

Black & McDonald Kicks off Centennial Celebrations!

2021 ushers in a major milestone for Black & McDonald as we mark 100 years of operations.

From our humble start in 1921 as an electrical wiring contractor, Black & McDonald has grown to multiple lines of business with more than 5,000 employees working out of 30+ offices, and become one of North America's most respected integrated, multi-trade service providers.

While the current COVID climate will somewhat restrict our celebration plans, we will be doing a series of virtual, online and limited in-person activities throughout the year to mark this special milestone.

Stay tuned for more details.



Black & McDonald a Key Partner in the Federal Government's ESAP Project

Black & McDonald has been awarded a major public-private partnership (P3) contract with the Government of Canada as a member of the Innovate Energy consortium. Innovate Energy is a design-build joint venture that includes Black & McDonald, ENGIE Services Canada, PCL Construction Canada and PCL Investments Canada. The consortium formed in 2017 to bid on this historic contract, which officially closed on May 31, 2019.

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Black & McDonald a Key Partner in the Federal Government's ESAP Project

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The 35-year contract was awarded under the government's Energy Services Acquisition Program (ESAP), and the mandate involves modernizing, maintaining and operating the district energy system that delivers heating and cooling services to more than 80 federal buildings—including the Parliament Buildings—in Canada's Capital Region (Ottawa-Gatineau).

Many of the buildings targeted by ESAP are 60-100 years old and sorely in need of upgrades, both for increased efficiency as well as for safety. The major modernization project supports the ESAP goal of reducing the Government of Canada's energy consumption and greenhouse gas (GHG) emissions by 40 percent by 2030.

District Energy System (DES)

The District Energy System (DES) involves five Central Heating and Cooling Plants (CHCPs) – Cliff Street, National Research Council, Tunney's Pasture, Confederation Heights, and the National Printing Bureau – and four distribution networks that deliver steam to 80 buildings and cooling to 67 buildings through a combination of service tunnels, direct buried piping and bridge crossings. Of the five CHCPs, two existing plants will be renovated to accommodate the modernized equipment (National Printing Bureau and Confederation Heights); two new plants will be constructed (Cliff and Tunney's Pasture); and in 2025 one plant will be decommissioned (National Research Council).

Black & McDonald's Northern Ontario and Atlantic regions and subsidiary Roberts Onsite have entered into a joint venture to fulfill the design-build electrical and mechanical construction services for the project. The team's work will significantly increase the safety, energy-efficiency and long-term sustainability of the district energy system. Black & McDonald's scope includes transitioning the district heating system from steam to Low Temperature Hot Water (LTHW) heating technology; upgrading the district cooling system from steam to electric chillers; design-build of two new heating and cooling plants; refurbishing two existing heating and cooling plants; design-build of a new river water pump house; and installing 50 kilometres of new heating and cooling distribution piping to interconnect the plants and the buildings.



The scope of work requires over 900,000 man hours. Maintaining productivity with geographically dispersed teams will be one of the crucial defining factors in the success of the construction portion of the contract. The Design & Construction phase is scheduled to be completed by 2025. The Operation & Maintenance phase, undertaken by FMO for Confederation Heights, is underway and on-going for the next 35 years.

The project is not without its challenges, but Black & McDonald has risen to the occasion through innovative means. "It is very exciting to be working with a team of experts in this type of work from all

three divisions,” said Charles Leonard, ESAP Project Director. “Roberts Onsite has made a major contribution to this project with the introduction of a brand-new methodology for instrumentation and controls which is expected to bring about improved plant operability and considerable savings to Black & McDonald.

“For the past year and a half, our entire team has been highly focused on design-assist efforts to ensure the final plant designs can be constructed in the most safe and cost effective manner possible,” added Leonard.

“NOR has project managers expected to do everything that traditional PMs do, but they’re also held to the standard of being technical experts; they have constructability experience,” added Tony Dolan, Senior Technical and Construction Manager for the ESAP project, who also led the oversight of the design and construction planning process. “Our craftsmen in the field are trained to team up with our PMs to together create complete 3D models of the M&E systems,” he said.

Confederation Heights

Confederation Heights is undergoing a comprehensive modernization of its heating and cooling generation capacity, as well as a massive structural retrofit to bring the 60-year-old power plant into compliance with modern building codes in an active seismic zone. Throughout this time, Black & McDonald’s FMO operations will maintain-operate the site.

Three 60-year-old, 50-ft-tall, coal-fired boilers constitute the backbone of the Confederation Heights’ heating capacity, making liquid-phase, high-temperature hot water at up to 175C and over 1,000 kPa (150 psi). The plant also has approximately 6,000 tons of cooling capacity across 5 chillers. The heating and cooling energy that Confederation Heights produces is distributed through nearly 8 km of piping to various nearby facilities.

B&M must ensure that the Confederation Heights thermal plant remains in safe and continuous 24/7 operation as it is the only source of heating and cooling for 11 large government and commercial facilities in the area. The Confederation Heights site is relatively newer than the other CHCPs, and the only FMO project of its kind that Black & McDonald is working on, but it is perhaps the

most challenging of all. In addition to being a mainly manually operated facility, the core operational machinery must be kept running while construction efforts tear apart the surrounding structure, rather than build a new facility alongside the old one as is the case with the other CHCPs, explained Jonathan Guilbault, Project Manager for NOR.

Black & McDonald’s high standards of excellence are adhered to at all times. Plans have to be double- and triple-checked on a daily basis to assess their risk to workers and operational reliability. Systems have to be re-routed and worked around as they are temporarily isolated for work and restored to operation. Furthermore, all technicians work with a sense of urgency because the strict, performance-based contract penalizes outages or reductions in service capacity greater than 60 minutes. Operators simulate system failures and practice manually firing boilers under time pressure repeatedly to ensure outages can be quickly mitigated and recovered from.

Black & McDonald is proud to be a major contributor to the success of this complex and challenging project.

