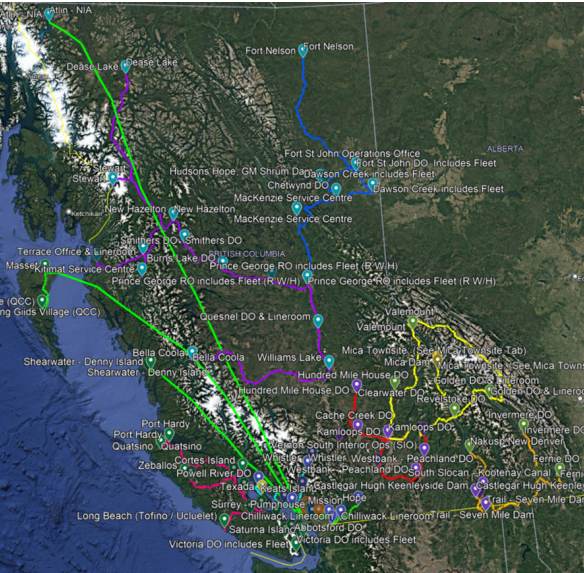


Black&McDonald

Summer 2025



Through site visits, improved response quality, and innovative service models, we're setting a new national standard in facilities management.

A photograph showing a worker in a green hard hat and orange safety vest standing in a white bucket, adjusting a traffic light. The bucket is extended from a white crane arm. Below the bucket is a yellow traffic light. To the right of the traffic light is a blue street sign that reads "Yonge". The background is filled with green trees.

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Black & McDonald Delivers Strategic FM Support for BC Hydro



This partnership represents a forward-thinking model for large-scale infrastructure management in Canada. With technicians navigating ferry-accessible islands on e-bikes and 3D walkthroughs streamlining site assessments, the project efficiently oversees 115 sites across British Columbia's most complex terrain.

Set to launch this November, the multiyear contract will be delivered by our Vancouver-based Facilities Management & Operations division, which will oversee an extensive portfolio of integrated services.

This expansion not only strengthens a relationship that began in 2007 but also reinforces our commitment to delivering consistent, high-quality service across all BC Hydro sites.

More than just a new chapter, the contract reflects the credibility and trust earned by B&M's existing team over nearly two decades of partnership. Their reliability, deep operational expertise, and consistently high-quality service laid the foundation for this expansion, which is projected to grow to include more sites and services.

Division Manager Wayne Namana recently shared insights on the team's journey since the pursuit of the bid began in April 2024, describing the contract as one of the most dynamic and demanding undertakings in B&M's national portfolio. From procurement and capital planning to Indigenous engagement and energy management, every element will play a critical role in supporting BC Hydro's mission to deliver safe, resilient infrastructure and long-term value to communities across British Columbia.

"For Black & McDonald, this is more than a major business win—it's an opportunity to deepen a proven partnership, drive innovation, and set new benchmarks for large-scale FM delivery in Canada," he said. "The project demands not only robust logistics, but an adaptive, tech-forward mindset to meet the geographic and operational complexity. BC is a beautiful part of the world, but its features and forceful weather conditions create varied and unique challenges. Many of the locations are separated by islands, inlets, and mountain ranges—some accessible only by walk-on ferry or floatplane."

While about 40% of the sites are concentrated around Greater Vancouver, the remaining 60% are dispersed across interior and coastal communities. According to Namana, servicing these remote areas will involve a sustainable transportation solution featuring a dedicated fleet of only electric vehicles and hybrid vehicles. For sites that are unreachable by road, including Quatsino, Keats Island, and Gambier Island, the technicians will rely on e-bikes for short-term commuting on the islands, enabling them to travel by ferry and complete the necessary site work without compromising access or coverage.

The team is currently finalizing comprehensive safety protocols for operating in remote and variable environments with limited cellular coverage including emergency response protocols, working alone and technician training which will also include EV and e-bike training. These policies are designed not just to protect technicians, but to ensure continuity of service in hard-to-reach areas year-round.

At present, B&M has assigned a dedicated team to the expansion, consisting of a mix of existing and new members of B&M staff to fill dedicated positions which include management, energy and project managers, billing and operations administrators, procurement, alongside field technicians positioned throughout the province. However, as site volumes rise and operational needs evolve, staffing is expected to grow to maintain service excellence.

Smarter Site Management

Executing fieldwork on this scale—and across such a varied landscape—calls for more than boots on the ground; it requires sophisticated technology that turns site visits into high-value engagements. Fortunately, digital tools have evolved rapidly in recent years, allowing B&M to streamline operations and improve performance in ways that wouldn't have been practical in recent times.

"Technology is central to how we work," Namana explained. "We're leveraging mobile digital capture platforms in the field to reduce redundancy, improve accuracy, and make every site visit count. These systems allow technicians to capture high-resolution, 3D, 360-degree walkthroughs of facilities to build accurate databases of visual site information. In many instances, we are able to prepare technicians and contractors with the information they need to order materials and equipment required to complete work on the first visit. The result? Less travel, lower emissions, and faster service response."

Black & McDonald Delivers Strategic FM Support for BC Hydro

In addition to remote walkthroughs, the team will be making use of artificial intelligence to enhance asset tracking and quality assurance.

“With over 7,000 work orders projected annually under the base scope alone, every efficiency adds up,” he said. “We’ve reached a point where minor improvements can make a significant difference at this scale—and we’re fully committed to finding and using those opportunities.”

Organizational Transformation

From the client’s perspective, this initiative marks a fundamental shift in how BC Hydro manages its facilities. Historically, the utility relied on a mix of internal oversight and external service providers.

Moving forward, the company will consolidate all FM operations under a single, integrated partner: Black & McDonald. “It’s a huge shift for both organizations,” noted Namana. “Many roles have been redefined, career opportunities created, while we manage change and transfer responsibilities—all while maintaining seamless operations across their entire network.”

The transition phase, which began in June, represents a considerable investment of approximately 20,000 B&M staff hours before the contract commences, which follows 4,000 hours invested in securing the contract through the successive bid phases.

According to Namana, this reflects the scope and complexity of the mobilization activities, which he described as “labour-intensive, but absolutely essential” to long-term success.

Indigenous Engagement and Partnership

Meanwhile, central to Black & McDonald’s execution strategy is a deep commitment to meaningful Indigenous engagement and partnership with local communities—particularly in remote communities in British Columbia, where many project sites are located. B&M aims to foster lasting relationships that go beyond compliance, incorporating cultural understanding and shared values into day-to-day operations.

“What’s been really important throughout this process is the sense of partnership,” Namana said. “BC Hydro and B&M’s values have always aligned and there is a genuine cultural fit between our teams. We both value transparency, integrity, and a commitment to shared success.

Looking Ahead

As the project moves toward full implementation, Namana and his colleagues see it as more than a contract—but rather a platform for shaping the future of facilities management in Canada.

“With the tools, strategy, and talent now in place, our work with BC Hydro has the potential to set a national standard for FM service delivery,” he said. “We’re proud to be leading the way.”

It wouldn’t have been possible without the collaboration, resilience, and vision of the project team and the support from all of the people in B&M that contributed their expertise.

Special thanks go to:

Bid Team	Corporate Support	Transition Team	Operations Team	Operations Team	Regional Support	Executive Support
Nicholas Keenan	Paula Irwin	Agnes Regula	Wayne Namana	Chris Mahadeo	Kyle Wisniewski	Neil MacPhee
Mason Koeing	Kelly Henley	Kelly Hoffstede	Anthony Ota	Mathew Williams	Diego Fernandez	Scott Harris
Dennis Martini	Phil Akl	Sara Stanojevic	Gabriel Berenguer	Jonathan Lai	Candice Leung	Bruce McDonald
Natasha Paolini	Fazan Baig	Vajira Akiatan	Fasahath Khan	Staijan Kim	Jordan Carriere	

B&M Crews Help Reconnect Ontario Communities After Historic Ice Storm

In late March 2025, a devastating ice storm swept across central and eastern Ontario, leaving a trail of destruction and plunging over one million homes and businesses into darkness. Three days of freezing rain, toppled trees, snapped power lines, and shattered more than 2,700 utility poles across the province.

