffic signals at Second and McConnell
Division: NOR Utility

City of Medicine Hat
Medicine Hat Airfield lighting upgrades
Division: NOR Utility

City of Ottawa
Installation of supply fan
Division: NOR Mechanical Construction

City of Ottawa
Walkley Pump Station air handling unit and screen replacement project
Division: NOR Mechanical Construction

City of Ottawa
Replace and install new chemical storage tank and existing eye wash station at Shea Road Pumping Station
Division: NOR Mechanical Construction

City of Ottawa
Construction and demo of March Road Wastewater Pump Station
Division: NOR Mechanical Construction

City of Wetaskiwin
Installation of airfield lighting
Division: NOR Utility

Clearwater Structures Inc.
Supply and install conduit on Walbridge Loyalist Bridge
Division: NOR Utility

Cornwall Gravel Company
Construction of streetlights and traffic plant at Nick Kaneb Drive extension
Division: NOR Utility

Corporation of the City of Belleville
Trail light replacement
Division: NOR Utility

Defence Construction Canada
HVAC unit replacements at Shirley's Bay
Division: NOR Mechanical Construction

EllisDon
Demolish, supply and install new pumps, heat exchangers and expansion tanks at National Gallery of Canada
Division: NOR Mechanical Construction

Enviro
Street lighting underground locates for the City of Ottawa
Removal and salvage of high mast poles
Division: NOR Utility

Goldie Mohr Ltd
New parking and roadway lighting at Carleton University Bronson Main Entrance
Division: NOR Utility

Gordon Barr Ltd
Picton Properties – street lighting, trenching, wiring installation
Division: NOR Utility

Hydro Ottawa Ltd
Demolish old and build new HOL sub-station
Division: NOR Utility

Kiewit-Dufferin Midtown Partnership
Temporary and permanent electrical and ATMS on Hwy 417
Division: NOR Utility

Louis W. Bray Construction
Bridge Street reconstruction in Carleton Place, ON
Division: NOR Utility

Malyon Ltd
Traffic signal plant installation at Sydney and Seventh, Kingston, ON
Division: NOR Utility

Ottawa International Airport
PG YOW fuel facilities
Division: NOR Mechanical Construction

Ontario Power Generation Inc.
Lennox Generating Station – Foxboro upgrades installation work
Division: NOR Electrical Construction

Peter Kiewit Sons ULC
Streetlighting, traffic signals, embedded work at Third Bridge Crossing
Division: NOR Utility

RW Tomlinson Ltd
Installation of VMS Signs including civil and electrical
Division: NOR Utility

S.W. Farrell & Sons (1979) Ltd
Installation of flare at Navan Road Compound
Division: NOR Mechanical Construction

Siemens Canada Ltd.
Installation of BAS controllers and sensors for HVAC equipment at NCC Boathouse
Division: NOR Electrical Construction

TA Andre
Concrete mitigation at OPG Saunders
Division: NOR Mechanical Construction

Tomlinson Group
Richmond Landfill, Leachate Storage
Division: NOR Mechanical Construction

Tunney's Pasture
Installation of conduit, wire, streetlights and power pedestals at Loyalist Estates, Kingston, ON
Division: NOR Utility

Tunney's Pasture
Installation of temp traffic plant and conduit infrastructure at Third Crossing Bridge, Kingston, ON
Division: NOR Utility

Trane Canada ULC
Supply and install manual switches for unit heaters at Mattawa Plains
Division: NOR Electrical Construction

VIA Rail Canada Inc.
Ottawa boilers and electrical panel upgrade
Division: NOR Mechanical Construction

Xpertek Construction
Kitchenettes and washroom upgrades at Health Canada
Division: NOR Mechanical Construction

POWER GENERATION REGION

Ontario Power Generation
Pickering Nuclear Generating Station – P2171 maintenance outage
Division: PGR

Ontario Power Generation
Pickering Units 5-8 East Annex fibre upgrades
Division: PGR

Ontario Power Generation
Darlington Nuclear Generating Station – air operated valve program
Division: PGR

Ontario Power Generation
Darlington Nuclear Generating Station – D2141 maintenance outage
Division: PGR

Ontario Power Generation
Darlington Nuclear Generating Station – Darlington roof replacement project
Division: PGR

Ontario Power Generation
Darlington Nuclear Generating Station – Inspection of post tensioning tendons of the Vacuum Building
Division: PGR

Ontario Power Generation
Darlington Nuclear Generating Station – U1 DNGS refurb valve program (August 2021)
Division: PGR