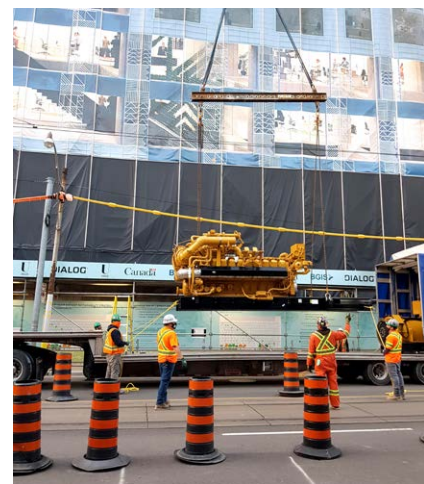
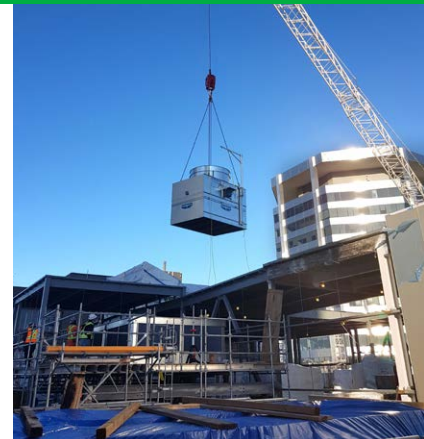
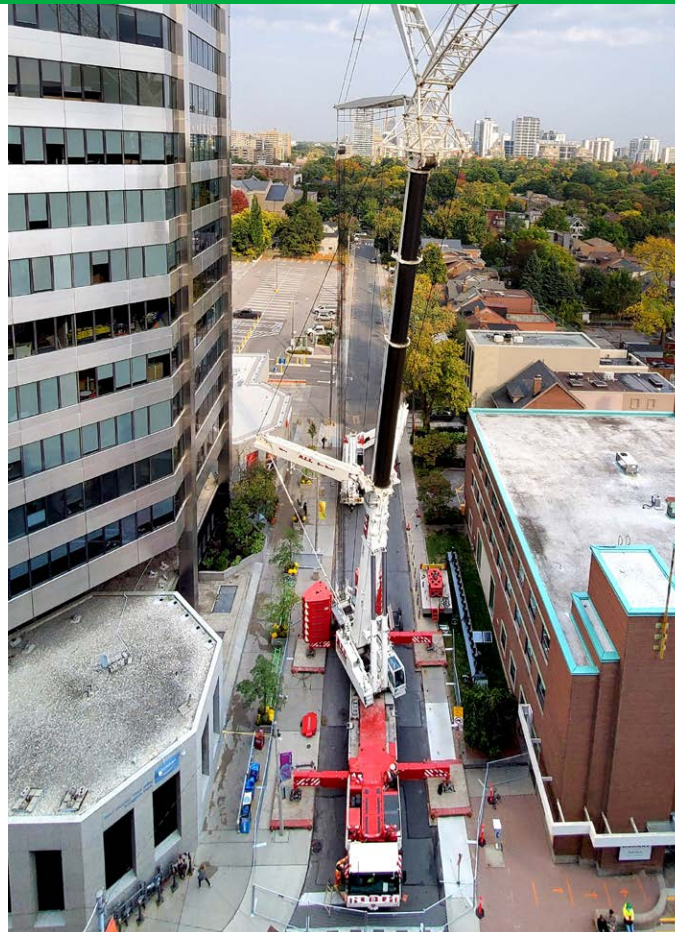


Black & McDonald Completes Complex Crane Lift in Downtown Toronto

The Black & McDonald team performed one of its most complex crane lifts ever recently at the Arthur Meighen Building Rehabilitation (AMBR) Project in downtown Toronto.

The crane was needed to lift equipment to a penthouse mechanical room and roof 12 stories up and 250 ft. from where it stood across the street from the site. This complex and challenging work was safely and successfully completed without any issues.

Black & McDonald is proud of its team who exemplify the company's motto, "Do it Right".



Black & McDonald Launches Survey to Better Serve Employees

It's no secret that 2020 was certainly a challenge: a worldwide pandemic was something that none of us could have predicted. In the face of this trial, throughout 2020, our goal was always to create a great environment where our employees felt valued and wanted to do their very best each and every day.

We launched our annual Employee Engagement Survey in January and hope you were able to provide your feedback. We look forward to using the results to identify strengths and opportunities moving forward.

Employee feedback is very important to the organization. It provides us with a better understanding of what employees value most in our workplace. We also want to hear how we can continue to support all of you as we navigate through the pandemic.

Through 2021, you can look forward to hearing about your region's plans, areas of focus and how those actions are progressing.

As we work through this year and unique times, we will continue our efforts to enhance our internal communications, build on different working solutions and put an emphasis on employee well-being while continuing to always provide a safe workplace.

To all who took the time to participate in this year's survey, your feedback is greatly appreciated.

Thank you as always for all that you do, and stay safe!

Logan King
Corporate Director, People Resources

CBO Marks 25th Anniversary

Canadian Base Operators (CBO) recently celebrated the significant milestone of being in operation for 25 years.

In 1995, a joint venture between Black & McDonald and Day & Zimmerman (now PAE) resulted in the first Alternate Service Delivery contract at the 4th Canadian Division Centre Meaford, ON. The contract transition took place over the 1995-1996 winter, with full care and control of the Meaford facilities commencing on April 1, 1996. Shortly after the contract award, CBO was formally established.

Since its inception, CBO has grown to include facilities maintenance contracts throughout Canada, including in Alberta, Manitoba, Ontario and 47 remote radar sites across the Yukon, Northwest Territories, Nunavut and Labrador.

Many employees have been instrumental in CBO's achievements over the past 25 years and are still contributing to the organization's success. As part of our celebrations and to recognize all employees for their contributions, the company is awarding special 25 year coins and winter vests for all employees.

To everyone at CBO, thank you for your dedication and great service!



Corporate HSE Update – A Year in Review!

Throughout most of 2020, COVID-19 remained a daily challenge for all of us. It was our mutual collaboration, dedication, and support for one another that carried us all through 2020 and to what we hope will be the end of the global pandemic in 2021.

Although COVID-19 introduced many challenges, we were able to achieve the lowest Total Recordable Incident Rate (TRIR) in the company's history! With the majority of our workforce deemed essential during this pandemic, we implemented leading-edge COVID-19 control protocols, adapted to the new working environment and charged forward – safely.

What's next? As we continue to advance our health and safety culture, we are looking at fresh opportunities to do better, internally as well as externally. Human Performance Improvement (HPI) has been a long-standing staple in various industries, including two of Black & McDonald's business lines, Power Generation Region (PGR) and Canadian Base Operators (CBO).

Last Fall, members of the PGR and CBO senior management group, together with their HPI ambassadors, and with support from Corporate and Regional HSE, introduced HPI to four additional regions: Southern Ontario Utility Region, Southern Ontario FMO/Service, Southwest Ontario and Northern Ontario Region. The goal is to further introduce and implement HPI across Black & McDonald and its subsidiary companies throughout 2021.

Our HSE management system will also go digital very soon. Members of the HSE community are currently actively engaged in sourcing a credible and viable digital solution for HSE management.

Get excited for 2021, good things are on their way!

Anthony Di Gianni
Corporate Director, Health, Safety & Environment



Saskatchewan Region's Light Industrial Projects Team Successfully Delivers Plant Shutdown Work

The Saskatchewan Region's Projects Division recently set up a Light Industrial Team to target opportunities in the industrial sector.

One of our first wins was a Critical Path Shutdown project for the Mosaic Potash Company in May 2020. Although the Saskatchewan Region had previously conducted other small shutdowns, none compared to the magnitude of the awarded project. The scope of the light industrial project included the demolition and reinstallation of the Circuit 2 Cyclone Pack and ductwork. Additional elements of this process involved removing the roof of a 16 ft diameter dryer and reinstalling a new dryer roof, along with the installation of several monorails which were designed and fabricated in Black & McDonald's Saskatoon fabrication shop.

The monorails were considered a lifeline for the successful completion of this project and the crew was able to complete the work in 19 mechanical working days, instead of the planned 21 mechanical day schedule originally tendered. Additionally, at full capacity, Black & McDonald employed 50 workers on site around the clock on a 24-hour work rotation ensuring the project would be a success.

The last official day of the light industrial project was October 23, 2020, and all target dates were met. Due to the success of this project, our Light Industrial Team, located in the Saskatoon office, is now well positioned to pursue other opportunities in this sector.



