

B&M NEWS



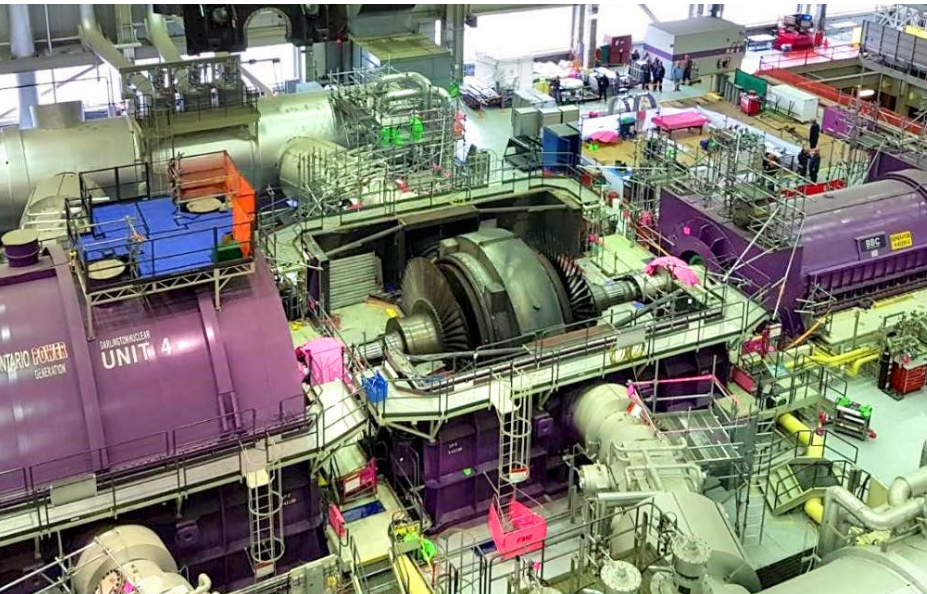
The Newsletter about Black & McDonald People and Projects

Summer 2019

Engineering Divisions Support Energy and Infrastructure Projects across North America

Black & McDonald's in-house engineering capabilities support our project teams in delivering one-stop, turnkey solutions to our clients in the utilities sector. With experienced engineering divisions on the ground in Missouri, New York, and Ontario, Black & McDonald provides design, commissioning, and construction management solutions for diverse infrastructure and energy projects across North America.

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Power Generation Region Completes First Large-scale Turbine Maintenance

On April 11, Black & McDonald's Power Generation Region (PGR) wrapped up a successful maintenance shutdown at the Darlington nuclear facility. This was a milestone opportunity for the region because, in addition to typical outage work, PGR handled the complete scope of work for a large-scale turbine maintenance project for the first time in company history.

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Engineering Divisions Support Energy and Infrastructure Projects across North America



Clockwise from left: An operational substation designed by Black & McDonald's engineering division; a pre-construction design drawing of the same substation; a pre-construction design drawing of the substation featured on Page 1.

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Our Kansas City team—a well-established arm of Black & McDonald's U.S. Operations—specializes in low and medium voltage distribution engineering, joint use engineering, and large-scale communication projects, such as system-wide fiber rollouts and small cell deployments. The team's edge in developing high quality solutions for clients comes from its ability to integrate utilities systems by leveraging our internal expertise in both the telecommunications and electrical utility spaces.

Farther north, Black & McDonald's teams in Syracuse and Toronto possess advanced capabilities in substation and transmission line design, power system studies, and SCADA. Both teams fall under Black & McDonald's Southern Ontario Utilities Region. These teams have contributed design, commissioning, startup, and project management capabilities to a broad range of projects across southeastern

Canada and the northeastern United States, including large-scale wind energy and hydropower installations.

Our Toronto-based engineering division also supports Black & McDonald's advanced fabrication capabilities. Using 2D and 3D CADD software, the team develops the designs and drawings that allow us to produce custom electrical components and equipment.

While our engineering divisions continue to anchor client projects in their respective regions, they have also begun seeking out opportunities to collaborate as a way of enriching engineering expertise across Black & McDonald. By sharing project learnings and technical skills across regions, Black & McDonald can provide a superior solution to clients in the North American utilities market.