The sheer magnitude of destruction triggered an urgent and coordinated response. Among the first to answer the call was Black & McDonald's Line Division, stepping in to assist Hydro One with restoration efforts. The team mobilized quickly, dispatching 75 linemen into the field. For 13 days, the crews worked around the clock in brutal conditions — fighting not only to reinstall downed poles and re-string power lines, but also to clear massive debris fields and ensure safe access to all the affected neighbourhoods.

"It was definitely one of the most challenging restoration efforts in recent memory," said Ryan Wright, Project Manager. "The B&M team worked hard under pressure, battling ice, snow, and high winds, to get the power back on as quickly as possible."

In communities like Barrie and Gravenhurst — among the hardest hit regions — some residents faced more than a week without electricity. Still, through a unified effort involving Hydro One's 3,500 internal staff, 1,600 external contractors, and additional specialty project teams, significant progress was made each day to restore critical services.

Even today, many months later, clean-up efforts in some of the most devastated areas continue, underscoring the severity of the ice storm deemed the worst in Ontario since 1998. Black & McDonald would like to extend a huge thanks to everyone who stepped up and helped restore power to the countless businesses and residents impacted.



B&M Advances the City of Brampton EV Charging Infrastructure Project

Far beyond a routine installation, the project was a masterclass in engineering adaptability that pushed B&M's Transportation Infrastructure Group into uncharted territory, driving innovations that are likely to become the new standard for municipal EV deployments across Canada.

A Full-Scope Delivery

This project showcases B&M's ability to manage complex infrastructure from concept to commissioning.

Our scope includes:

- Permitting and regulatory approvals
- Detailed inspections and progress reporting
- Post-construction services including system warranty, testing, and training
- At the heart of the facility is a high-efficiency charging network designed for high utilization and intelligent power management.

Technical Highlights

- 46 Level 2 EVSE connectors, each capable of delivering up to 19.2 kW, with dynamic load management ranging from 3.8 kW to 19.2 kW per connector
- Dual-port configurations to optimize space and serve two vehicles per post
- 4 Level 3 DC Fast Chargers (DCFC), each rated at 100 kW, equipped with local load management for peak demand efficiency

These systems are engineered to support high-volume usage while maintaining energy efficiency and operational reliability.

Engineering Excellence

Foundational designs were developed by GHD Canada, covering electrical, civil, and structural elements. Building on this, B&M's Engineering Group conducted a suite of critical electrical studies, including:

- Arc Flash Hazard Analysis
- Short Circuit and Load Flow Studies
- Protective Device Coordination
- Device Evaluation for code compliance and safety



B&M Advances the City of Brampton EV Charging Infrastructure Project (Cont'd)



To meet the technical requirements of the advanced charging hardware, B&M invested in specialized training. A B&M electrical foreman attended ChargePoint University, earning ChargePoint Certified Technician status—ensuring installation meets manufacturer specifications and warranty standards.

Strategic Collaboration

Coordination with Alectra Utilities has been essential in planning and installing a dedicated high-capacity power feed to support the new transformer and charging array. One of the project's most significant engineering adaptations was the specification and placement of a pre-fabricated E-house—a 16x36-foot electrical hub designed to accommodate the extensive switchgear, transformers, and protective devices required. This milestone marks a major step forward in the construction timeline.

Navigating Complexity

Permitting for this project required exceptional detail due to its scale and technical sophistication. B&M led the preparation and management of the comprehensive site plan application, ensuring a compliant and expertly vetted design.

Design constraints and evolving requirements were navigated with agility, including a shift from standard enclosures to a fully integrated power distribution solution.

Looking Ahead

As of July 2025, the project is 99% complete. All EV chargers have been successfully commissioned and activated, and City of Brampton staff are now actively using the site.

While the physical infrastructure is fully operational, the final phase involves closing out the project—a process that requires extensive documentation and coordination. Although this stage is taking longer than anticipated, our team is diligently working toward full closeout and handover before the end of the fiscal year.

Led by Antony Glasgow (Division Manager), Mike Clark (Project Manager), and Linda Leonard (Senior Project Coordinator), this initiative exemplifies the strength of our integrated teams and our commitment to delivering infrastructure that drives sustainable progress for communities.



B&M Powers Utah's Growth with High-Capacity Deseret Peak Substation

Black & McDonald is proud to be nearing the completion and energization of the 166 MW Deseret Peak Substation in Tooele, Utah—a \$4.5 million contract awarded by Rocky Mountain Power as part of its efforts to modernize the region's energy infrastructure.

This large scale project showcases B&M's long-standing commitment and expertise in delivering complex, high-quality utility solutions—on time and on budget.

"Serving our critical customers is always a top priority—and it's an opportunity to deploy BMEI's capabilities alongside Black & McDonald's full transmission and distribution team," said Chad Ambrose, General Manager – Western U.S. "The Deseret Peak Substation project is no exception. It gave us the chance to collaborate closely with our customer, shape a schedule tailored to their needs, and deliver exceptional results through the focused efforts of our Salt Lake City team."

Once energized later this fall, the 138 kV to 12.47 kV Deseret Peak Substation will provide critical support for Tooele's westward expansion, where significant industrial development is currently underway. Site construction officially began this spring under the leadership of Burke Rydalch, Manager of Line and Substation Services.

"We encountered an early delay due to environmental concerns," Burke explained. "The site had operated as a landfill nearly 30 years ago, which required remediation before any below-grade work could begin."

Since then, the team has been focused on building out the substation and the underground distribution infrastructure. Completion is targeted for end of September with energization scheduled between late October and mid-November.

Owned and operated by Rocky Mountain Power, the substation features one of the largest transmission structures B&M has ever installed in Utah—with a foundation measuring 10 feet wide and 60 feet deep and a structure height reaching 130 feet.

"We rarely encounter towers of that scale," Burke noted. "It took considerable effort to install, and we're proud of the result. Our subcontractor did an excellent job on the foundation work."

The substation's design includes an in-and-out feed configuration with four spans, connecting to the existing 138 kV transmission line via a newly constructed corner structure. Built simultaneously, four underground distribution feeders provide service to nearby warehouse developments, with an underground network of conduits, vaults, switchgear, transformers, and cables designed to support operational reliability and future expansion.

Looking Ahead

As Utah's energy landscape continues to evolve, driven by growth, digitalization and decarbonization, infrastructure projects like the Deseret Substation represent vital steps toward a more resilient grid. Black & McDonald's work on the Deseret Peak Substation stands as a testament to B&M's ability to meet rising demands with strategic execution, technical excellence, and unwavering commitment.

We would like to thank everyone involved with this significant project including Bruce Bradshaw, Superintendent; Joshua Cameron, General Foreman; Braden Kranz and Eli Featherhat, Construction Foremen; Bill Ellingford and Brian Anderson, Electricians; Shane Bills, BMEI Superintendent; Chad Walters BMEI Department Manager; and the many substation electrician apprentices working under the guidance of the senior team members.



Raising the Bar: Black & McDonald Champions Quality in Every Step

At Black & McDonald, quality defines how we work, how we lead, and how we deliver. We bring our commitment to quality into every decision, every product, and every interaction—because it reflects who we are and what we stand for.