Ontario Power Generation
Western Waste Management Facility – WIFI installation project
Division: PGR

PIERRE BROSSARD (1981) LTÉE

City of Longueuil
Pilot project – lighting wiring
Division: Pierre Brossard

Alstom
RFI signaling and telecom installation
Division: Pierre Brossard

SSLC
Highway 132 super signage
Division: Pierre Brossard

Enerkem
Varennes Carbon Recycling – temporary electricity
Division: Pierre Brossard

NouvLR
REM – electrical underground conducts
Division: Pierre Brossard

New Highway 30
Road LED lighting conversion
Division: Pierre Brossard

MTQ
Pike River Highway 35 extension (signage)
Division: Pierre Brossard

Engie
Catenary loan of labour for the REM
Division: Pierre Brossard

NouvLR
REM – Installation of an earthing and stray current attenuation system
Division: Pierre Brossard

ORDER BOOK

NouvlR

REM – Installation of anchors for lake poles
Division: Pierre Brossard

City of Montreal

Civil and electrical work on traffic lights at four intersections
Division: Pierre Brossard

QUEBEC

Enerkem

Varenes carbon recycling
Division: Quebec Construction

Enercon

Belle Rivière wind turbines
Division: Quebec Construction

TC Energy

Electrical upgrade
Division: Quebec Construction

AB Mauri

Molasses storage tank disassembly and fabrication
Division: Quebec Construction

SASKATCHEWAN

Mosaic Potash

K2 intake duct
Division: Saskatchewan Fabrication

Mosaic Potash

K2 megatex control stands
Division: Saskatchewan Fabrication

Mosaic Potash

K2 megatex temp access platform
Division: Saskatchewan Fabrication

Mosaic Potash

Belle Plaine natural gas spools
Division: Saskatchewan Fabrication

Mosaic Potash

K2 S Venturi
Division: Saskatchewan Fabrication

B&M.B.C. Construction

Granville chiller replacement 3D coordination
Division: Saskatchewan Fabrication

March Consulting

Surge bin laser scanning
Division: Saskatchewan Fabrication

Bourgault

Part fabrication
Division: Saskatchewan Fabrication

Nutrien Potash

PH2 dust collection upgrade
Division: Saskatchewan Fabrication

Chinook Power Station

Laser scanning and spool fabrication
Division: Saskatchewan Fabrication

Mosaic Potash

Loadout spout control stand
Division: Saskatchewan Fabrication

Nutrien Potash

Allan SS dust collection
Division: Saskatchewan Fabrication

Nutrien Potash

Cory raw ore dust collection
Division: Saskatchewan Fabrication

Melfort

Emergency generator installation
Division: Saskatchewan Construction

Novazymes

HVAC upgrade
Division: Saskatchewan Construction

Montemart Health Care Centre

HVAC upgrade
Division: Saskatchewan Construction

Echo Valley Health Centre

HVAC upgrade
Division: Saskatchewan Construction

RCMP

Steam tunnel revitalization phase 2
Division: Saskatchewan Construction

Parrheim Foods

Steam boiler replacement
Division: Saskatchewan Construction

Shaw Centre

Chiller upgrade
Division: Saskatchewan Construction

PA Armoury

Boiler replacement
Division: Saskatchewan Construction

Mosaic

Megatex screen replacement
Division: Saskatchewan Construction

PA Armoury

Electrical upgrade
Division: Saskatchewan Construction

CFB Dundurn

B47 & B48 boiler replacement
Division: Saskatchewan Construction

GPPS Administration Building

Mechanical and electrical installation
Division: Saskatchewan Construction

Mosaic

Belle Plaine gas line installation
Division: Saskatchewan Construction

Mosaic

Loadout spouts mechanical installation
Division: Saskatchewan Construction

Boundary Dam Power Station

HVAC replacement
Division: Saskatchewan Construction

Nutrien

Cory process piping installation
Division: Saskatchewan Construction

SaskPower

Chinook Power Station maintenance
Division: Saskatchewan Construction

CFB Dundurn

M52 dust collection
Division: Saskatchewan Construction

Mosaic

Basalt piping installation
Division: Saskatchewan Construction

Mosaic

Bucket elevator installation
Division: Saskatchewan Construction

SOUTHERN ONTARIO

Wasaga Power Station

Construction of new municipal substation
Division: Southern Ontario Utility Region