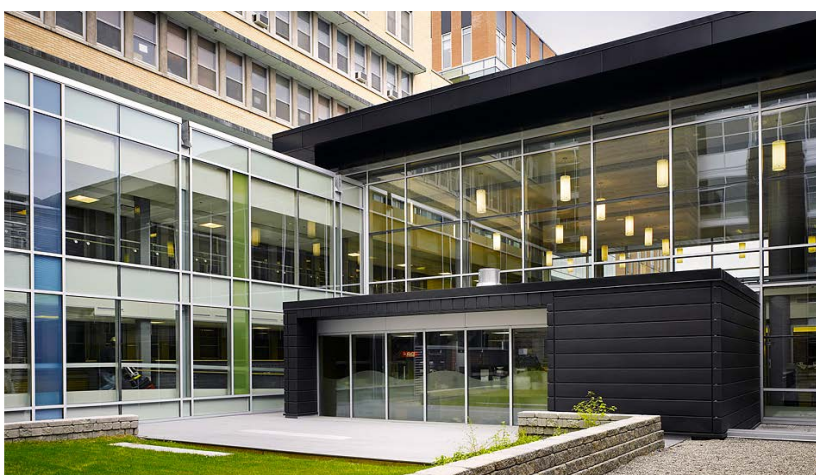
Northern Ontario Region FMO Celebrates New Contracts in Ottawa and Sudbury

Montfort Hospital

Black & McDonald's Northern Ontario Region recently solidified a multi-year, comprehensive HVAC maintenance contract with Montfort Hospital. The contract was awarded through public tender and began on April 1, 2019. Montfort is NOR FMO's first hospital facility.

Located in Ottawa, Montfort is Ontario's only francophone teaching hospital and works in partnership with both the University of Ottawa and La Cité college. The Montfort contract includes an off-site MRI and ultrasound clinic located in Orleans.

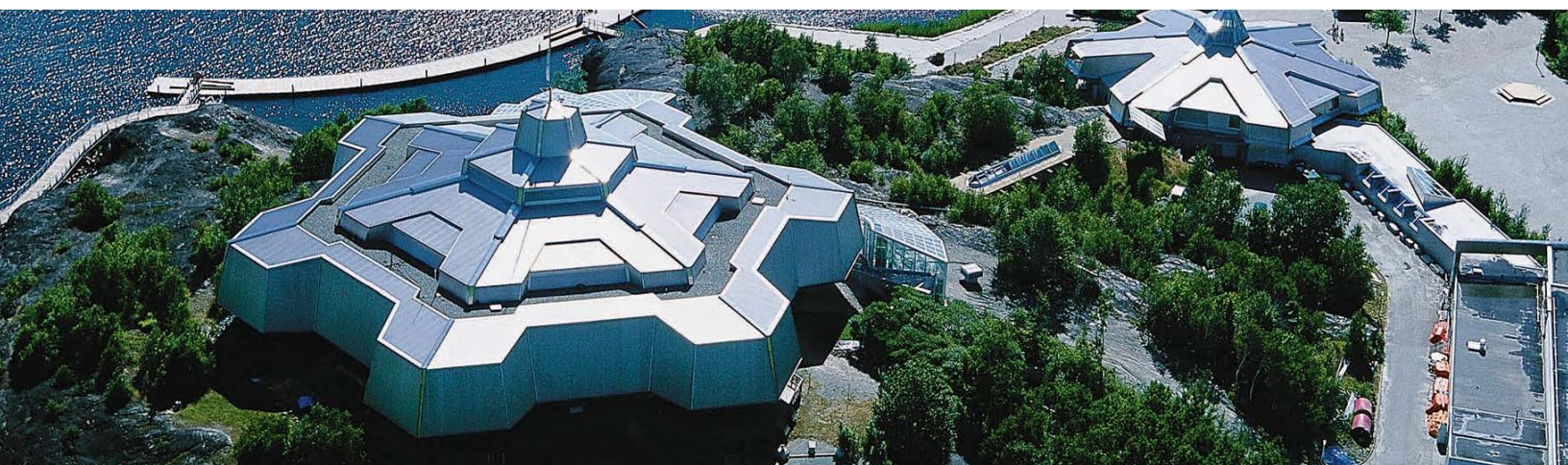
Black & McDonald's contract operations will be fulfilled by two full-time Technicians, one HVAC Journeyman, and one HVAC Maintenance Mechanic.