Our Values in Action

We demonstrate our commitment to quality by living our core values every day:

- **Act with integrity** – We make ethical choices and keep our promises.
- **Respect others** – We build trust through collaboration and care.
- **Fulfill our requirements** – We meet expectations and deliver with precision.
- **Take pride in our work** – We stay accountable and celebrate excellence.
- **Satisfy our customers** – We listen, respond, and aim to exceed expectations.
- **Be driven to improve** – We learn, grow, and continuously raise our standards.



**Excellence
in Quality.**
Every time.

Quality as a Mindset

We don't treat quality as a checklist—we treat it as a mindset. It guides how we show up for our teams, our clients, and our communities. Whether we're on-site, in the office, or in the field, we lead with care, precision, and pride in everything we do.

As we continue to grow, we stay focused on delivering excellence. Our commitment to quality strengthens our relationships, reinforces our reputation, and drives our success.

B&M Celebrates 25 Years in Canada's Nuclear Industry

This year marks a major milestone for our Power Generation Region—25 years of dedicated service in Canada's nuclear sector, delivering excellence in Engineering, Procurement, Construction (EPC), and Maintenance.

Over the past two and a half decades, we've proudly contributed to one of the country's most critical and complex industries. Our journey has been guided by an unwavering commitment to safety, quality, and innovation, helping ensure the reliable generation of clean, low-carbon energy for millions of Canadians.

We're incredibly proud of the relationships we've built, the projects we've delivered, and the teams who've made it all possible. From day one, our focus has remained clear: uphold the highest standards in everything we do.

To our employees, partners, clients, and industry collaborators, thank you for being part of this journey.

Here's to 25 years of progress, and to many more as we continue building a stronger, more sustainable energy future.



**Years
In Canadian
Nuclear**

Introducing Velociti Innovations: B&M's Vision for Smarter Transportation Infrastructure

We're proud to introduce Velociti Innovations, a new division of Black & McDonald dedicated to delivering innovative Intelligent Transportation Systems (ITS), traffic safety and enforcement technologies, and connected mobility infrastructure.

Built with purpose and backed by Black & McDonald's national reach and operational excellence, Velociti Innovations is designed to meet the growing demand for smarter, safer, and more efficient transportation solutions. The team brings deep technical expertise and a commitment to deploying scalable, user-friendly systems that enhance mobility and safety across communities.

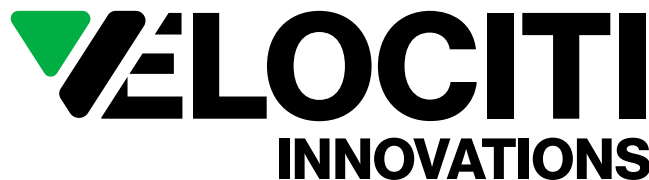
Velociti's technology portfolio is designed to support municipalities, transportation agencies, and infrastructure partners with:

- Traffic detection and video analytics
- AI-powered safety insights
- Connected vehicle (V2X) infrastructure
- Edge-based traffic processing
- Advanced Traffic Management Systems (ATMS)
- Solar-powered signals and flashers
- Pedestrian crossing systems and beacons
- Safety and enforcement technologies
- Emergency preemption systems
- Transit priority solutions

Velociti is also a resource for Black & McDonald's estimating and project management teams:

- Estimators can engage Velociti for competitive pricing on ITS and safety systems.
- Project Managers are encouraged to consider Velociti's solutions as alternatives to specified systems, especially where performance, availability, or cost are key factors.
- Our team is available to support bids, design-builds, and retrofit projects, and can assist with specifications, compliance, and solution comparisons.

Velociti Innovations is a reflection of Black & McDonald's long-term vision for infrastructure innovation. As we continue to collaborate across departments and regions, we remain focused on delivering value through technical excellence, strategic partnerships, and a shared commitment to progress.



Meet the B&M Centennial Scholars of 2025!

We're proud to introduce the 19 recipients of the 2025 B&M Centennial Scholarships Program. Selected from a pool of 135 applicants, these remarkable students have demonstrated outstanding academic achievement, leadership, and a commitment to making a positive impact in their communities.

Learn more about their inspiring journeys and aspirations at blackandmcdonaldscholarships.com.



Charlie Tardiff

Son of Julian Tardiff, Piping Supervisor, Manitoba

University of Saint Boniface
Bachelor of Nursing

Charlie Tardiff is a compassionate leader whose dedication to mentoring young athletes reflects his deep commitment to community. A 3rd-degree black belt and lead instructor at Aethos Taekwondo, he mentors young students and builds confidence in them. Now pursuing a career in Nursing, Charlie is inspired to give back through care.

Ashley Blazek

Daughter of Susan Roth, Job Cost Administrator, Roberts Onsite

Conestoga College
Bachelor of Applied Technology Architecture - Project and Facility Management

Ashley Blazek blends design skills with purpose. A varsity soccer athlete and an active volunteer, she now pursues her bachelor's with a focus on sustainable architecture. Her goal is to launch an energy-efficient home design business that pairs technical excellence with real benefits for families and communities.



Linden Schwab

Son of Brent Schwab, Service Tech - Saskatoon office, Saskatchewan

University of Waterloo
School of Optometry and Vision Science

Linden pairs academic excellence in optometry with a passion for improving lives through better vision. A scholarship recipient and active VOSH volunteer, he collects glasses for global distribution and serves his community, driven to make eye care accessible and empower others to see clearly and live confidently.

Meet the B&M Centennial Scholars of 2025!

Owen Martini

Son of Dennis Martini, Senior Director, Business Development, Facility Services
Corporate Services Group

University of Waterloo
Environmental Sciences and Geosciences

Owen combines academic excellence with action for the environment. A consistent Honour Roll student, hockey goalie, and competitive golfer, he also volunteers with Credit Valley Conservation. Owen aims to apply his skills to advance sustainable development and protect Canada's natural resources.



Georgia Meilleur

Daughter of Mark Meilleur, Electrical Foreman within the Electrical Construction Division of NOR

Saint Francis Xavier University
Bachelor of Arts in Psychology, Minor in Political Science

Georgia combines a love of psychology with the criminal justice system. Whether volunteering at food banks or competing in hockey, she demonstrates unwavering dedication to teamwork and service. Georgia plans to study psychology and law to help communities better understand behaviour and strengthen support for those who need it most.

Jacqueline Laine

Daughter of Joe Laine, Operations Manager of G.T.A. Service, SOFMO

University of Guelph
Bachelor of Science - Animal Biology

Jacqueline Laine pairs rigorous Animal Biology studies at Guelph with hands-on service in animal care. From volunteering at her local animal hospital to the Canadian Animal Blood Bank, Jacqueline reflects a deep commitment to service. With her sights set on veterinary medicine, Jacqueline is ready to turn her lifelong love for animals into a career of compassionate care.



Romain Cartwright

Son of Louis Cartwright, Division Manager Service & FMO, Montreal, Quebec

Collège Ahuntsic
Police Foundations program

Romain is a disciplined and bilingual leader committed to public service. Entering his second year in Police Foundations, he balances academics with volunteering for Opération Nez Rouge and coaching flag football. He aims for a policing career that promotes safety, teamwork, and community trust.

Meet the B&M Centennial Scholars of 2025!

Tyler Houlihan

Son of Robin Houlihan, Service Plumbing Supervisor, Calgary, Alberta

University of Lethbridge
Master of Music

Tyler combines musical talent with a passion for mental wellness. A master's student researching ways to reduce performance anxiety, he leads his university wellness club. He is determined to strengthen mental health and confidence in the next generation of musicians.



Alexander Abbott

Son of Dawn Abbott, Payroll Specialist, US Region

Missouri University of Science & Technology
Engineering Management

Alexander is an ambitious engineering student with a vision for impactful project leadership. Pursuing Engineering Management and grounded in strong values, he is poised to apply technical precision with meaningful impact to guide innovative projects in his future career.