University of Toronto

OISE Hydro Vault rehabilitation
Division: Civil

ArcelorMittal Dofasco

Station T reefed
Division: Civil

Nova Chemicals

Pre-service commissioning
Division: Field Services

University of Toronto Schools

Redevelopment intersection works
Pomerleau Canada Post East Facility
Division: Network Solutions

Royalty

CAE Toronto facility expansion
Division: Network Solutions

Kenadian

Warehouse buildings at 759 Churchill Blvd
Division: Mechanical

SOUTHWEST ONTARIO

City of Mississauga

Erin Mills Community Centre twin pad floor replacement
Division: SWO Refrigeration

OPG – SAB1

Replacement of chiller and cooling tower
Division: SWO Projects

Mooretown Arena

Twin pad arena and engine room replacement
Division: SWO Refrigeration

Adam Beck, Middlesex

AHU replacement
Division: SWO Projects

Labatt, London

BTM saw case conveyor
Division: SWO Projects

Shell Canada

TPHC HVAC upgrades
Division: SWO HVAC

Unifor Canada

Port Elgin chiller replacement
Division: SWO Projects

Waterville TG

Line #2 makeup air replacement
Division: SWO Projects

Treehouse Foods

Oven line 6 overhaul (combustion)
Division: SWO Combustion

Dare Milton

Dehumidifiers
Division: SWO HVAC

Prima North America

Plant ventilation
Division: SWO HVAC

TG Minto

Automotive parts manufacturing in Palmerston – 5 year GMII
Division: SWO HVAC

Hanson Ready Mix

Concrete plants – 3 year GMII 5 sites
Division: SWO Combustion

ArcelorMittal Dofasco

Steel manufacturing, Hamilton – 3 year GMII
Division: SWO HVAC

Township of Seguin

Humphrey Arena chiller replacement
Division: SWO Refrigeration

Carling Township Oro-Medonte

Outdoor arena floor and condenser replacements
Division: SWO Refrigeration

Municipality of Wellington North

Arena floor replacement
Division: SWO Refrigeration

North Middlesex

Parkhill Arena compressor replacement
Division: SWO Refrigeration

Riviana Foods

Shipping and receiving evaporator replacements
Division: SWO Refrigeration

City of Mississauga

Carmen Corbasson Arena refrigeration retrofit
Division: SWO Refrigeration

Township of East Zorra

Tavistock Arena condenser replacement
Division: SWO Refrigeration

ArcelorMittal Dofasco

(F.H. Sherman Rec Centre)
3 year GMII refrigeration; rink control system
Division: SWO Refrigeration

US REGION

City of Kansas City, Missouri

12k interconnect, installation of signals and cameras
Division: Kansas City Utility

Evergy

Evergy West – Park City substation
Division: Kansas City Utility

Rocky Mountain Power

Sarasota Springs switchgear, vaults and wire installation
Division: Utah Construction

Evergy

Trenton to Tindall Rebuild
Division: Kansas City Utility

Comcast

Comcast pole make ready
Division: Kansas City Utility

Rocky Mountain Power

Morgan #11 avian protection
Division: Utah Construction

City of West Bountiful

West Bountiful streetlight install
Division: Streetlight Maintenance, UT

Novelis

Design-build 115 kV substation, 115 kV U/G line and 13.8 kV upgrades
Division: North East United States

Northland Power – New York Portfolio

High-voltage EPC substations and switchyards
Division: North East United States

Key Capture Energy – KCENY 6

Design-build 40 MW energy storage and design-build 115 kV substation
Division: North East United States

Astoria Energy I & II

High-voltage testing services
Division: North East United States

Kruger Energy

Battery storage projects commissioning and a new build
Division: North East United States

University of Buffalo

Major overhaul of an existing 230 kV / 13.8 kV 100 MVA substation
Division: North East United States

City of Plattsburgh

Relay testing for Medium City at multiple substations
Division: North East United States

NEW EMPLOYEES

ALBERTA

Aleksandar Bobev, Building Operator
Austin Koltusky, Apprentice Electrician
Christopher Reiter, Apprentice Plumber
Cody Kilpatrick, Apprentice Electrician
Dakota Bigplume, Apprentice Plumber
Greg Hamilton, Journeyman Plumber
Ian MacPhee, Journeyman Electrician
James Heffernan, Sales Representative
Joshua Montgomery, Building Operator
Lana Stubel, FMO Administrator
Layne Davis, Building Operator
Nathan Plourde, Apprentice Plumber
Richard Ward, Journeyman Electrician
Nick Xie, Building Operator