Adapting Workplace Learning Programs in Light of COVID-19

As a troubling year comes to a close and a new one begins, B&M's Talent Development team has continued to take proactive steps and measures to ensure the health, safety and well-being of our employees with new training solutions and offerings. As the spread of COVID-19 continued to gain momentum through the early months of 2020, the Talent Development team worked swiftly to transition all program offerings to an online delivery approach. All in-class offerings, from our Talent Development courses to our Emerging Leaders

Program, were converted to a new delivery solution. This solution, referred to as Virtual Instructor-Led Training (VILT) and guided by a live facilitator, allowed employees to continue to develop their knowledge and skills, but in a new collaborative

and interactive learning environment, all in the comfort, convenience and safety of their current work setting.

As we move into the 2021 calendar year, the team will continue to provide new innovative training solutions, ensuring that our commitment to employee development and growth continues to be a top priority at Black & McDonald.

All core, instructor-led training courses continue to be offered in a virtual format. The up-to-date TDP Delivery Calendar is available on the Wire, with all scheduled sessions for 2021.

For more information or to register for these sessions, please contact us at tdp@blackandmcdonald.com.

Tom Themelis

Leadership Development Program Manager



Black & McDonald Inaugurates State-of-the-art Nuclear Training Centre

NUCLEAR TRAINING



Black & McDonald recently inaugurated a new state-of-the-art nuclear training and onboarding facility in Ontario. The training centre, especially designed to prepare personnel for work at Ontario Power Generation (OPG), is a 115,000 sq ft space capable of training up to 220 people simultaneously, and has nine classrooms, two auditoriums, a computer-based training room equipped with 150 tablets, and multiple mockup simulation stations to allow personnel to practice real life situations inside nuclear plants.

"We are hiring people from every trade to start careers in the nuclear industry," said Mark Cormier, Outage Manager at the Darlington Nuclear Power Plant. "There is no training centre like this. The initial plan was to hire 300 people in 30 days. That has never been done before, but that is what our mission is with the new training centre."

Of critical importance to trainees moving about nuclear zones is their safety. A two-day course on protecting themselves from the hazards of the workplace is a critical component of the program.

"We simulate how to don and doff (take off) radiation protective clothing. The reason why we practice that is that we tend to receive an uptick in radiation putting on or removing clothing," explained Cormier.

"People want to work for one of Canada's largest power projects. Through our training centre we are helping to ensure that Ontario receives clean and reliable energy for years to come."

Black & McDonald's nuclear training facility is located at 2377 Highway 2, in Bowmanville, ON. For further inquiries contact:

Megan MacDougall (mmacdougall@blackandmcdonald.com) and
Joan Pike (JPike@blackandmcdonald.com).



Black & McDonald Launches Exciting new eStore

The Corporate Marketing & Communications team is proud to announce the launch of Black & McDonald's new and enhanced eStore!

Our new eStore, developed in partnership with BAMKO, one of North America's leading providers of corporate wear and promotional products, delivers an enhanced and seamless end-to-end shopping experience. The new eStore offers a selection of branded corporate clothing, drinkware, promotional products, gifts and tradeshow items at competitive prices.

Some of the exciting new features of the B&M eStore include its ease of navigation in both English and French, the ability to select from a choice of B&M logos for your order, advanced search capabilities and flexible payment options including credit card, PO and email approvals.

With all these new features, backed by a dedicated client support centre, Black & McDonald's new eStore is sure to become a hit with our employees! To register and begin shopping, simply visit **bandmestore.com**.

Note: All users will have to set up an account with a username and password to use the site.

If you need assistance, please contact **blackandmcdonald@bamko.ca**.

Tareq Ali

Director, Corporate Marketing & Communications



CBO Steps in to Protect Defence Facility from Erosion Damage

The 4th Canadian Division Training Centre at Meaford, a CBO managed facility, sustained extensive erosion damage to more than 17 kilometers of shoreline due to severe storms recently. A roadway at Vail's Point and the 300 kW generator at Black's Point Pumphouse were both at risk of damage from continuing erosion due to high water levels.

Canadian Base Operators (CBO) quickly responded and started work on placing a pair of temporary breakwalls at both locations using rock from the surrounding landscape. Over the course of a week, a 100 ft breakwall was placed at Vail's Point and a 120 ft breakwall was placed at the Black's Point Pumphouse. CBO was subsequently awarded a contract for the construction of two gabion basket retaining walls. Over 460 tonnes of gabion stone, 125 cubic metres of gabion basket, 30 truckloads of gravel and over 500 square metres of geo textile were needed to complete the job.

Construction of the Black's Point retaining wall started with the pre-fabrication of the gabion baskets followed by the deployment of a 200 ft DFO mandated, floating silt fence and oil

boom. Approximately 500 manhours were required to complete the construction of the retaining wall at Black's Point.

The Erosion Control Project at Vail's Point / Black's Point is just one example of CBO's ability to respond quickly and professionally to the needs of the Department of National Defence.



ORDER BOOK

ALBERTA

City of Calgary

Mechanical Upgrades
Division: Construction

Dept. of National Defence

Electrical Surge Suppression
Division: Service

Town of Banff

M&E Upgrades
Division: Construction

Altalink Alberta

Fire Suppression & Humidification Upgrades
Division: Service

ATLANTIC

Nova Scotia Transportation & Infrastructure

2020-205 Burnside Roundabouts
Division: Nova Scotia Utility

Churchill Falls (Labrador) Corporation Limited

Power House Lighting Upgrade
Division: Newfoundland Projects

Nova Scotia Community College

Welding Shops Maintenance
Division: Nova Scotia Service

Municipal Group of Companies

RTU Replacement
Division: New Brunswick Service

Defence Construction Canada (DCC)

DA 26 – Recommission HVAC System
Division: Nova Scotia FMO

Superior Propane Center

4Plex - 20Ton & 2.5 Ton RTU
Division: New Brunswick Service

Dept. Transportation and Infrastructure

DTI Miramichi - Electrical
Division: New Brunswick Commercial

Cavendish Farms - PEI

New 250VLD Screw Compressor
Division: Atlantic Industrial Refrigeration

Halifax Regional Municipality

South Park St. Active Transport System
Division: Nova Scotia Utility

Imperial Oil

CCFS Dartmouth E10 Project
Division: Nova Scotia Industrial

Greater Moncton Sewerage Commission

Supply New Load Out Conveyors
Division: New Brunswick Industrial

Halifax Regional Municipality

Halifax- Dartmouth Ferry Wharf Retrofit
Division: Nova Scotia Commercial

Ivanhoe Cambridge

Mic Mac Mall - Cooling Tower Replace
Division: Nova Scotia Commercial

Irving Oil

C-3912 HHT Load Rack Module Fabrication
Region: Nova Scotia Industrial

Zorin Industries

Maintenance Contract
Region: Newfoundland Service

Twin City Management

Natural Gas Boiler Replacement
Region: Nova Scotia Service

Halifax Water Commission

Dartmouth WWTF - Lamella Clarifier
Region: Nova Scotia Industrial

PepsiCo Beverages Canada

Cooling and PC32 Distribution Line - Electrical
Region: Nova Scotia Industrial

Peter Murray Arena (Saint John)