Abby Holderness

Daughter of Spencer Holderness, Electrician, British Columbia

University of British Columbia
Bachelor of Health and Exercise Science

Abby brings curiosity and care to both research and community. A two-time Dean's List honouree, she volunteers at Kelowna General Hospital and mentors UBC students, aiming to advance health research that deepens understanding of human motor function and drives innovations to improve quality of life.



Eveangeline McClean

Daughter of Derek McClean, Electrician, Southwest Ontario Region

King's University College
Political Science

Eveangeline leads with compassion, creating spaces where individuals and families feel seen and supported. Achieving a 93% average in Political Science at King's University College, she directs inclusive programs at the Boys & Girls Club and mentors children with disabilities. She aims to pursue social work or law to expand access to care and advocacy.

Meet the B&M Centennial Scholars of 2025!

Lyndsey Jordan

Daughter of James Jordan, Electrician, SOUR

George Brown College
Sheet Metal

Lyndsey excels in the skilled trades with academic and competitive distinction. A valedictorian and Ontario Skills gold medalist who represented Team Ontario nationally, she pairs hands-on experience with community service. She plans to become a licensed sheet metal worker, delivering quality craftsmanship and setting new standards for community contribution.



Maighan Graham

Daughter of Paul Tennant, Ironworker, Power Generation Region

Trent University
Honours Arts Program – Psychology

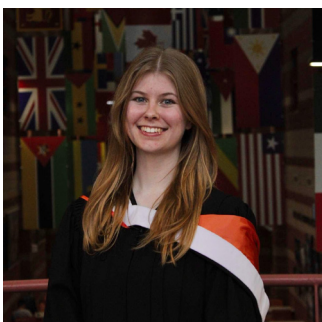
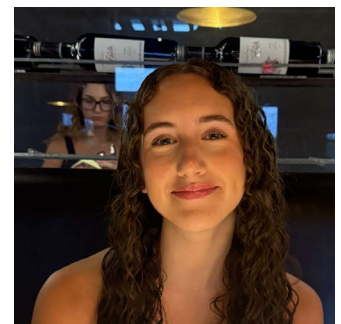
Maighan is curious about how people think and why they act the way they do. Entering Trent's Honours Arts program, she serves her community through customer service, caregiving, and volunteering. With her eyes set on criminal psychology, Maighan is ready to help build safer, more informed communities.

Sara Capotosto

Daughter of Vince Capotosto, Mechanical Superintendent, SOMER

McMaster University
Integrated Business and Humanities

Sara leads with service, scholarship, and advocacy. Maintaining a 94% average, she served as student council president, competed as a varsity athlete, and performed as a competitive dancer. She aims to study law and use her voice to advance inclusion and uplift others.



Ainsley Pelley

Daughter of Darrell Pelley, Service Technician, Atlantic Region

Cape Breton University
Bachelor of Social Work program

Ainsley combines academic achievement with leadership that strengthens her community. With a 91.4% average in Psychology and recognized research, she led student initiatives as society president and Psychology Ambassador. Now pursuing Social Work, she aims to turn evidence-based insight into meaningful support for people and communities.

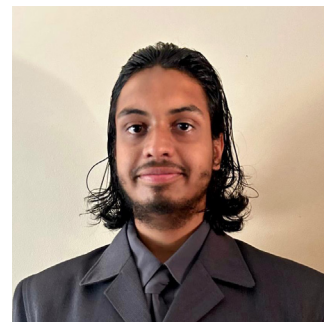
Meet the B&M Centennial Scholars of 2025!

Huzaifah Esmail

Son of Cassim Esmail, Buyer for Nuclear, Power Generation Region

Algonquin College
Business Administration

Huzaifah builds opportunities for youth through sport and leadership. He founded a Hockey for Beginners program to help underprivileged youth access sport, earning a \$5,000 grant. Organizing leadership talks and volunteering in food drives, Huzaifah is ready to study Business Administration to expand community sport and youth leadership initiatives.



Alexis Izzi

Daughter of Mary Izzi, Job Cost Analyst in the Shared Services Accounting team, SOFED

Trent University
Bachelor of Business Administration

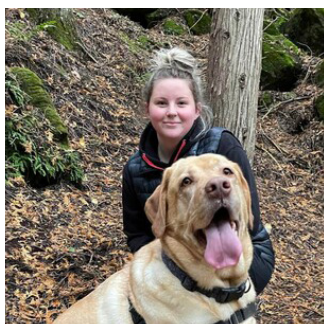
Alexis leads with focus and energy, excelling on the Dean's Honour Roll while mentoring young female athletes, coaching, and working part-time. As she enters her final year in Business Administration, she is ready to bring purpose-driven leadership and business expertise together to create opportunities that empower women in sport and beyond.

Katelyn Brown

Daughter of Sheldon Brown, Mechanic, US Region

Galen College of Nursing, Salt Lake City, UT
ADN Registered Nurse

Katelyn demonstrates compassion through academic excellence and long-term service to her community. With a 3.9 GPA and 18 months supporting food and clothing drives through her church, she is preparing for a pediatric nursing career committed to improving children's health and supporting families with care and skill.



Alexandra Nicholls

Daughter of Kelly Nicholls, Transport Supervisor/Dispatch, Canadian Base Operators

Georgian College
Practical Nursing

Alexandra is a second-year Practical Nursing student at Georgian College whose resilience shapes her care for others. Choosing nursing over U.S. athletic offers, she brings five years of volunteer coaching and hands-on healthcare experience, aiming to advance intensive care and global health to improve lives worldwide.

B&M Supports Canada's Pacific Defence: The B Jetty Project at CFB Esquimalt

In the heart of British Columbia's Pacific coast, a monumental transformation took place at Canadian Forces Base (CFB) Esquimalt — a \$743 million effort to replace the aging WWII-era B Jetty with state-of-the-art infrastructure fit for the next generation of Canada's naval fleet. But beyond the concrete, cable trays, and switchgear, this project tells a story of national resilience, community commitment, and cutting-edge engineering.

A Jetty Reborn for the Future of Canada's Navy

For over 70 years, B Jetty served as a vital hub for Canada's Pacific Fleet. With time, it became clear that modernization was essential. The new B Jetty now stands as a 270-metre-long, 26-metre-wide structure, fortified into bedrock and designed to accommodate Arctic and Offshore Patrol Ships as well as the future Joint Support Ships. This vital infrastructure upgrade ensures Canada's Pacific naval forces remain equipped for the next 30 years of global operations, disaster response, and national defence.

Black & McDonald's Role: Engineering Excellence in Action

Black & McDonald was proud to contribute as the Electrical Subcontractor on this landmark project. From the earliest design reviews to the final handover, B&M's contributions spanned the entire electrical scope: delivering robust power distribution, lighting, communication, and fire safety systems — all tailored to meet stringent marine and military standards.

B&M engineered and delivered seven highly specialized marine service kiosks, each weighing over 30,000 lbs., using 3D modelling and precision logistics that included barge transport and temporary storage at DND Colwood. Even as the COVID-19 pandemic introduced global supply chain turmoil, B&M adapted quickly, securing materials, rerouting deliveries, and innovating on site to keep the project on track.

B&M's work was also strategic. Playing a proactive role in design finalization and change management helped the project stay aligned with operational needs and financial expectations, increasing the original \$22M contract to a value-added \$28M contribution, without compromising budget integrity or quality.



B&M Supports Canada's Pacific Defence: The B Jetty Project at CFB Esquimalt



Community Impact: Building for People, Not Just Ships

The B Jetty project's impact extends far beyond infrastructure. This modernization effort uplifted the local community by creating opportunities for diverse professionals and suppliers, supporting Indigenous partnerships, and showcasing female leadership at every level of the project, from tradespeople to engineers to the business unit manager.