ATLANTIC

Stacey Barnard, Building Operator
Jeremy Shires, Plumber
Joshua Delong, Electrician
Aiden O'Brien, Maintenance Mechanic
Edward Osmond, Estimator
Rick Reid, Pipefitter
Philip Frampton, Welder
Jarrod Spurrell, Pipefitter
Paul Collings, Welder
Chris Peddle, Boilermaker
Jerry Greening, Pipefitter
Jason Moulard, Pipefitter
Andrew Hillier, Pipefitter
Brad Bartlett, Pipefitter
Elijah Nui, Maintenance Mechanic
Gary Green, Maintenance Mechanic
Keith Russell, Maintenance Mechanic
Jay Coady, Project Co-ordinator
Cindy Wilcox, Pipefitter
Jenna Steeves, Administrator
Brenda MacKenzie, Administrator
Angie Atkinson, Service/Project Administrator
Benjamin O'Brien, Plumber
Matthew Dewar, Plumber
Joseph Gation, Plumber
Brittany Legere, Plumber
Dan O'Rourke, Estimator
Kristofer Kincade, Electrician
Marcus Beyer, Refrigeration Mechanic
William Thompson, Electrician
Colby McDermott, Lead Technician
Michael Hanson, Project Sales Representative
Lianne O'Hearn, Receptionist
Rob Babin, Shipper/Receiver
Jason Caissie, Department Manager

BRITISH COLUMBIA

Tim North, FMO Project Manager
Brant Minor, FMO Project Manager (Minor Works)
Kevin Wilki, Business Development Representative
Kayla Riske, Invoice Coordinator
Alexander Tribol, Service Technician
Josh Friesen, HVAC Technician
Drew Masterman, Building Operator
Kevin Sakiyama, 3rd Class Power Engineer
Tyler Collins, HVAC Technician

NEW EMPLOYEES

MANITOBA

John Kozlowski, Building Operator
Charles Green, Building Operator
Braydon Spicer-Jasper, Apprentice Electrician
Keaffor Yardley, JM Electrician
Jordan Einarson, Apprentice Electrician
Tyler Abas, JM Plumber
Ryan Acton, JM HVAC
Sean Bihun, JM HVAC
Michael Poirier, JM Plumber
Roland Tougas, Equipment Operator
Arlen Eyolfson, Estimator
David Moore, JM Plumber

NORTHERN ONTARIO

Taylor Attwood, Project Manager
Mirza Baig, Estimator
Jamie Cook, Coordinator
Sean Carter, Department Manager
Tien Dat Truong, Project Coordinator
Mark Desilets, Health, Safety & Environment Manager
Eric Dopson, Health, Safety & Environment Manager
John Dunkley, Client Service Representative
Carson Fung, Project Coordinator
Dylan Gareau, Project Coordinator
Joseph George, Project Coordinator
Bev Hanes, Accounts Payable Administrator
Alex Haydock, Project Coordinator
Neal Howard, Operations Manager
Ryan Hunt, Project Coordinator
Robert Jasinski, Project Manager
Meaghan Kehoe, Office Administrator
Laiba Khan, Intern Project Coordinator
Iris Liao, Project Administrator
Greg Lister, Project Manager
Calum MacKay, Estimator
Mahathir Mohammad, Project Manager
Mallory Moore, HSE Coordinator
Daniella Occhionero, Administrator
Natalie Way, Administrator
Victoria Whitten, Project Coordinator

POWERGENERATIONREGION

Alan Lapp, Darlington Site Manager
Irfan Shahid, Cost Analyst
Chris Franklin, Estimator
Waleed Ishaque, Project Manager
Christina Lane, Training & Onboarding Administrator
Robert Taylor, Administrator, Nuclear Training Centre
Syed (Farhan) Naqvi, Project Controls, Cost Schedule Analyst
Joseph Taylor, Regional Controller
Maggie Vanstone, Training & Onboarding Administrator

PIERREBROSSARD (1981) LTÉE

Laurent Dupuis, Project Manager
Charles-Antoine Caron, Project Coordinator
Mylène Laperle, Project Administrator
Camille Poulin, Project Administrator
Ernesto Hurtado, Department Manager
Anne-Marie Surprenant, Project Administrator
Stéphane Parenteau, Buyer

QUEBEC

Giuseppe Zampini, Billing Administrator
Gino Carbonel, Estimating Department Manager
Caryne Lamothe, Receptionist / Administrative Support
Yahia Medjkoune, P6 Planner
Talal Sleiman, Project Manager
Harold Gauthier, HSE Manager
Chantale Lecours, HR Generalist
Marian Toma, Accounts Receivable Clerk
Sylvie Fafard, Purchasing Manager