Science North

NOR FMO has been awarded a one-year contract with Sudbury's Science North science centre and its sister facility Dynamic Earth. These science education facilities include an IMAX theatre, a digital planetarium, a butterfly gallery, and Sudbury landmark The Big Nickel. The new contract kicked off on May 1, 2019.

Black & McDonald's work at Science North will be carried out by one Facility Manager overseeing a team of six maintenance staff presently employed by Science North. Over the summer, the focus of the contract will be on reviewing equipment condition at both facilities and developing a maintenance program aimed at prolonging equipment life. Looking ahead, the team will be identifying gaps in standard operating procedure and proposing improvements to energy and sustainability practices.



Life's Everyday Challenges Can Impact Our "Fit for Duty" Status

Over the past several months, a lot of emphasis has been placed on how cannabis use—both medicinal and recreational—might impact workplace safety. Companies have put a lot of resources into play to address this challenge, recognizing the potential of cannabis to impact a person's "Fit for Duty" status.

While we all agree cannabis use deserves special attention in the early days of legalization, we must not lose sight of the fact that our ability to arrive "Fit for Duty" can be impacted by commonplace life challenges. Many everyday circumstances can affect our ability to arrive on the job in a condition to work safely, including:

- Being overtired because you were up during the night caring for a dependent or because you struggle with insomnia
- Using muscle relaxants, decongestants, or doctor-prescribed pain relievers to manage an injury or illness
- Feeling burnt out as a result of a heavy workload or work schedule
- Struggling with a challenging personal situation or relationship

Regardless of how unremarkable these scenarios may seem, they are all good reasons to take a step back and consider whether you are putting yourself and your colleagues in danger. Persevering through fatigue, injury, or emotional distress is not necessarily brave—it can be dangerous. Keep in mind that anything that impacts your ability to arrive at work "Fit for Duty" is worth acknowledging as a safety concern.

Ray Pleasance
Corporate Director, Safety



Earth Day Action: Southern Ontario Teams Contribute to 10,000 Trees for the Rouge



Black & McDonald had a strong contingent on-site for the Annual Spring Planting.

On April 28, Black & McDonald put its commitment to sustainability and the environment into action by participating in the 30th anniversary of 10,000 Trees for the Rouge. More than 100 employees representing our Ontario teams from Courtice, Markham, and Toronto came together to support this annual tree planting initiative dedicated to restoring the natural habitat within the Rouge River watershed.

This year's event was held in a residential neighbourhood in north Markham, where our team helped put hundreds of saplings into the ground. Black & McDonald is proud of our employees and their families who continue to help our company make positive impacts in the communities in which we live and work.



New Brunswick Team Lends Expertise to Design-Build of New TD Corporate Centre

Word of our Atlantic Region's impressive mechanical and electrical design-build expertise is spreading. Late in 2018, key members of Black & McDonald's New Brunswick team were approached by EllisDon to collaborate on a significant design-build transformation project involving the conversion of a former Sears department store into a state-of-the-art 100,000 sq. ft. TD Corporate Centre.

Our New Brunswick Commercial Electrical and Commercial Mechanical divisions signed on to the project in a design-assist capacity with an aggressive eight-month schedule to satisfy and unique project challenges to address. The existing structure—which is part of the Cadillac Fairview Champlain mall in Dieppe, New Brunswick—was built on the Petitcodiac River basin. The structure's pile foundation presented some major obstacles to traditional methods for installing electrical and mechanical systems and necessitated some creative thinking from the integrated project team.

Black & McDonald was at the table for all design meetings and worked closely with the project's M&E consulting firm to develop and implement the innovative solutions that would bring construction to a timely and successful conclusion. Dieppe's new TD Corporate Centre was completed on time and on budget in January 2019 and solidified the world-class design-build and collaborative capabilities at work in Black & McDonald's Atlantic Region.