B&M's commitment to Diversity, Equity, and Inclusion was more than a policy, it was visible on site. The team volunteered with HeroWork to renovate a culturally safe space for the Indigenous Perspective Society, and took pride in building a workplace where women and minorities thrived in meaningful roles.

Even nature had a moment in the spotlight: When a mother otter gave birth beneath B&M's site trailer, the team worked with wildlife officials to safely relocate the family, a small but poignant reminder of the care and responsibility embedded in every aspect of this project.

Safety and Quality: A Culture in Action

Across 83,600 manhours, B&M achieved a spotless safety record with zero lost time incidents, despite operating in high-risk environments like marine tunnels, underground power vaults, and confined spaces. Detailed work plans, lockout/tagout protocols, and after-hours shutdown coordination demonstrated why safety remains a cornerstone of B&M's culture.

On the quality front, B&M followed a rigorous ISO 9001-compliant approach with progressive turnover documentation, FAT testing, and innovative prefab solutions. Even unforeseen challenges like failed MV cable acceptance tests and aging infrastructure were met with swift, strategic responses that kept timelines and expectations intact.

Legacy Built to Last

From replacing WWII-era infrastructure to enabling modern defence capabilities, the B Jetty project embodies what it means to build for both today and tomorrow. Thanks to the leadership, innovation, and perseverance of Black & McDonald, this jetty is not just concrete and cables, it's a cornerstone of national security, a platform for community growth, and a triumph of collaborative engineering.

CBO Honoured with Andre Benard Gold Award for Championing a Culture of Safety Excellence

Canadian Base Operators (CBO) is proud to announce that it has been honoured with the prestigious 2024 Andre Benard Gold Award for Safety Excellence. This achievement is a testament to the hard work, dedication, and commitment to safety demonstrated by the entire team at CBO.

The Andre Benard Gold Award is named in honour of Andy Benard, who served as Safety Officer for the Black & McDonald (B&M) Atlantic Region from 1986 to 2002. Throughout his career with B&M, Andy was instrumental in developing and implementing safety standards that continue to shape the organization's approach to safety today. His pioneering work began at the Dartmouth naval dockyard, where he established a safety program that earned the first Nova Scotia Construction Safety Association Certificate of Recognition. Andy's influence also extended through his leadership roles, including serving on the Construction Association of Nova Scotia safety council and leading B&M's first National Safety Committee.

CBO's achievement in receiving this award reflects the company's ongoing commitment to safety excellence, a

legacy deeply rooted in the foundation that Andy Benard helped build. This award underscores the importance of each team member's role in maintaining a culture of safety, from the precision with which they approach inspections to the collaborative spirit that drives results.

"At CBO, safety excellence is more than a goal—it's at the core of who we are," said Bryan Bedard, Operations Manager, East, Canadian Base Operators. "This recognition of our safety performance is a testament to the dedication of every team member. Whether it's spotting safety hazards in the workplace, using event free tools, or completing pre-job briefs and task observations, each and every one of our employees has played a vital role in this success."

CBO's approach to safety is a core element of the company's success, minimizing risks while delivering high-quality results that foster lasting customer relationships. This win is not only a recognition of past achievements but a reminder of the continued focus on safety that will propel the organization to even greater heights.

Honouring 100 Years of Impact: B&M Wins Hamilton Chamber's Century Award

Black & McDonald was honoured with the 2025 Century Award at the Hamilton Chamber's Outstanding Business Awards on March 26, 2025. This prestigious recognition celebrates our unwavering commitment to excellence and meaningful community impact for over 100 years.

The event brought together more than 500 distinguished guests, including business leaders, sponsors, and media

partners such as Cable 14 TV, making the evening a true celebration of innovation, leadership, and legacy.

Adding to the significance of the night, our strategic partnership with Bullfrog Power helped the event achieve a historic net-zero milestone, reinforcing our role as the Chamber's official Sustainability Partners and our continued dedication to environmental leadership.



Quality Recognized: B&M Manitoba Achieves ISO 9001:2015 Milestone

We are excited to share that the Manitoba Region has officially achieved ISO 9001:2015 certification for its Quality Management System (QMS) as of May 12, 2025. This accomplishment reflects the team's strong commitment to quality, continuous improvement, and operational excellence.

The journey began in November 2024, with the team gaining a clear understanding of the ISO process and building a solid QMS framework. With valuable support from the Corporate Quality Team, the Manitoba Region conducted an internal audit in April 2025, which helped the team prepare for the final steps.

The CWB Group conducted the Certification Audit in May 2025, and the outcome was a great success. Special thanks go to Robert Thain, Ian McBean, and Dan Anderson for their leadership and dedication throughout the process.

This certification is a proud moment for the Manitoba Region and a reflection of the team's focus on delivering quality in everything they do. Congratulations to everyone involved in reaching this important milestone.

“Our ISO 9001:2015 certification reflects our team's unwavering commitment to excellence. With strong collaboration and support from the Corporate Quality Team, we customized a proven framework to meet Manitoba's needs—achieving success through continuous improvement.”



Robert Thain,
Division Manager, Manitoba Construction



Taking the First Step: Mental Health Learning

1 in 5 people experience a mental health challenge each year, and many of them are in the workplace. When organizations prioritize mental well-being, they create a healthier, safer, and more productive workplace for everyone.

In partnership with Michael Landsberg, mental health advocate and Canadian broadcaster, Black & McDonald is pleased to provide access to the recently developed First Step Program, a unique set of self-guided mental health learning modules, videos, and supportive tools, offered through the Black & McDonald Learning Management System, Litmos.

“I care about the health and well being of the people who work here at Black & McDonald and I want them to be healthy in their lives and feel safe—physically, mentally and emotionally safe—when they're here with us at Black & McDonald. And to do that we need to have a better, more active and more personal conversation about mental health,” stated Bruce McDonald, Co-President & CEO.

The First Step Program is intended to result in Black & McDonald employees taking the First Step toward gaining greater support for depression and anxiety, either for themselves, or in support of others. Recognizing that mental health training helps leaders and employees recognize signs and respond with empathy, reduce stigma, and encourage support, the First Step Program is truly a positive tool to help sustain supportive environments, improve morale, retention, and team performance.

The entire program was designed to encompass two hours of learning, and those who complete the learning program earn the B&M Mental Health Advocate Certificate, accredited by Mood Disorders Society of Canada.

All employees, from the front line to senior leaders, are encouraged to take this important training, and take the First Step.

Corporate People Resources

B&M Earns Fifth Consecutive Nomination for Canada's Safest Employers Award

At Black & McDonald, the health and safety of our people isn't just a policy—it's a deeply held value that guides everything we do. That's why we're proud to share that, for the fifth consecutive year, we've been shortlisted as an Excellence Awardee in the 2025 Canada's Safest Employers Awards, under the "Utilities and Electrical Employer" category.

This recognition marks another milestone in our ongoing journey of safety excellence. Having taken home the top award in 2021, 2022, 2023, and 2024, being shortlisted again in 2025 is a testament to our unwavering commitment to creating a safe, healthy and supportive workplace for all.

The Canada's Safest Employers Awards celebrate organizations across a wide range of industries—from construction and mining to hospitality and healthcare—that go above and beyond in protecting their workforce. Each category reflects the unique challenges of its sector, and being recognized among the best in utilities and electrical services is a significant achievement.

Nominees are evaluated through a rigorous process that examines safety culture, leadership engagement, employee involvement, and measurable safety outcomes. Judges look for proactive initiatives, innovative incident prevention strategies, and a deeply embedded culture of safety that touches every level of the organization.