SASKATCHEWAN

Iwona Przybyl, Payroll / Accounts Payable
Tyler Hassett, Project Sales
Brian Flottesmesch, QC Inspector
Stephen Hamilton, Estimator
Madison Bremner, Project Coordinator
Michael Ludtke, Project Coordinator
Bill Steeves, FM Pipefitter
Joe Cossette, GF Pipefitter
Regan Daku, JM Electrician
Roman Manias, Apprentice Welder

Jay Orban, Service Supervisor
Jarrod Cranch, JM HVAC
Rudy Beaulieu, JM Millwright
Scott MacDonald, JM Plumber
Raine Robinet, Apprentice Sheet Metal Worker

SOUTHERN ONTARIO

Daniel Kim, Financial Analyst
Aldo Morabito, Group Controller
Anya Ratnayake, Technical Training Specialist
Lucas Richards, Administrator
April Roach, Analyst
Kathy Sai, Analyst
Gulshan Saini, Analyst
Noori Shaikh, Employee Development Specialist
Rajiv Sharma, Regional Vice President
Kiro Simonovski, Coordinator
Tristan Siriunas, Fleet Specialist
Babatope Soremi, Project Manager
Sara Stanojevic, Project Manager
Richard Tompkins, Representative
Alex Valova, Counsel
Jahee Williams, Coordinator
Jennie Yan, Proposal Manager
David Zhuang, Department Manager
Charles MacLennan Sr., Senior Project Manager
Naga Bommarreddy, Project/Inventory Coordinator
Vardges Mailyan, Procurement Coordinator
Andrew Butler, Engineering Technologist
Alfred Downie, Tool Room Manager
Daniel Kranze, HV Test Report Technician
Makaela Wolsegger, HR Coordinator
Michael Hynes, Equipment Operator
Yousef Ismaeli, Supervisor
Aly Hindy, Advisor
Lynne Files, Project Coordinator
Austin Lavallee, Estimator
Louie Maco, Inventory Coordinator
Patricia Poudrier, Data Entry Clerk
Manju Jakhur, Assistant Controller
Gary Luo, VDC Specialist
Demer Villaluz, QC/QA Manager
Teri Blakely, Subcontract Coordinator
Mitra Mirzaeinategh, AP Specialist
Hossein Soleimani, Project Coordinator
Ruiling Wu, AP Specialist
Leroy Jesso, Civil Foreman
Dhruvin Joshi, Project Coordinator
Mark Nessim, Project Coordinator
Ahmed Ghaly, Project Coordinator
Rong Wang, Distribution Design Team Lead
Julius Dalecio, Intern
Roozbeh Malgard, Estimator
Jacquelyn Smith, Administrative Coordinator
Ronald Wheatley, Project Manager
Vlad Boangiu, Project Coordinator
Angelena Bowley, Project Coordinator
Derek Penner, Intern
Natasha Giddy, Engineering Technologist
Harsh Patel, Field Service Technician
Özgü Topuz, Jr., Job Cost Analyst
Angel Tam, Project Coordinator
Corey Cowen, Technician
Mark Irwin, Project Manager
Ayo Abiola, Supervisor
Humaira Bhaiyat, Administrator
Colin Burns, Analyst
Aaron Byrne, National Fleet Compliance Specialist
Alfredo Carag, Coordinator
Brandon Chung, Intern
Shalleya Codrington, Administrator
Terrence Coleman, Facility Supervisor
Kristen Domanski, Coordinator
Adam Elsharkawi, Project Manager
Connor Fitzsimmons, Coordinator
Jennifer Fordham, Supervisor
Saniya Frolova, Administrator
Nicole Gabourie, Proposal Manager
Brett Hill, Graphic Design Specialist
Kathryn Huismans, Administrator
Andrew Jarvis, Project Manager
Tessa Jewell, Generalist
Nadir Khan, Department Manager
Tracy Landry, Department Manager
Robert Lanoue, Analyst
Ricardo Lopez Concepcion, Analyst
Mary Matsoukas, Receptionist
Sarah McFarland, Representative
Shawn McLean, Facility Supervisor
Simon Mitchell, Project Manager
Brett Murray, Facility Manager
Eddy Ndala, Analyst
Sarah Norton, Representative