Regions Launch New Brand Platform with Celebrations across North America



Black & McDonald regions across Canada and the United States marked the launch of our bold new brand platform with local celebrations throughout the month of March. These regional celebrations introduced employees to our new brand messages and invited everyone in the company to take ownership of our refreshed brand story and strengthened logo.

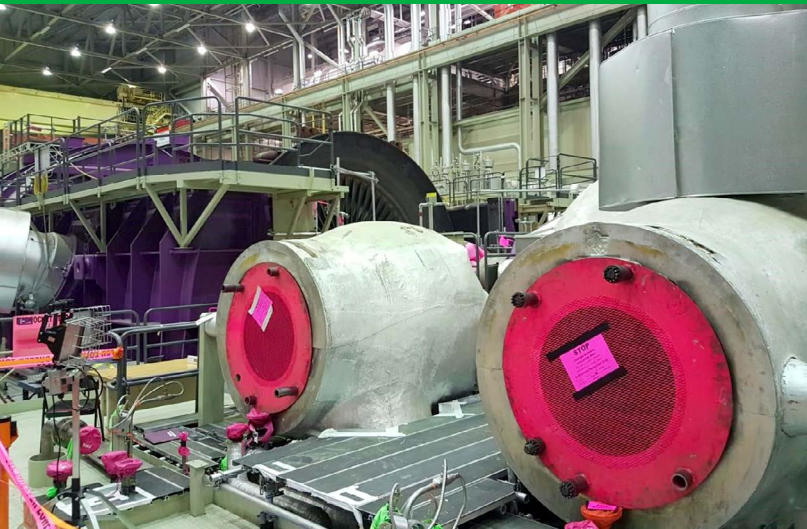
Employees at each event enjoyed the company's inspiring new brand video, as well as branded treats and giveaways prepared especially for the occasion. Regional and divisional leaders led the local celebrations and engaged directly with their teams about the new platform. These events provided a great opportunity for our regions to begin talking about how we can all leverage our new platform to guide our marketing and business development efforts going forward.

Work is already underway to reinvigorate all of Black & McDonald's marketing resources and channels by infusing them with our refreshed tone, messaging, and visual identity. Our team is committed to harnessing Black & McDonald's characteristic collaboration and creativity as we lead the company into a fresh new era in marketing and communications.

Tareq Ali

Director, Corporate Marketing & Communications

Power Generation Region Completes First Large-scale Turbine Maintenance



Left: View of the main control valve steam chests at Darlington Unit 4.
Right: View of the steam inlet casing during maintenance.



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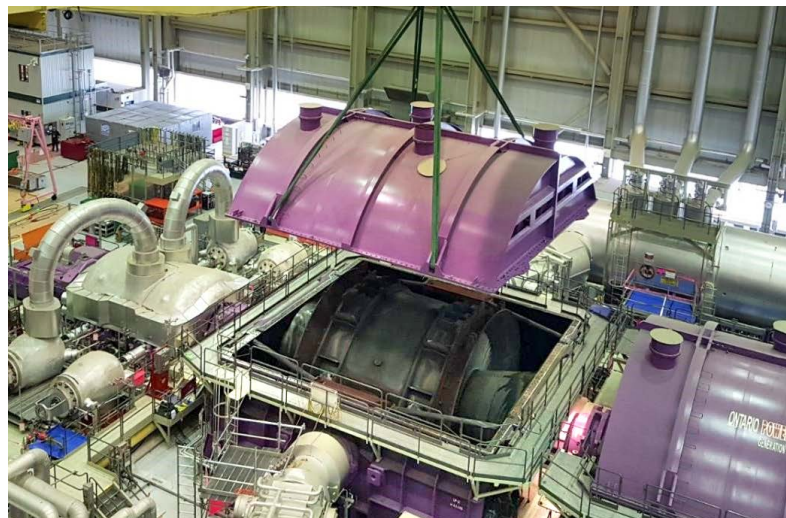
Nearly three months of detailed planning preceded the start of the on-site maintenance work to ensure the project could start on time and be completed within the tightly scheduled shutdown period. The team's primary concerns during the preparation period were finalizing rigorous Foreign Material Intrusion/Prevention protocols and implementing new lifting and rigging techniques for some of the large lifts. Both considerations were critical for the safe and efficient disassembly of the turbine equipment—one misplaced tool or dropped component within the turbine, generator, or nuclear reactor could result in serious risk to safety and plant equipment.