Beyond the honour itself, this recognition reinforces our reputation as a responsible and forward-thinking employer. It boosts morale, strengthens our team culture, and helps us attract top talent who value a workplace where safety is a shared priority.

Ultimately, this award is about people—our employees, our safety teams, and our leaders—who work together every day to ensure that everyone goes home safe. It's a celebration of the care, diligence, and continuous improvement mindset that defines Black & McDonald.

As we look ahead, let's continue to lead by example, championing health and safety in every task, every project, and every decision. Together, we're building not just a safer workplace and community—but a stronger one.

Health Safety & Environment



Introducing the B&M Career Pathways Program (Construction)

At Black & McDonald, empowering employees to take charge of their professional growth is more than a goal—it's a core value.

In alignment with Pillar 3 of B&M's Employer Value Proposition—**Empowered People, Ambitious Goals**—the upcoming launch of the **Career Pathways program** is designed to help employees explore potential career options through innovation, initiative, and opportunity.

This self-serve, online interactive program provides a structured, accessible, and transparent framework that enables employees to take ownership/actively participate in their career development. It also equips Regional HR Partners and People Leaders with the tools and resources needed to support meaningful career conversations and strategic talent development.

Core Objectives of the Career Pathways Program

- 1. Enable Self-Directed Growth:** Employees are empowered to consider potential career pathways independently to gain knowledge of what options exist, using a suite of tools and resources tailored to their development needs.
- 2. Support Strategic Talent Development:** Regional HRP's and People Leaders are provided with consistent, easy-to-use resources to guide employees in their career journeys, ensuring alignment with organizational goals and expectations.
- 3. Foster a Culture of Learning:** The program reinforces continuous development through the widely recognized 70-20-10 Learning Model, which emphasizes a balanced approach to professional growth.

The 70-20-10 Learning Model: A cornerstone of the Career Pathways program

- **70% Experiential Learning:** Gaining skills through hands-on experience and real-world challenges.
- **20% Social Learning:** Developing through collaboration, mentorship, and feedback from peers and leaders.
- **10% Formal Learning:** Participating in structured training programs and educational courses.

This blended approach fosters a culture of continuous learning, engagement, and high performance. It ensures that employees not only grow individually but also contribute meaningfully to the company's long-term success.

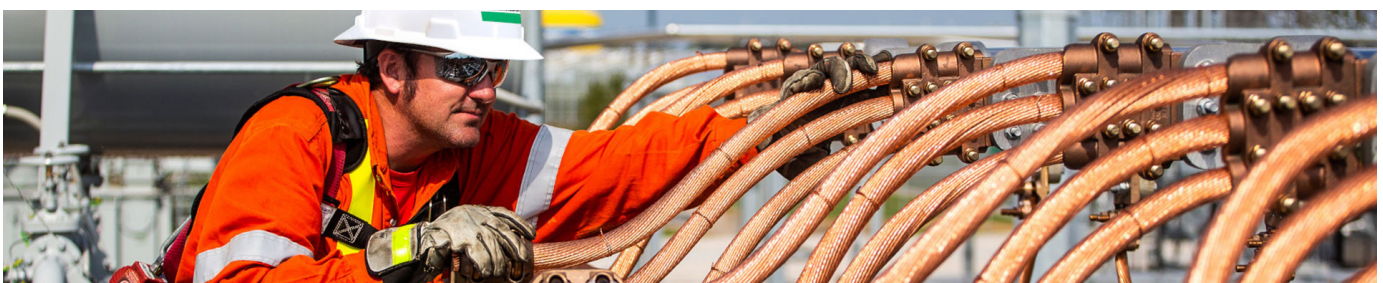
What's Next?

Later this summer, the Training & Development (T&D) team will offer **self-serve online information sessions** for both employees and People Leaders. These sessions are designed to further educate and empower participants to utilize the Career Pathways tools effectively. The goal is to help individuals and teams build the competencies B&M needs today, and in the future, while supporting personal and professional growth.

This initiative also ties into B&M's first Employer Value Proposition Pillar: **One Company, Endless Opportunities**. It reflects the company's commitment to providing a workplace where every employee has the chance to learn, grow, and evolve their career in a direction that aligns with both personal aspirations and organizational needs.

Note: Career Pathways materials focused on non-construction roles will be forthcoming. In the meantime, the details included here are for illustrative purposes and can be used for building other pathways. Feel free to speak to your manager, HR, or T&D contact with your questions.

Training & Development



ORDER BOOK

ALBERTA

SMS Equipment

Multi Make-up Air System Installation

Bell Media

Rooftop Ductwork Replacement

Westrock

Structural Steel Reinforcement

Air Canada

Re-roofing Project

Morgan Stanley

Data Room AC Installation

CBN Commercial Solutions

RTU Replacements

Deveraux Griesbach

New Maintenance Agreement

Worley

New Maintenance Agreement

Prospec Chemicals

New Maintenance Agreement

Fort Garry Industries

New FMO Agreement

Liebherr Canada Fort McKay

New FMO Agreement

Overlanders

Streetlight Project in Edmonton

Lakeview

URD Project

ATLANTIC

CKF Inc.

Pulper Replacement

Region: Nova Scotia Industrial

Loblaws Atlantic

Electrical Maintenance

Region: Atlantic Field Services

Westmoreland Fisheries

Holding Freezer Condenser

Replacement

Region: Atlantic Industrial

Refrigeration

Planet Fitness

HVAC Maintenance

Region: Newfoundland Service

Westin Hotel

Main Service Vault Upgrade

Region: Nova Scotia Commercial

Voith Hydro

Churchill Falls – CF U7 Control

Replacement

Region: Labrador West – NL Offshore

Miramichi Law Courts

Condenser Replacement - Electrical

Region: New Brunswick Industrial

JS Energy Solutions

Solar Farm Maintenance

Region: Atlantic Field Services

Halifax Port Corporation

Phase Loss Protection

Region: Nova Scotia Utility

Canadian Coast Guard

Dartmouth Vessels Heating PM

Region: Nova Scotia Service

East Cumberland Lodge

Expanded HVAC PM / DDC

Region: New Brunswick Service

Vale Newfoundland & Labrador

Voisey's Bay, Underground HVAC

Maintenance

Region: Newfoundland Service

Fredericton International Airport

Runway 15-33 Extension

Region: New Brunswick Utility

IKEA

Forklift Chargers

Region: Nova Scotia Service

Dalhousie University

Wickwire Field – LED Lighting

Region: Nova Scotia Industrial

Public Service Alliance of Canada

Building Condition Assessment –

Dartmouth & Dieppe

Region: Nova Scotia FMO

Ameresco

CFB Gagetown Solar Project

Region: New Brunswick Utility

XploreNet Communications

PEI Stations

Region: New Brunswick Service

Saint John Port Authority

Security Upgrades, Phase 2

Region: New Brunswick Commercial

Caliber Group - JCI

Construction Dormitory Installation

Region: Newfoundland Projects

Irving Shipbuilding

25kVa Ductbank

Region: Nova Scotia Utility

PIERRE BROSSARD LTÉE

Bricon

Civil Work Saint-Hubert Airport

Ganotec

Electrical Work Saint-Hubert Airport

Emovis

Installation of a New Toll System on the A25

ALSTOM

Replacement of Cradles on Several

Segments of the REM

NouvLR

Electrical Work at the Montpellier, Mont-Royal and Canora Stations of the REM

POWER GENERATION REGION

Pickering Nuclear Generating Station

Dry Storage Module Transfers

MOD-07/08/10 Moderator Valve Replacement

Building 103, 104, 07 Demolition Scaffold Building

Common Services Building - Buried Services EPC

Emergency Low Pressure Service Water (ELPSW) Strainer Bypass

Darlington Nuclear Generating Station

Machine Guarding Improvement for Medium Priority Equipment (WR3)