Vrund Pandya, Energy & Sustainability Technical Specialist
Darren Pearce, Analyst
Kathy Pham, Coordinator
Paolo Quevedo Arcentales, Shipper / Receiver
Joseph Quinlan, Department Manager

SOUTHWEST ONTARIO

Chris Mendes, Business Development Representative
James McKellar, HVAC Apprentice
Adam Kearney, HVAC Apprentice
Joe Zeleznaik, Plumber Journeyman
Jon Pike, HVAC Maintenance Mechanic
Kasia Suski, Administrative Assistant
Tracy Landry, National Facility Services Account Manager
Michael Murphy, General Manager
Wendy Borean, Bilingual Customer Service Representative
Kim Schumacher, Billing Administrator

US OPERATIONS

Amy Anderson, Project Administrator
Seth Delcambre, Project Manager
Ashley Nigh, Shipper / Receiver
David Morlan, Field Survey Technician
Brian Grant, Designer
Brett Jarrett, Superintendent
Nicholas Tamez, Field Survey Technician
Melissa Bishop, Dispatcher
Jack Dahlstrom, GIS Specialist
Jared Gearhart, Superintendent
Travis Reed, Field Survey Technician
Shaina Benskin, Admin Assistant
Arthur Pierce, Field Survey Technician
Logan Arduser, Field Survey Technician
William "Bill" Wood, Field Survey Technician
Sarah Willoughby, Dispatcher
Michael Everett, Heavy Equipment Mechanic
Ryan Hillerich, HSE Advisor
Corey Horvath, News NW Operations Manager
Delana Powell, Dispatcher

MOVERS & SHAKERS

ATLANTIC

Ryan Robertson, from Project Sales Supervisor to Department Manager
Ryan Chapman, from NS Commercial Electrician to NB Utility Electrician

BRITISH COLUMBIA

Jonathan Lai, from FMO Administrator to FMO Coordinator
Lowell Cooper, from Invoice Coordinator to Project Coordinator
Darragh Joyce, from Project Coordinator to Project Manager

MANITOBA

Joshua Einfeld, from JM Plumber to Project Coordinator
Wayne Coombs, from JM HVAC to Projects Sales
Brent Jesson, from Service Sales Representative to Sales Leader

NORTHERN ONTARIO

Laura Kelly, from FMO Administrator to FMO Operations Coordinator
Ashley McIntosh, from Service Coordinator to Service Business Development Representative
Michael Palermo, from FMO Administrator to FMO Job Cost Analyst

POWER GENERATION REGION

Megan MacDougall, from Training & Onboarding Coordinator to Training & Onboarding Supervisor
Kareem Boodhoo, from Project Coordinator to Project Manager

SASKATCHEWAN

Brad Eybersen, from QC Manager to DM Industrial Projects
Brian Farnham, from PM to DM Commercial Projects
Joshua Reschny, from Estimator to Preconstruction Manager
June Pham, from Project Coordinator to Fabrication Project Manager
Sheldon Hart, from QC Inspector to QC Manager
Alan Sweeney, from Fabrication to Projects

SOUTHERN ONTARIO

Vitaliy Gurin, from Jr. Project Coordinator to Project Coordinator
Louise Millar, from Administrative Assistant to Sr. Office Coordinator
Rama Boodadoo, from Controller to Director - Finance Shared Services
Lino Fernandes, from Electrical ICI to Electrical Small Jobs
Jarlath McGowan, from Department Manager to Division Manager
Harvinder Ahuja, from Estimator to Chief Estimator
Michael Bonilla, from Service Desk Administrator to Service Desk Analyst
Mario Camara, from Supervisor to Dock Master
Alfredo Carag, from Coordinator to Facility Coordinator
Andre Deslauriers, from Department Manager to Senior Infrastructure Manager
Cathy Gu, from Department Manager to Business Integration Manager
Rebecca McDonald, from Administrator to Project Coordinator
Elizabeth Polzel, from Coordinator to Analyst
Gowthamy Rajendra, from Specialist to ERP Support Specialist
Agnieszka Regula, from Project Manager Level 3 to FSG Manager, Project Implementations
Ronnie Scott, from Coordinator to ITSM Coordinator
Leah Morrison, from CBO Meaford to Corporate People Resources Administrator
Kelly Thompson, from SOFED to Corporate Accountant
Olivia Gennaro, from Administrator to Scheduler
Christopher Salmon, from Plumber to Supervisor
Yogeshwar Singh, from Building Operator to Facility Supervisor
Colin Burns, from Intern to Analyst