Our team was on-site for 60 days of the 77-day shutdown period, disassembling the control valves and two low pressure turbines and completing a partial generator inspection. By the time the turbine project was complete, the PGR team had safely

and successfully moved a total of 35 million tonnes of equipment, facilitating a critical triennial inspection for our client Ontario Power Generation.



A removed bearing stud before and after cleaning.



The 52-tonne hood is removed from Turbine 1.

The PGR turbine team was roughly 100 strong during the shutdown, with millwrights, scaffolders, boilermakers, and pipefitters completing the majority of the hands-on work. At the height of the shutdown, more than 650 total tradespeople and support staff were on-site at Darlington, working together to complete this nuclear project on time and on budget with safety and quality always at the forefront.

Atlantic Region Nets First Championship at 24th Annual Hockey Tournament

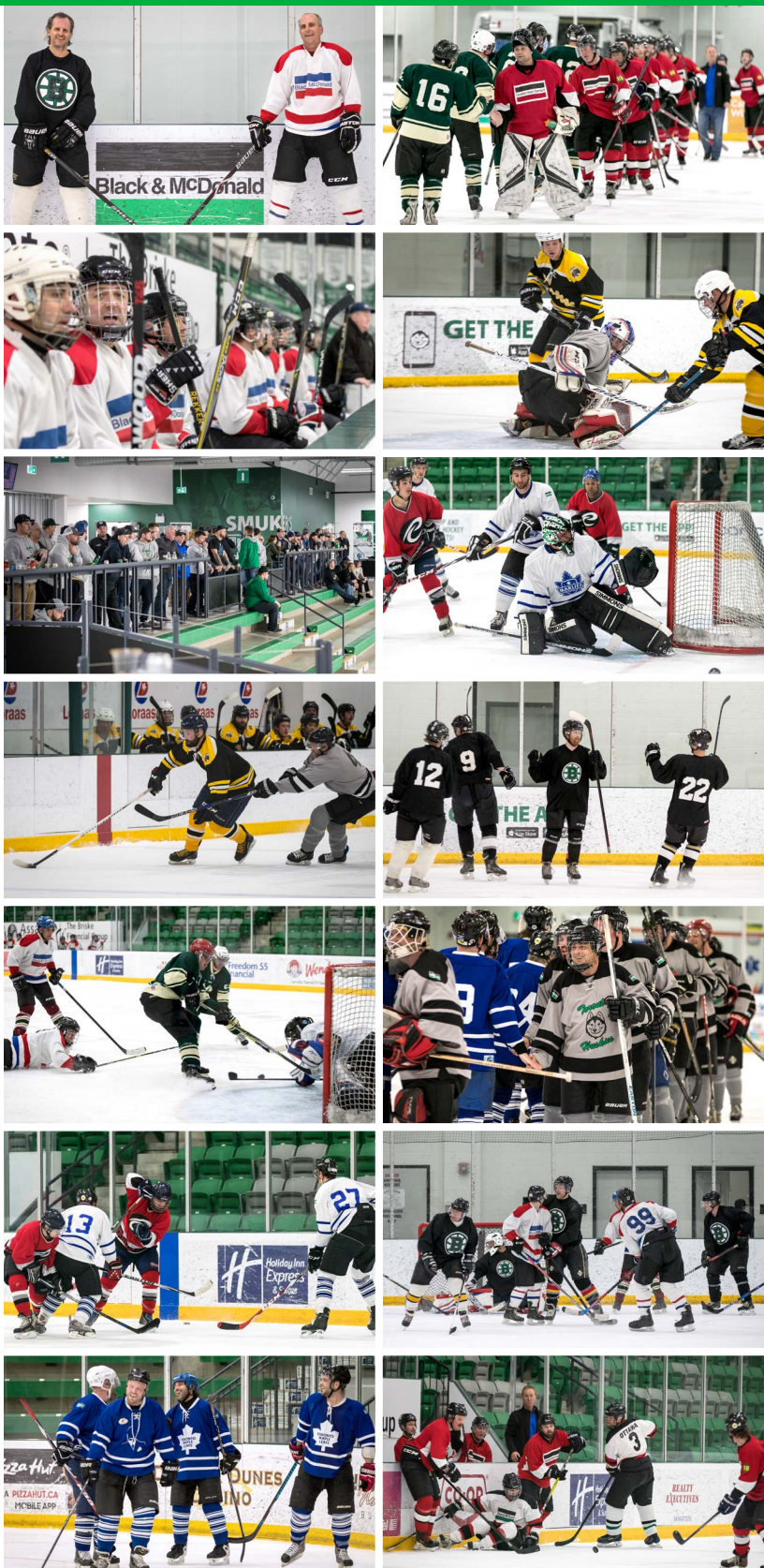


The Atlantic Mariners celebrate their first B&M championship on the ice in Saskatoon.

It was a year of firsts at the 24th Annual Black & McDonald Hockey Tournament. For the first time ever, our Saskatchewan division hosted the event in beautiful downtown Saskatoon, and for the first time in tournament history, Black & McDonald's Atlantic Region hoisted the cup.