Inactive Drainage Sump

Replacement

QUEBEC

WestJet

YUL Refresh

MEC

Chiller Rental

Amdocs

Data Centre

SOUTHERN ONTARIO – PULLMAN COURT

Region of Peel

Traffic Signal and Streetlighting Installations

Scarborough Rapid Transit

Conversion of SRT Row to Busway

City of Toronto

Electrical Maintenance & Traffic Emergency Services

SOUTHWEST ONTARIO

City of Vaughan

Ice Slab Replacement

City of Welland

Boiler Replacements

Halton District School Board

Chiller & AHU Replacement

Westover Express Pipeline

Vibration Analysis PM

Unifor

Boiler Replacement Project

Installation of 3 New IBC Boilers, Replacing Aging Infrastructure with Efficient Equipment

Highview Residence

BAS Recommissioning

Langdon Hall

Kitchen A/C (2@2ton + 1@3ton)

CGC Hagersville

Gas Piping (Scope 3+4) + Roof

Andrew Peller

RTU 12 AHU

City of Brantford

Geothermal Phase 1

Inter Mechanical

Element 5 Phase 2 BAS

Westover Express

New Client

Qualtech Seating

New Client

Kingsville Stamping

New Client

Premier Kosher

New Client

The Andersons

New Client



NEW EMPLOYEES

ALBERTA

Connor Ross, Junior Project Controls Coordinator
Thalia Lievano, Project Coordinator
Kevin Robichaud, Business Development Representative
Paula Fryia, Business Development Representative
Chris Dziaduck, Construction Operations Manager
Yvonne Svekla, Service Administrator/Dispatcher
Isabel Palasida, Project Coordinator
Riyanka Pokhrel, QA/QC Coordinator

ATLANTIC

Derek Deschryver, Project Manager-NB Utility
Melissa Knockwood, Administrator-NB Commercial Electrical
Brandon Marchand, Project Manager-NS Commercial

BRITISH COLUMBIA

Staijan Kim, FMO Intern
Tremayne Appleby, FMO Coordinator
John Molnar, Project Sales Representative
David Hobson, Business Development Representative
Mathew Williams, Operations Manager
Sumeet Bharaj, Electrical Project Manager
Marawan Beshay, Mechanical Project Manager
Juliet Valova, HR Coordinator
Gabriel Berenguer, Energy & Sustainability Project Manager
Valentin Boxhorn, Project Manager
Matthew Demick, Project Sales Representative
Fasath Khan, Administration Supervisor
Harry Lam, Project Coordinator – Utilities
Nara Larasati, Utilities Intern

CORPORATE

Kaniel Gorsky, Manager, Financial Reporting

MANITOBA

Scott Coombs, Project Sales Representative
Sheila Navoa, Service Coordinator/Dispatcher

NORTHERN ONTARIO REGION

Christian Brouzes, Advisor
Graeme Gibson, Project Coordinator
Eric Liska, Analyst
Nathan Clark, Intern
Sean Donohue, Estimator
Jacob Sulkowski, Intern
Jamison Ladouceur, Intern
Matthew McCaughey, Project Sales Representative

POWER GENERATION REGION

Maryam Amin, Project Manager
Deepakbenitoraj Antonyarulraj, Modification Team Lead
Tom Bretney, Maintenance Helper
Dylan Ceccato, Intern
Sohamkumar Desai, Project Manager
Jamaica Lorna Gavriushenko, Modification Team Lead
Ayesha Khan, Project Controls and Schedule Analyst
Mackenzie Lipop, Intern
Mackenzie Mamers, Project Coordinator
Mathew Musmacher, Project Coordinator
Kahan Patadia, Modification Team Lead
Muhammad Talha, Modification Team Lead
Meaghan Wager, HR Admin
Gabriel Ziedenbergh, Intern

SASKATCHEWAN

Serena Hunter, Receptionist/Administrator
Cassandra Marchuk, Job Cost Analyst
Amy Miller, Project Coordinator
Sarababyapi Mohapatra, Regional Quality Control Manager
Yesha Sisodiya, Intern
Nicholas Balofinos, Intern
Melissa Witkowski, Service Administrator
Lucas Berg, Building Operator
Chittaranjan Kar, QC Coordinator

SOUTHERN ONTARIO – PULLMAN COURT

Peter Smerdon, HSE Advisor, Southern Ontario Region
Emily Florez, Procurement Coordinator, Transportation
Jevaun Stubbs, Junior Project Coordinator, Electrical Construction ICI
Sharry Bowman-Bacchus, Project Administrator, Electrical Construction ICI
Colin Nikolov, Estimating Coordinator, Mechanical & Electrical Special Projects
Parker Munro, Project Coordinator, Mechanical Construction/ICI
Gerry Saieva, Shop Process Consultant, Sheet Metal Fabrication Shop
Adam Desloges, HSE Advisor, Southern Ontario Region
Mhd Omar Kabbani, Intermediate Technician, Technical Services
Hardikkumar Patel, Intermediate Technician, Technical Services
Caileb Laking, Junior Technician, Technical Services
Logan Nguyen, Summer Student, Technical Services

Erika Juillette, Junior Technician, Technical Services
Jeff Leggo, Tool Room Associate, Tool Room
Antonella Castaldo, Procurement Administrator, Southern Ontario Region
Vraj Doshi, Project Coordinator, Substations
Piper Liu, Legal Counsel, National Legal

SOUTHERN ONTARIO – SOFMO & SERVICE, CSG, BMR

Marla Baijnauth, Fleet Coordinator
Harsh Patel, Cost Analyst
Robert Reeves, Business Integration Manager
Karen Liu, Accounting Manager
Shaydon Leiba, Operations and Administrative Coordinator
Aisha Qazi, Senior Analyst – IT Operations
Haley Taylor, Payroll Administrator
Parth Gulati, BI Reporting Analyst
Justin Vukovic, Project Manager
Cuthbert Cox, Security Manager
Ilyes Benrabah, Contract Coordinator
Kelsey Neubauer, Payroll Administrator
Vincent Go, Operations Manager
Hassen Baccouche, Senior JDE Business Analyst
Rydhann Singh Dhaliwal, Building Operator
Adam Cheeseman, Operating Shift Engineer
Syed Hashmi, Operating Shift Engineer
Adrian Sinanan, HVAC JM Technician
Raymond Sun Kit On, Building Operator
Francis Michael Akkarakaran, 3rd Class Stationary Engineer
Hayden Hodgson Jr, HVAC Maintenance Mechanic
Donald Donaldson, Range Keeper
Jackson William MacIntyre, HVAC 1st Year
Quentin Arch, HVAC Journeyperson Technician
James Macdonald, Casual Building Operator
Saad Qureshi, Maintenance Mechanic
Kent Pedregosa, 3rd Class Stationary Engineer
Kevin Davey, Heating Technician
Chris Brooks, Plumber
Nicolas Omar, Casual Building Operator
Tyler Glenn, HVAC Technician JM
Megi Gura, Intern, Energy & Sustainability Services
Codi Harris, Intern, Training & Development
Sahib Arora, Intern, Corporate Services Group & Technology Project Management
Sameer Ali, Intern, Marketing & Communications

Arthur Santos, Intern, Fleet
Isabel Newman, Intern, Procurement
Andrew Cao, Intern, IT Help Desk
Aryan Kuckreja, Intern, BI & Application QA and Support
Siraj Singh, Intern, Finance
Nicolas Dembski, Intern, Facilities Management & Operations