SOUTHWEST ONTARIO

Guy MacMillan, from London Division Manager to Division Manager, FMO and Strategic Projects for SWO
Trevor Gardner, from Service Supervisor to HVAC Division Manager
Liz Johnson, from Accounts Receivable Administrator to National Account Coordinator for National Facility Services
Andrew Smith, from Project Coordinator to Junior Mechanical Estimator
Rick Holsappel, from HVAC Technician to Operations Supervisor

SERVICE AWARDS

ALBERTA

15 Years

Jean-Mark Tasse

10 Years

Vincent Tientcheu

5 Years

Pierre Foley

Glenn Organ

ATLANTIC

35 Years

Gary Osbourne

30 Years

Oscar Arsenault

Bruce Drake

25 Years

Jim Newcombe

Glen Munroe

20 Years

Charles Savoie

Ian Smith

Scott Collins

15 Years

Terry Hache

Andrew Mader

Shane Higgins

Adam Shaw

Greg Byrnes

Jeff MacInnis

Paul Stephen

Jason Pye

Scott Sewart

Derrick Hill

Brad Linkletter

Shawn Delaney

10 Years

David Sacre

Amy Stephens

Sheri Rumbolt

Donald Kelly

Michael Murray

Dustin Hood

Connie Pitcher

Sarah Michaud

Hubert Cormier

Mark Crossman

5 Years

Hugh Nelson

Shannon Brown

Joel Clavette

Corrie Piercey

Matt Pevie

Brian Dooks

Fraser Stride

Jeffrey Eli Smith

Jonathan Savoie

Chris Veinotte

Erin Chiasson

Ryan MacPherson

Jordan Sandwith

Travis Kirk

Christina Lewis

Raymond B. Doepel

Matthew Fralic

Jeffrey Eason

Chris Dodson

Neil Warman

BRITISH COLUMBIA

20 Years

Mark Eburne

15 Years

Stacey Beattie

10 Years

Gavin Biedler

Trevor Wilson

Mat Grady

Wayne Namana

Braden McCrea

Bryan Cragg

Michel Pouliot

Mark Thomsen

5 Years

Paul Lukkarinen

Cedric Columbus

Mark Vaughan

James Silverio

Blake Plysiuk

Chris Stulla

Evan Lukey

Justin Stonehill

Andrew Jorgensen

Harjit Gill

Shane O'Neill

Will Crocker

Paul Lovei

Anna Bogovalova

CBO

25 Years

Arnie Boyle

Mike Wood

Craig Geberdt

Dianne Holmes

20 Years

Dave Copeland

Glenn Beaton

Ken Roszell

Darryl Holmes

15 Years

Scott Adams

Carleton Jack

10 Years

Paul McLarty

Michael Peckham

Jayne Clark

Mario Caparina

Normand Gobin

5 Years

Robin Long

Pierre Yves Nadeau

Jared Brown

Amanda Brown

Al Deans

Mark Fjeld

Cody Flett

Scott Holloway

Henry Maxwell

Tippi Patchar

Kara Watkins

Jamie Samson

Hans Hess

Susan Beales

Joe Frotten

Linda Finey

Tyler Lee

Ronald MacLellan

Richard Martin

MANITOBA

25 Years

John Slobodzin

15 Years

Tracey Malo

10 Years

Tyler Cherewayko

Jeff Jacob

5 Years

Scott Coombs

Brent Jesson

NORTHERN ONTARIO

35 Years

Chris Grenier

30 Years

Jean Hupe

Sharon Harrigan

25 Years

Matt Kavanagh

20 Years

Robert Render

15 Years

Jamie Alexander

Jamie Hall

Girard Langlois

Mark Laverigne

Shawn McNamee

Donna Smerdon

10 Years

Ben Bauer

Daniel Draisug

Marc Houle

Bradley Jowsey

Katie Longtin

Kyle Melanson

Robert Ventura

Andrew Wytenburg

5 Years

Kevin Adam

Shane Barton

Mike Bechtel

Mark Bibby

Rod Bowman

Daniel Brule

Eric Bylow

Jean Duguay

Geoff Goodwin

Danny Henderson

Shan (Jerry) Jiang

Patrick Johnston

Allen Mandigo

Ashley McIntosh

Corbin Parks

Justin Pilon

David Rice

Alain Roy

Emal Sataar

Matthew Sheedy

Claude St-Denis

Brandon Zagrodnik

POWER GENERATION REGION

20 Years

Andrew Dow

10 Years

Mark Owen

Brent McAdam

Mark Thornton

Mark Cormier

5 Years

Steven Hurrie

Benjamin Welds

Brett Larkan

Daniel Fyfe

Jason Collins

Raoul Arseneau

Brandon Benson

Darren Butland

Ian Harte

John Kalogirou

Tyler Lorefice

Caillan Norris