Therma-Stor Units
Region: Atlantic Industrial Refrigeration

MacGillivray Injury and Insurance Law

Office Fit-up
Region: New Brunswick Commercial

MANITOBA

Red River College – PGI

New Main Condensate Tank
Division: Manitoba Service

Red River College – Portage La Prairie

Upgrade Air Handler
Division: Manitoba Service

Martin Brower

New Coil Install
Division: Manitoba Service

Innomar

Electrical and control wiring walk in cooler
Division: Manitoba Service

BGIS - DFO

Exhaust fan upgrades
Division: Manitoba Service

N-Sani Ardene St Vital Centre

Electrical/HVAC Venting Install
Division: Manitoba Service

Air Canada

Facility Management
Division: Manitoba FMO

Canadian Tire

Facility Management
Division: Manitoba FMO

Canadian Museum for Human Rights

Facility Management
Division: Manitoba FMO

St. John's Ravenscourt School

Facility Management
Division: Manitoba FMO

Defense Construction Canada

Facility Management
Division: Manitoba FMO

Dugald WTP

Mechanical Upgrades
Division: Manitoba Construction

Roquette

Lightning Protection
Division: Manitoba Construction

Canadian Grain Commission

Mechanical Upgrades
Division: Manitoba Construction

Health Sciences Centre

Acute Stroke Unit - Electrical
Division: Manitoba Construction

NORTHERN ONTARIO

City of Ottawa

Dogwood Station rehabilitation project
Division: NOR Mechanical

City of Ottawa

Diesel exhaust modifications at OC Transport
Division: NOR Mechanical

City of Ottawa

Emergency installation bypass line at South Pumping Station
Division: NOR Mechanical

City of Ottawa

Acres and Hazeldean Pumping Stations odour control project
Division: NOR Mechanical

Ellis Don

Supply and install 7 new pumps along with process piping and valves at Sir Charles Tupper Building
Division: NOR Mechanical

Ellis Don

Replace pumps, process piping and installation of new heat exchangers at Annex C Building
Division: NOR Mechanical

CBRE

Damper replacement at 3755 Riverside
Division: NOR Mechanical

Waterdon Construction

HVAC range upgrades at Dwyer Hill Training Centre
Division: NOR Mechanical

Canadian Space Agency

HVAC upgrades at David Florida Lab
Division: NOR Mechanical

BGIS

East Memorial Building conversion
Division: NOR Mechanical

BGIS

AHU pre filter modernization
Division: NOR Mechanical

OPG

Methane detection system upgrades at Lennox Generating Station
Division: NOR Electrical

OPG

DC distribution equipment and battery upgrades at OPG Saunders
Division: NOR Electrical

Ontario Clean Water Agency

Switchgear replacement and site investigations at Deep River
Division: NOR Electrical

Coco Paving

Supply and install traffic signals and roadway lighting at March Road & Hwy 417
Division: NOR Utility

Township of Lanark Highlands

LED street lighting retrofit
Division: NOR Utility

H&H Construction

Supply and install lighting at commuter parking lot at Round Lake Road
Division: NOR Utility

Wesco Energy Solutions

Complete exterior LED retrofit at CFB Petawawa
Division: NOR Utility

GDB Construct

Supply and install temporary power supply at OPG Des Joachims
Division: NOR Utility

Enviri

Street lighting underground locates for the City of Ottawa
Division: NOR Utility

City of Cornwall

Traffic signal maintenance and capital upgrades
Division: NOR Utility

KEV

Temporary lighting at Slurry Plant, Baseline Park & Ride, Richmond Detour
Division: NOR Utility

PCL/B&M A Joint Venture

Cliff CHCP - Electrical & Mechanical
Division: ESAP

PCL/B&M A Joint Venture

Tunney's CHCP - Electrical & Mechanical
Division: ESAP

PCL/B&M A Joint Venture

Tunney's Pasture Distribution
Division: ESAP

PCL/B&M A Joint Venture

National Printing Bureau Pumphouse - Electrical & Mechanical
Division: ESAP

PCL/B&M A Joint Venture

ETS Conversions
Division: ESAP

POWER GENERATION REGION

Ontario Power Generation

Pickering Nuclear Generating Station Unit 8 (P2181) Outage Maintenance Bulk Overflow
Division: PGR

Ontario Power Generation

Pickering Nuclear Generating Station - Unit 4 (P2041) Outage Control Center Manager Support
Division: PGR

Ontario Power Generation

Pickering Nuclear Generating Station Emergency Power Generator - Tank 1 Internal Inspections
Division: PGR

Ontario Power Generation

Pickering Nuclear Generating Station Safe Storage - Constructability Input to Engineering
Division: PGR

Ontario Power Generation

Pickering Nuclear Generating Station - Cerberus Smoke Detector Replacements
Division: PGR

Ontario Power Generation

Western Waste Management Facility - Welding Camera Upgrades
Division: PGR

PIERRE BROSSARD (1981) LTÉE

NouvLR

SST-04, South Shore (Brossard) - Underground Conducts
Division: Pierre Brossard

City of Montreal

Saint-Jacques Street (Montreal) - Light Signaling Work
Division: Pierre Brossard

City of Laval

DEL Conversion-Control Work (Smart City)
Division: Pierre Brossard

Roxboro

Montreal Airport - Construction of the Albert-de-Niverville multi-level parking
Division: Pierre Brossard

NouvLR Montréal

Downtown / Ile des Soeurs - Underground Conducts SST-05 & SST-06
Division: Pierre Brossard

NouvLR Brossard

Underground Conducts, Pelletier Cross Point, South Shore
Division: Pierre Brossard

City of Montreal

Electrical & Civil Light Signaling Work
Division: Pierre Brossard

ORDER BOOK

City of Montreal

Electrical & Civil Light Signaling Work
Division: Pierre Brossard

NouvLR Brossard

Panama Pumping Station
Division: Pierre Brossard

NouvLR Deux-Montagnes

Underground Conducts Deux-Montagnes Branch
Division: Pierre Brossard

SSLC Montréal

Electrical Work – New Champlain Bridge
Division: Pierre Brossard

NouvLR – Brossard

Panama Station (REM) – Lighting Work
Division: Pierre Brossard

SNC-Lavalin Montréal / Laval

Electrotechnical Inspection Highways 15 and 19
Division: Pierre Brossard

QUEBEC

Bridgestone

Rail Unload System Installation
Division: Quebec Construction Division

City of Montreal

Maintenance HVAC-Multiples Sites Montreal
Division: Quebec Service

Vanier College Montreal

Transformer Electrical Work
Division: Quebec Service

SASKATCHEWAN

Mosaic Potash

K2 Beehive Laser Scanning
Division: Saskatchewan Fabrication

Mosaic Potash

K2 Scrubber Laser Scanning
Division: Saskatchewan Fabrication

Mosaic Potash

K2 Reducer Laser Scanning
Division: Saskatchewan Fabrication

Benetech

Domtar chute replacement laser scanning
Division: Saskatchewan Fabrication

Cameco Cigar Lake

WQR & X-Cut piping & HVAC supply
Division: Saskatchewan Fabrication

B&M B.C. Construction

808 Nelson square 3D coordination
Division: Saskatchewan Fabrication

B&M B.C. Construction

Granville FC Replacement 3D coordination
Division: Saskatchewan Fabrication

B&M Ottawa Construction

ESAP Building Conversion East Memorial 3D coordination
Division: Saskatchewan Fabrication