SOUTHWEST ONTARIO

Tyler Czencz, HVAC Apprentice
William Jabs, HVAC Apprentice
Hunter King, HVAC Journeyman
Caleb Lambshead, HVAC Apprentice
Shane Rowe, Plumbing Apprentice
Noah Sterling, HVAC Journeyman
Kyle Woods, Plumbing Journeyman
Alexander Wrightman, HVAC Apprentice
Cassidy Horwood, Customer Service Analyst
Conor MacPherson, Business Development Representative
Wafi Abbasi, Assistant Controller
Melissa Aragones, Regional Administrative Assistant

US REGION

Sandra White, Dispatcher
Karlee Watts, Administrator, Engineering
Craig Bruderer, Client Relations Specialist
Katrina Hayes, Project Manager
Aaron Switzer, Administrator, Fleet
Tracy De La Garza, Designer, Engineering
Celeste Clark, Project Coordinator
Tricia Walters, Admin. Assistant/Receptionist
Vincent Barrera, Designer, Engineering
Jeffrey Fike, Mechanic
Lucas Hinderliter, Mechanic

MOVERS & SHAKERS

ALBERTA

Craig Adamson, From Project Coordinator to Project Manager
Adam Crandall, From Project Manager - Controls, Security, Automation & Electrical to Automation Manager
Jordan Obodiak, From Project Sales Representative to Lead Estimator
Miles Peterson, From Project Coordinator to Project Manager

ATLANTIC

Pierre Comeau, From Project Manager to Department Manager
Jean-Paul Godin, From Department Manager to Business Development Manager
Dean Adams, From Superintendent-Utility to Utility Operations Manager
Trevor McEachern, From Superintendent-Utility to Utility Operations Manager
Eduardo Soares Goulart, From Project Coordinator to Project Manager

BRITISH COLUMBIA

Kimberly Arnesto, From Service Coordinator to Service Administration Supervisor
Alina Voropaeva, From Service Billing Administrator to Accountant
Carmela Akiatan, From Office Administrator to Service Billing Administrator
Steven Jagpal, From Senior Project Coordinator to Interim FMO Project Manager
Chris Mahadeo, From FMO Project Manager to Senior Contract Manager

MANITOBA

Darren Carrette, From Supervisor to Operations Manager
Andrew Reilly, From Supervisor to Manager

NORTHERN ONTARIO REGION

Greg Lister, From Project Manager to Operations Manager
Laiba Khan, From Project Coordinator to Project Manager
Meaghan Kehoe, From Project Coordinator to Facility Manager

POWER GENERATION REGION

Brianna Adams, From Outage Coordinator to Project Manager
Nathan Bonaldo, From Project Coordinator to Project Manager
Juliana Bottazzo, From Project Coordinator to Project Manager

Sami Buttu, From Director Sales & Proposals to Director of Sales and Business Development

Cassim Esmail, From Nuclear Buyer to Nuclear Procurement Supervisor
Sarah Haw, From Project Director to Director of Proposals & Commercial Management

Joshua Horlock, From Outage Manager to Project Director
Philip Jendruch, From Project Coordinator to Project Manager
William Z. Miller, From Quality Control Receipt Inspector to Quality Control Supervisor

Bryan Nolte, From Pipefitter Foreman to Project Coordinator
Bogdan Pletosu, From Jr. QA Specialist to Quality Assurance Lead
Kerrington Steed, From Shipper Receiver to Jr. QC Receipt Inspector
Christina Taylor, From Site Admin to Project Controls Cost Analyst
Dan Tommiska, From Pipefitter General Foreman to Project Coordinator

SOUTHERN ONTARIO - PULLMAN

Bishnu Sharma, From COOP Student to Estimator, Transportation

SOUTHERN ONTARIO - SOFMO & SERVICE, CSG, BMR

Ashwani Sharma, From Director, FM Operations to Operations Manager
Jas Kaur, From Facility Manager to Facility Supervisor
Yogeshwar Singh Aulakh, From Project Manager to Facility Manager
Vikas Ravi, From Project Manager to Senior Project Manager

SOUTHWEST ONTARIO

Bill Townson, From Electrician to Electrical Service Field Team Lead
Brandon Traynor, From Team Lead, Combustion to Operations Supervisor
Kyle Heywood, From Operations Supervisor - Plumbing to Operations Supervisor - Plumbing & Electrical
Peter Turner, From Plumbing Foreman to Plumbing Service Field Team Lead
Tim Coulter, From Combustion Project Lead to Team Lead, Combustion

US REGION

Emily Bell, From Administrative Assistant to Project Administrator





Centennial
Poster Series

With great pride and appreciation, we commemorate the 100th anniversary of the founding of Black & McDonald. From a humble start as an electrical wiring contractor, we have become one of North America's most respected integrated, multi-trade service providers. This poster series celebrates the legacy and community forged by our forerunners and the effort and contribution of the thousands of people who continue to do the job right.

Motif N° 03
Limited Edition

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Black & McDonald Limited

CORPORATE OFFICE

2 Bloor St. East, Suite 2100
Toronto, Ontario M4W 1A8

Tel: (416) 920-5100

Fax: (416) 922-8768

OFFICES

Calgary, AB	(403) 235-0335
Edmonton, AB	(780) 484-1141
Leduc, AB	(587) 772-2402
Kelowna, BC	(250) 491-7474
Vancouver, BC	(604) 301-1070
Winnipeg, MB	(204) 786-5776
Bathurst, NB	(506) 547-8070
Fredericton, NB	(506) 459-1650
Moncton, NB	(506) 858-5688
Saint John, NB	(506) 693-1291
Goose Bay, NL	(709) 896-2639
St. John's, NL	(709) 747-1406
Halifax, NS	(902) 468-3101
Bowmanville, ON	(905) 837-1291
Pickering, ON	(905) 837-1291
Hamilton, ON	(905) 560-3100
Kitchener, ON	(519) 578-2230
London, ON	(519) 681-4801
Markham, ON	(647) 794-2300
Barrie, ON	(705) 722-7743
Ottawa, ON	(613) 526-1226
Toronto, ON	(416) 366-2541
Montreal, QC	(514) 735-6671
Regina, SK	(306) 924-0885
Saskatoon, SK	(306) 652-3835
Sumnerdale, AR	(479) 419-9550
Georgetown, KY	(502) 570-4777
Lexington, KY	(502) 643-8147
Kansas City, MO	(816) 483-0257
Buffalo, NY	(716) 550-6998
East Syracuse, NY	(315) 898-8752
Broken Arrow, OK	(918) 442-1232
Tulsa, OK	(800) 814-4311
Austin, TX	(512) 394-2225
Salt Lake City, UT	(801) 679-6744
Vancouver, WA	(661) 342-5388
Bermuda	(441) 232-0234

SUBSIDIARIES

B&M Energy & Infrastructure, LLC	(800) 814-4311
Commercial Cleaning Services	(905) 688 9220
Power Precision	(506) 547 0196
Riverside Electrical Contractors Inc.	(502) 570-4777
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Pierre Brossard (1981) Ltée	(450) 659-9641

AFFILIATED COMPANIES

Canadian Base Operators	(705) 446-9019
Entera Utility Contractors	(416) 746-9914
Morningstar Services	(647) 455-5846
Midwest ATC Canada	(705) 446-9019

CORRESPONDENTS

Robert Burns	Atlantic
Sophie Dauth	Quebec
Tricia O'Brien	N. Ontario
Kathy McGhee	S. Ontario
Dawn Dabarno	PGR
Corinne Clark	CBO
Phil Taggart	S.W. Ontario
Evelyn Vendiola	Alberta
Sean Peacock	Western Industrial
Candice Leung	British Columbia
Kimberly Henry	United States

EDITORIAL TEAM

Tareq Ali	Managing Editor
Pooja Udaikumar	Editor
Gowthami Kode	Contributing Writer