Donald Stewart

Jordan Stoyanoff

Timothy Shelley

Andrew Wray

Martin Fanning

PIERRE BROSSARD (1981) LTEE

5 years

Guillaume Côté

QUEBEC

25 Years

André Vignola

20 Years

Sylvain Beauchamp

5 Years

Yanick Bellerose

Benoit Laliberté

Olivier Taillon

Luc Lafleur

Benoit Vigeant-Sansoucy

SASKATCHEWAN

15 Years

Gary Brown

Sean Cross

Jamie Cymbalisty

Patrick Fritz

Chad Konkel

Bryan Loewen

Francis Robin

10 Years

Dustin Bertsch

Ryan Casey

Joshua Reschny

5 Years

Alexanderr Bartlett

Tom Frizell

Cam Krakowka

Shawn Pelletier

Wesley Skoczylas

SOUTHERN ONTARIO

40 Years

Douglas Cunningham

35 Years

Tony Decuzzi

Karen Hifawi

Lorna Ward

30 Years

Richard Landry

Phil Jackson

25 Years

Keith Wright

Joseph Zachariah

Silvino Francisco

20 Years

Charles Savoie

David Burrowes

Terry Sultan

Richard Ratac

Mike Clark

Keith Hayes

Matthew Martin

Shannon Kemp

Augusto Genove

John Hatch

Fletcher Robinson

Shane Ellis

Raymond Penney

Mark Gibson

Trevor Hockaday

15 Years

Charles Smith

Philip James Aube

Amanda Stieva

Daryl Stadnyk

Matthew Wilson

Brent Olan

Chevy McFadden

David Ponte

Frank Plastina

Gabriel Patriarca

Giovanni Zambri

Steve Dos Santos

Trevor Allin

Jeffrey Glover

Keith Brown

Evgeny Minin

Aaron Gutteridge

Matthew Dempster

</



Centennial
Poster Series

With great pride and appreciation, we commemorate the 100th anniversary of the founding of Black & McDonald. From a humble start as an electrical wiring contractor, we have become one of North America's most respected, integrated, multi-trade service providers. This poster series celebrates the legacy and community forged by our forebears and the effort and contribution of the thousands of people who continue to do the job right.

Motif N° 02
Limited Edition

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Black & McDonald Limited

CORPORATE OFFICE

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OFFICES

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Saint John, NB	(506) 693-4822
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Hamilton, ON	(905) 560-3100
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Montreal, QC	(514) 735-6671
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Saskatoon, SK	(306) 652-3835
Springdale, AR	(479) 419-9550
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Lexington, KY	(502) 643-8147
Kansas City, MO	(816) 483-0257
East Syracuse, NY	(315) 898-8752
Broken Arrow, OK	(918) 442-1232
Tulsa, OK	(800) 814-4311
Austin, TX	(512) 394-2225
Salt Lake City, UT	(801) 679-6744
Vancouver, WA	(661) 342-5388
Bermuda	(441) 232-0234

SUBSIDIARIES

B & M Energy & Infrastructure, LLC
(800) 814-4311
Riverside Electrical Contractors Inc.
(502) 570-4777
Roberts Onsite Inc.
(519) 578-2230
Pierre Brossard (1981) Ltée
(450) 659-9641

AFFILIATED COMPANIES

Canadian Base Operators
(705) 446-9019
Entera Utility Contractors
(416) 746-9914
Kipnik
(867) 324-0207
Morningstar Services
(647) 455-5846
Midwest ATC Canada
(705) 446-9019

CORRESPONDENTS

Robert Burns	Atlantic
Sophie Dauth	Quebec
Donna Smerdon	N. Ontario
Kathy McGhee	S. Ontario
Dawn Dabarno	PGR
Christine Johnston	CBO
Phil Taggart	S.W. Ontario
Sherry Ottey	Manitoba
Sherry Ottey	Saskatchewan
Evelyn Vendiola	Alberta
Sean Peacock	Western Industrial
Candice Leung	British Columbia
Kimberly Henry	U.S.

EDITORIAL TEAM

Aatif Bokhari	Editor
Tareq Ali	Managing Editor
Brett Hill	Graphic Design