City of Regina Pumping Station

Mechanical Installation
Division: Saskatchewan Construction

Arborfield Water Treatment Plant

Electrical & Mechanical Installation
Division: Saskatchewan Construction

Regina Cancer Centre

Chiller Replacement
Division: Saskatchewan Construction

RCMP Tunnel Revitalization

Mechanical Installation
Division: Saskatchewan Construction

Sasktel North Battleford

Cooling Upgrade
Division: Saskatchewan Construction

Boundrey Dam Power Station

Exciter Room Cooling
Division: Saskatchewan Construction

Kilburn Hall Youth Detention Centre

HVAC Upgrade
Division: Saskatchewan Construction

Parrheim Foods

Building MUA and Exhaust System
Division: Saskatchewan Construction

COS Landfill Exhaust Stacks

Mechanical Installation
Division: Saskatchewan Construction

CFB Moose Jaw Bldg 162

HVAC Upgrade
Division: Saskatchewan Construction

AAFC Swift Current

Booster Pump Installation
Division: Saskatchewan Construction

CFB Moose Jaw Hanger 7

Boiler Replacement
Division: Saskatchewan Construction

YARA Belle Plaine New Valve and Fab Shop

Mechanical Installation
Division: Saskatchewan Construction

SOUTHERN ONTARIO

MTO

Queue & Stopped Vehicle Advisory System on HWY 405 with the Ministry of Transportation.
Division: Southern Ontario Utility Region

MTO

ROW Work Package – Subcontractor for Kenaidan Contracting on Metrolinx Bramalea GO Station project.
Division: Southern Ontario Utility Region

Substations

Keith Transfer Station with Hydro One Networks
Division: Southern Ontario Utility Region

Civil

Secured the next phase of Utility Relocation work on the FINCH LRWT project
Division: Southern Ontario Utility Region

SOUTHWEST ONTARIO

Mondelez Canada Inc

GM-II
Division: SWO HVAC

Schlegel Retirement Homes

2 Sites GM-II
Division: SWO HVAC

Goodwill Industries

13 sites GM-II
Division: SWO HVAC

Ljunghall Canada

GM-II
Division: SWO HVAC & Combustion

Mohawk College Stoney Creek

Replacement of two rooftop units
Division: SWO HVAC

St John Kilmarnock School

Bipolar ionization and filtration upgrade installations
Division: SWO HVAC

Trimac

Hi Plume Exhaust & Tube Heaters
Division: SWO HVAC

Mondelez Canada Inc

Replace 3 Rooftop Units
Division: SWO HVAC

WestRock

Production Area Air Audit
Division: SWO HVAC

Treehouse Foods

Oven Line 4 Vent Replacement
Division: SWO Combustion

Turntide

Canadian Tire Rooftop Unit Smart Motor Retrofit
Division: SWO HVAC

BGIS

Sarnia LAN Room AC Installation
Division: SWO Projects

Elgin Contracting

Sarnia Post Office HVAC Upgrades
Division: SWO Projects

Dawn Foods

Transformer Replacement Project
Division: SWO Projects

Labatt

Can Line Electrical Installation
Division: SWO Projects

Halton District School Board

BT Lindley PS - Make-Up Air Replacement
Division: SWO Projects

US REGION

AEP

Figaro Substation
Division: Tulsa

AEP

Stewart Road Substation
Division: Tulsa

AEP

Edith Clarke Substation
Division: Tulsa

AEP

Grand Saline Substation
Division: Tulsa

AEP

Tesla Substation
Division: Tulsa

AEP

Sugar Hill Substation
Division: Tulsa

AEP

Quitman Substation
Division: Tulsa

AEP

Riley Substation
Division: Tulsa

AEP

Clear Crossing Substation
Division: Tulsa

Burns & McDonnell

TG East Substation
Division: Tulsa

AEP

Agrio-Terra Substation
Division: Tulsa

AEP

Quitman Demo Substation
Division: Tulsa

Ameren

Phase 1 (34kV Line Rebuild)
Division: KC Utility

PacifiCorp/Rocky Mountain Power

Mapleton Streetlight Bundle 39-New Streetlights
Division: Salt Lake City

PacifiCorp/Rocky Mountain Power

West Haven & Farr West Street Light
Division: Salt Lake City

PacifiCorp/Rocky Mountain Power

Ammon Reliability
Division: Salt Lake City

PacifiCorp/Rocky Mountain Power

Sand Creek Reliability
Division: Salt Lake City

PacifiCorp/Rocky Mountain Power

Clearfield Reconductor
Division: Salt Lake City

PacifiCorp/Rocky Mountain Power

Fort Sanders Substation
Division: Salt Lake City

PacifiCorp/Rocky Mountain Power

Mid-Valley Substation
Division: Salt Lake City

Evergy

Kansas City Streetcar Project Duct Bank Relocations PH 2
Division: Kansas City Utilities

Evergy

Dodson Lateral Improvements Phase 2
Division: Kansas City Utilities

Evergy

Elk City Rural Line Rebuild with Concrete Structures
Division: Kansas City Utilities

NEW EMPLOYEES

ALBERTA

Glenn Ghaney, Building Operator
Matthew Biagioni, Journeyman HVAC Technician
Jordan Obodiak, Project Sales Representative
Uzoamaka Nwajagu, Service Administrator
Wolfram Seibert, HSE Advisor
Shane Warrick, Sales Representative
Liang Zhou, Apprentice Electrician
Mike Harrison, Project Sales Representative
Braedan Mitchell, Apprentice HVAC Technician
Jeremy Kodric, Journeyman HVAC Technician
Scott Giesinger, Service Operations Manager
Malcolm Leppard, Labourer

ATLANTIC

Mike Read, Electrician
Sean LeBlanc, Welder
Darren Cormier, Electrician
Kenneth Durelle, Electrician
Mitchel Brown, Electrician
Donnie Anderson, Electrician
Kyle McCormack, Pipefitter
Jennifer Gaudet-Field, Service Administrator
Adam Laybolt, HVAC Technician
Garnet Hartt, Lineman
Ivar Kroger, Electrician

NEW EMPLOYEES

Trevor Pike, Electrician
Terry Day, Project Facilitator
Ben Thornhill, Pipefitter
Myles Bjerke, Plumber
Craig Comeau, HVAC Technician
George Whitman, Gas Technician 1
Kenneth Druhan, Technician
Albert Poirier, Refrigeration Mechanic
Jordan Penney, Electrician
Peter White, Pipefitter
Brandon Baldwin, Electrician
Brian Quinn, Electrician
Adam Gibbons, Quality Assurance

BRITISH COLUMBIA

Matt Hopkins, Facility Supervisor
Jenny White, FMO Administrator
Tyler Tetlock, Zone Technician
Corey Cooper, Zone Mechanic
Tod Hutchison, Service Technician
Coltan Kniaz, Shift Engineer

MANITOBA

Jenna DePaulo, Cleaner
Cory Klassen, A1 Millwright
Stephen Elgar, A1 Millwright
Jed Fiebelkorn, JM Millwright
Duff MacFadden, JM Millwright
Alex Kingsland, JM Millwright
Macalister Smith, A1 Millwright
John Licence, A1 Plumber
Waseem Siddiqui, A3 Millwright
James Weir, JM Millwright

NORTHERN ONTARIO REGION

Bethany Beaton, Analyst
Trish Bezaire, Project Manager
Daniel De Sousa, Project Coordinator
Amanda Graf, Project Coordinator
Amanda Guderian, Administrator
Nikita Gupta, HR Generalist
Eric Leblanc, Asset Coordinator
Mark Liu, Project Coordinator
Dave Lundberg, Quality Inspector
Bryan Mandville, Project Manager
Dean McNeill, Business Development Representative
Vikrant Patel, AutoCAD Technician
Kevin Ritz, Project Coordinator
Violette Sigoué Emeni, Project Coordinator
Tyler Suckert, Project Coordinator

POWER GENERATION REGION

Jordan Legros, Project Controls Cost Analyst
Ken Brown, HSE Advisor
Amin Mirfatahi, Project Scheduler
Kasey Searle, Administrative Assistant
Kelly Dreddy, Site Administrator
Ximing Song, Project Controls Cost Analyst
Patrick Dillon, OCC Manager
Brianna Soper, Outage Coordinator
Sean Weir, Holder of Record
Richard Graham, Holder of Record
Vithuran Sandrasekaran, Estimator
Jeff Clark, Superintendent
Rajeev Saxena, Estimator
Derek Munroe, HSE Manager
Michael Fair, Accounting Support
Sarah Pointer, Training & Onboarding Administrator
Erica Britton, Training & Onboarding Administrator

PIERRE BROSSARD (1981) LTÉE

Jean-François Dupuis, Shipper
Charles-Antoine Caron, Intern
Rachid Regagui, Project Coordinator
Guyline Côté, Procurement Administrator
Charles-Olivier Labonté, Project Coordinator

QUEBEC

Charles Piché, Intern
Luc Blais, Service Coordinator

SASKATCHEWAN

Manny Pasloski, Service Projects Sales
Brad Konanz, General Foreman

SOUTHERN ONTARIO REGION

Adam Olan, Administrator

Ahmed Balabel, Project Engineer
Alexandre Tallieu, Administrator
Arsia Eskooch, Project Coordinator
Betsy Tharakan, Payroll Administrator
Derek Neill, General Superintendent
Elimar Levesque, Administrator Lead
Fatemeh Entesari, Estimator
Glenn Tarkowski, HSE Lead
Helen Stezinar, Billings Administrator
Ivan Kers, Electric BAS Estimator
Jordan Avey, Field Service Technician
Joseph Tenuta, Coordinator
Josmy Jose, Junior Project Coordinator
Kevin Vu, AP Specialist
Leah Lehr, Project Coordinator
Leo Bandara, Project Coordinator
Linda Chong, AP Specialist
Manik Cheetu, VDC Specialist
Marta Basilio, Billings Coordinator
Matthew Harwood, Specialist
May Topuz, Senior Estimator
Mera Bouorm, Administrative Assistant
Nirmal Kumar Balaguru, VDC Specialist
Robert Campbell, Department Manager
Saloni Panjivani, Junior Payroll Administrator
Shardesh Sukhu, Mechanic
Sivakumar Murgesan, Estimator
Steve Lee, Estimator
Suzanne Parkinson, Data Entry Clerk
Tatiana Hartanovich, AP Manager
Trixie Wheeler, Site Administrator Lead
Dianne Grenaghan, Labour Relation Advisor
Gideon Ackom, Facility Coordinator
Kevin Adams, Project Manager

Timur Arestov, Senior Systems Operations Analyst
Noel Caoile, Roving Building Operator
Sebastian Castañeda Buitrago, Security Guard
Doroty Cavalcante, Proposal Manager
Ashley Chappelle, Sales Representative
Anuradha Chordekar, Technical Training Specialist
Mark De Simone, HVAC Technician
James Falconer, HVAC Technician
Daniel Ford, Security Guard
Sebastian George, Central Contact Centre Representative
Cathy Gu, Business Analyst
Mara Archer, Central Contact Centre Representative
Andrea Hayes, FMO Administrator
Morris Jaglall, Systems Support Analyst
Devinder Kang, Senior Systems Operations Analyst
Cody Mahadeo, Maintenance Helper
Madhuri Myenger, Business Analyst
Fahad Nadeem, Project Manager
Blessy Paul, Central Contact Centre Representative
Monica Pecorella, Contract Administrator
Raahul Raja, Energy & Sustainability Analyst
Rebecca Riseborough, Intern
Patrick Servideo, Intern
Marko Stakic, Project Manager
Denis Vuckoski, Project Coordinator
Viktor Vuckoski, Project Manager
Harak Wartabidian, HVAC Mechanic

SOUTHWEST ONTARIO

Bradley Walker, HVAC Maintenance Mechanic
Shannon Bolingbroke, Administrative Assistant
Veronica Petter, Accounts Payable Administrator
Alex Weir, Project Sales Representative
Jeff Rice, HVAC Technician

US OPERATIONS

Jesse Barker, Utilities Manager
Steve Denning, Utilities Manager
Michelle Hoffman, Claims Assistant
Whitney Heflin, HSE Advisor
Tristan Comer, Engineer
LaShayla Anderson, Admin Assistant
Ryan Coleman, Field Technician
Terry Foster, Project Manager
Blake Medley, Engineer

MOVERS & SHAKERS

ALBERTA

Kelly Hofstede, from FMO Administrator to FMO Coordinator
Jay Raval, from FMO Coordinator to FMO Project Manager
Brennan Frank, from labourer to Building Operator

ATLANTIC

Julie Hebert, from President ABM to B&M General Manager
Mike Trefry, from NB Division Manager to General Manager
Chris Bragg, from NL Division Manager to General Manager
Charles Savoie, from Regional VP Atlantic to Senior Vice President, Eastern Canada
Janet Hamilton, from ABM to Atlantic Ind Refrigeration Service Admin

BRITISH COLUMBIA

Jerry Duhamel, from Building Operator to FMO Supervisor

MANITOBA

David Wilson, from Facility Supervisor to Contract Manager
Candace Rand, from Office Reception to FMO Administrator

POWER GENERATION REGION

Basdeo Baboolal, from Accounting Assistant to Billing Clerk
Nikki Frost, from HR Generalist to HRIS Clerk in other region
Lucas Wood, from GF to Superintendent
Brent McAdam, from GF to Superintendent
Mark Cormier, from Construction Manager to Outage Manager
Josh Horlock, from Outage Manager to Project Manager
Dylan Pitchforth, from Cost Analyst to Accounting Manager
Kerry Steadman, from Accounts Payable Admin to HRIS Clerk

SASKATCHEWAN

Nicholas Franks, from Project Coordinator to SK Fabrication
Nathan Rysavy, from Sr. Estimator to Project Manager
Brad Eybersen, from QA/QC Manager to Division Manager
Brian Farnham, from Project Manager to Division Manager
Joshua Seib, from Project Manager from SK Commercial Projects to SK Industrial Projects
Alan Sweeney, from Industrial Piping Estimator from SK Fabrication to SK Projects
Sheldon Hart, from Inspector to QA/QC Manager
Craig Lambie, from Construction FM to Virtual Design Coordinator
Josh Reschny, from Estimator to Estimating Team Lead

SOUTHERN ONTARIO REGION

Oreeba Badar, from Intern to Junior Project Coordinator
Avinash Baldeo, from Maintenance Mechanic to Supervisor
Liam Barrowclough, from HVAC Technician Level 4 to HVAC Technician Level 5
Lance Brezynskie, from Sales Leader to Facilities Services Sales Manager
Djermil Cell, from Maintenance Mechanic, Toyota to Maintenance Mechanic, TCHC
Behnam Ghassemi, from Maintenance Helper to Building Operator
Phillip Gigliotti, from Associate Sales Representative to Sales Representative
Shady Haddad, from Building Operator to Operations Coordinator
Lendi Jo Tabuan, from IT Assistant to Service Desk Analyst
Nicholas Kallo, from Building Operator to Maintenance Mechanic
Conor MacPherson, from HVAC Technician Level 1 to HVAC Technician Level 2
Stuart McLaren, from HVAC Technician, GTA Service to HVAC Technician, FMO/ICI
Gabriel Neda, from General Maintenance Helper, MaRS to General Maintenance Helper, Kensington Gardens
Colin O'Brien, from HVAC Technician, Level 3 to HVAC Technician, Level 4
Daniel Salb, from Plumber, Level 5 to Plumber, Journeyman
Zulfiqar Sindha, from Recruitment Specialist to Talent Acquisition Manager
Yogeshwar Singh, from Building Operator, MaRS to Building Operator, Mitchener
Adao Leao, from Facility Coordinator to Maintenance Mechanic
Fayez Bilal, from Contract Manager to Security Manager
Catherine Intriago, from GTAA Service Administrator to Accounting Analyst
Archie Ratac, from Project Manager to VDC Specialist/Estimator
Belinda Dean, from Accounting Analyst to Streetlighting
Mary Izzi, from Accounting Analyst to Civil/Line Administrative Coordinator
Ovuokerie Victory Umukoro, from Manitoba Health & Safety Advisor to Substations Health & Safety Advisor
Nikki Frost, from PGR to SOR HR Generalist
Michelle Nascimento, from CSG to Corporate Office

SOUTHWESTERN ONTARIO

Lance Brezynskie, from Sales Leader for London BD to Sales Leader for Facility Services Toronto
Jay Noszenko, from Business Development Representative, London to Sales Leader, London
Matt Macdonald, from Project Representative, Hamilton to Project Team Supervisor, Hamilton HVAC

US OPERATIONS

Benjamin Clegg, from Division Manager to General Manager, CLS
Heath Ritzhaupt, from Division Manager to General Manager, B&M Energy & Infrastructure
Anthony Renfro, from HSE Manager to Director, Health, Safety and Environment US Operations
Andrew Frencken, from HSE Advisor to Manager, Health, Safety, and Environment
Gregory Martin, from HSE Advisor to Manager, Health, Safety, and Environment
John Laing, from Project Manager to Division Manager

SERVICE AWARDS

ALBERTA

15 Years

Ross Vrabel
Joanne Crooks

10 Years

James Miller
Elizabeth Varga

5 Years

Doug Cieland
Kyle Owchar
Dwayne Emms

ATLANTIC

35 Years

George Dalton

30 Years

Robert Burns

25 Years

James Stewart Jr
Dave Deschenes

20 Years

Chris Barkhouse
Jason Buckland
Mark Searle

15 Years

Robert D Smith
Michel Gauthier
John Dale
Justin Desrosiers

10 Years

Thomas Marshall
Joey Anderson
Adam Pearson
Greg McKay
Adrien Henri
Earl Deveau
Tammy Rawding
Todd Marchand
Deanna Russell
Darrell Pelley

5 Years

Darren Sutherland
Leah Morrison
Robert Curbishley
Aaron Hicken
Jacob Buckland
Mitchell Travis
Leo Fahie
Andrew Norman
Nick McBrine
Drew Crowell
Wade Stride
Stephen Hull
Kyle Tanner
Eric Redmond

BRITISH COLUMBIA

20 Years

Greg Barber

15 Years

Kyle Wisniewski

10 Years

Mark Bell
Ray Greenwood
Jie Akiatan
Todd Vincent
Ross Fenske
Sharon Brandes

5 Years

Farrukh Mahmood
Robert Turner
Grant Laface
Tracy Nicholson
Chris Mader
Myles Brumpton
Greg Carreau
Sean Thorsteinson
Jeff Tanaka
Jonathan Davis
Dakota Sinclair
Adam Portman

CBO

25 Years

Arnie Boyle

20 Years

Heather McIntyre
Jason Wyngaarden

15 Years

Clayton Kane
Crystal McFarlane
Dave Belinski
David Wiebe
Clayton Kane

Crystal McFarlane

Dave Belinski

David Wiebe

Doug Beam

Doug Hedrick

Gary Mazurat

Glen Jack

Larry Addison

Sharon Zimmer

10 Years

Adam Vaughan
Allan Christensen
Grant Wilson
James Clark
John Lambe
Jonathan McLarty
Lee Weller
Michael Ellis
Richard Harris
Stephen Palmer

5 Years

Brent Perkins
Derek Potter
Jim McHugh
Karen Bernard
Laurel Dudley
Pierre Yves Nadeau
RJ Wilson
Verenia Simpkins

MANITOBA

30 Years

Walter Soltys

20 Years

Trevor Straub

15 Years

Doug Lyle

5 Years

Ory Zalusky
Evan Smith
Tyler Stearns

NORTHERN ONTARIO

35 Years

Tony Dolan

30 Years

Wayne Thomas

20 Years

Dianne Blondin
Michelle Cole
Mike Callan
Pierre Charlebois
Denis Gauthier
Mélanie Legault
Jeffrey Leonard
Jamie MacLeod
Andrew Walker

15 Years

Jiantao He
Pat Kelly
James Limoges
Adam MacMillan
Luc Graveline
Devin Kelly
Matthew Kewley
Joel Lalonde
Walter Liston
Wyatt Nielsen
Maxime Raposo
Brian Roberts

5 Years

Said Boukri
James Dolan
Michael Elias
Tyler Lalonde
David Lynch
Erik Matte
Andrew McDonald
Michael Mills
Gilbert Souliere
Kathryn Tuck
Justin Vavros
Jeffrey Wilson

POWER GENERATION REGION

15 Years

Terrence Meredith
David Sabourin
Scott MacKinnon
Jeff Scarr
Roger Murphy

Antonio Gouveia

Joan Wong

10 Years

Jeffrey Scott
Walter Marti
William Sheldrick
Jackie Cox
Peter Doucet
Rocky-Vaughn Puopolo
David Mitchell
Jorge Capucho
George McKinnon
Kevin P. Thompson
Mark E Smith
Reginald Borutski
Jamie A McKinnon
Andree M Lengyel
Ryan Kimball
John Parkinson
Timothy O'Grady
Marc Bedard
Kimberly Nearing
William Garvey
Gerry Gilpin
Terry O'Brien
Timothy Caine
David Henderson
Alex MacInnis
Matthew Haas
Darryl Robichaud
John Corbushley
Rob Curtis
Slawomir Kocmiel
Regan O'Brien
Raed El Atat
Ken Shedden

5 Years

Kyle Allison
Christopher Gayle
Darryl Cameron
Jason Houston
James Downer
David Couke
Dan Tommiska
Jason Walton
Willis Ledrew
Giovanni Stocchetti
Jesse Croft
Bradly Scott
James Cowan
Włodzimierz Tryczynski
Carl Walsh
Satnarine Bhokal
John Beggs
Jerome Davis
Nicolas Disalle
Mitchell Dayman
David Wesley Clark
Pedro Fernandez Mundo
Kyle Donald Hicks
Robert Larmour
Joseph Murphy
Jose Domingues
Trent Ritchie
Christopher Camacho
Taylor Turcotte
Brian Bauldry
Rudy Kremer
Anthony Levy

5 Years

Kyle Allison
Christopher Gayle
Darryl Cameron
Jason Houston
James Downer
David Couke
Dan Tommiska
Jason Walton
Willis Ledrew
Giovanni Stocchetti
Jesse Croft
Bradly Scott
James Cowan
Włodzimierz Tryczynski
Carl Walsh
Satnarine Bhokal
John Beggs
Jerome Davis
Nicolas Disalle
Mitchell Dayman
David Wesley Clark
Pedro Fernandez Mundo
Kyle Donald Hicks
Robert Larmour
Joseph Murphy
Jose Domingues
Trent Ritchie
Christopher Camacho
Taylor Turcotte
Brian Bauldry
Rudy Kremer
Anthony Levy

PIERRE BROSSARD (1981) LTEE

35 years

Joel Moreau

QUEBEC

10 Years

Richard Jobidon

5 Years

Stéphane Lemaire
Danny Gaumont
Steve Tassé
Sylvain Nadon
Daniel Nadon

SASKATCHEWAN

20 Years

Shaemun Franks
Dale Schick

10 Years

Travis Sproxtion

5 Years

Mike Balog
Wayndel Lewis

Devin Ralph

Chris Bartlett

June Pham

Chris Somerville

Madison Davies

Lee Phillips

Corey Tymchuk

SOUTHERN ONTARIO

45 Years

Michael Murphy

40 Years

Thomas Smith

30 Years

Bruce McKenna
Darryle Mooy
Ishan Jansz
Linda Morin
Richard Benjamin
Quoc Truong

25 Years

Anita Ashley
Ewen Cameron
Niall Higginson

20 Years

Peter Calabrese
Angelo Castaldo
Charlie MacLennan
Donald Ross
Jason Calleja
Kathy McGhee
Mark Moreau
Matt MacLennan
Michael Boyer
Shawn Jordan
Shirley Lee
Walter Cavalheiro
Andrew Appleby

15 Years

Andree McGinn
Todd Barnier
David Kirkpatrick
Christopher Slaney
Dennis Martini
Dan Tardella
Mark Healy
Bruce Cunha
Christian Pilgrim
Demetrius Mikrogianakis
Eric Lambi
Jordan Calabrese
Kelly Thompson
Knee Char
Lisa Robinson
Marco Werner
Richard Mark Winch

10 Years

Alicia Turner
Anthony McCabe
Antony Glasgow
Brandon Smith
Bruce Dorie
Christina O'Donnell
Deborah Bambek
Jerry Drury
Kerry Dale Dunmore
Kohl Mcvivar
Manuel Morera
Michael Oucharek
Paul Ireland
Ricardo Luis
Ryan Ekblad
Steve Brackett
Mortaza Behravan
Alfredo Miranda
David Santo
David Wood
Michelle Cooper
Sean Barlow
Nick Buzila
Dennis Dametto
Matthew Houston
Jaime Cudao
Phil Favarger

5 Years

Alexander Dallaire
Alfred Dawkins
Brent Harper
Brett Swan
Bruno Taveira
Byoung-Yun Chang
Cam Macpherson
Cameron Pett

Cecilio Iribarren

Christopher Jackson

Christopher Langley

Cody Towsey

Cory Heaselgrave

Crystal George

Daniel Stavrakos

Darren Somers

Dietrich Huber

Giancarlo Rossi

Glenn Reynolds

Haddon Wilson

Ian Cain

Jacquelyn Smith

James Michel

Jane Kang

Jason Adams

Jason Pnyper

Jeremy Myles

Jesse Phillips

John Brosens

John Bruno

Joshua Sutton

Justin Mann

Kenneth Bird

Kurtis Broome

Leif Hudson

Mario Oliveira

Mark Dmytraszko

Matthew Valeriani

Mauro Siinardi

Michael Botcher

Michael Wilcox

Nancy Wong

Nick Tallieu

Peter Coughlin

Rajvinder Dosanjh

Robert Barton

Ryan Callicragas

Samantha Hill

Sebastian Distanfano

Shane Manganaro

Siwen Shen

Stefan Bonham

Terence Kitchener

Thomas O'Grady

Trevor Dick

Tyler Chabot

Tyler Keldorfer

Tyler Watson

Victor Duque

Viktor Kumanovskyy

Zachary Mooy

Travis Sheehan

Jody Vickery

Patrick Mazurkewich

Jeffrey Araujo

Tara Waterhouse

Rickey Milburn

Carolyn McDonald

Karen Mongelli

Moshe Bitton

Ronnie Scott

Jennifer Murphy

Matthew Liuni

Brian K. Johnson

Sara Pecorella

Karen Stanley

Ryan Vand Den Akker

Luc Leonard

SOUTHWEST ONTARIO

15 Years

Sean Bishop
Bill Townson
Simon Watson
Randy Edwards
Justin Gagnier
Matthew Foster

10 Years

Steve Taggart
Jeff Adams
James Deruytter
Matthew Macdonald

5 Years

Steve Walker
Hayley Preece
Michael Bath
Jeremy Bellucci
Jordan Scott
Brendon Blain
Amanda Whalen
William Turvey

Black & McDonald Limited

CORPORATE OFFICE

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Toronto, Ontario M4W 1A8
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Fax: (416) 922-8768

OFFICES

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Saint John, NB	(506) 693-4822
Halifax, NS	(902) 468-3101
Montreal, QC	(514) 735-6671
Ottawa, ON	(613) 526-1226
Bowmanville, ON	(905) 837-1291
Markham, ON	(647) 794-2300
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London, ON	(519) 681-4801
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Winnipeg, MB	(204) 786-5776
Saskatoon, SK	(306) 652-3835
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Edmonton, AB	(780) 484-1141
Calgary, AB	(403) 235-0335
Kelowna, BC	(250) 491-7474
Vancouver, BC	(604) 301-1070
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Austin, TX	(512) 836-0800
Springdale, AR	(479) 419-9550
Tulsa, OK	(800) 814-4311
Syracuse, NY	(315) 898-8752
Portland, OR	(503) 858-0734
Georgetown, KY	(502) 570-4777
Bermuda	(441) 232-0234

SUBSIDIARIES

B & M Energy & Infrastructure, LLC
(800) 814-4311

Riverside Electrical Contractors Inc.
(502) 570-4777

Roberts Onsite Inc.
(519) 578-2230

Pierre Brossard (1981) Ltée
(450) 659-9641

AFFILIATED COMPANIES

Canadian Base Operators
(705) 446-9019

Entera Utility Contractors
(416) 746-9914

Kipnik
(867) 324-0207

Morningstar Services
(647) 455-5846

Midwest ATC Canada
(705) 446-9019

CORRESPONDENTS

Robert Burns	Atlantic
Sophie Dauth	Quebec
Donna Smerdon	N. Ontario
Kathy McGhee	S. Ontario
Dawn Dabarno	PGR
Christine Johnston	CBO
Phil Taggart	S.W. Ontario
Sherry Ottey	Manitoba
Sherry Ottey	Saskatchewan
Evelyn Vendiola	Alberta
Sean Peacock	Western Industrial
Candice Leung	British Columbia
Kimberly Henry	U.S.

EDITORIAL TEAM

Aatif Bokhari