The tournament was played from May 3-5 at Merlis Belsher Place at the University of Saskatchewan and featured 11 teams representing nine Black & McDonald regions and affiliates. The tournament semi-finals saw two great matchups, with last year's champions from CBO taking on Southwest Ontario, and the Toronto Marlies going up against the Atlantic Mariners. CBO and the Mariners both came out on top in the semis to solidify the championship matchup. At the final buzzer, the Mariners emerged victorious, besting the defending champs 5-1 for their first-ever tournament championship.

A total of 169 players and eight coaches participated in this year's tournament, which was expertly planned and managed by volunteers from the Saskatoon office. This group introduced a new Sportsman Player of the Game award, which empowered competing teams to recognize exceptional sportsmanship in their opponents by selecting a "PLYR of the Game" following each contest.



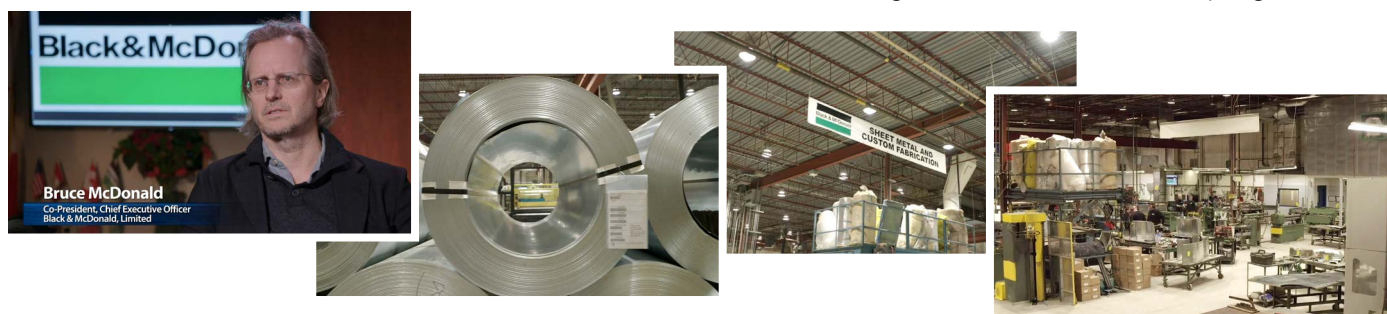
The 24th annual tournament featured 11 teams, 169 players, and eight coaches from across Black & McDonald.

Sheet Metal Division Featured in SMACNA Contractor Spotlight Series

Black & McDonald's Custom Fabrication and Sheet Metal Division was recently featured in an industry spotlight series by the Sheet Metal and Air Conditioning Contractors' National Association (SMACNA). SMACNA is an international trade association that sets the industry standard for quality and operational excellence and represents over 1,800 member organizations across Canada, the United States, Australia, and Brazil.

The SMACNA team visited Black & McDonald's fabrication facility at 31 Pullman Court in March and spent two days filming our team on the shop floor and speaking with divisional and senior leaders. The SMACNA spotlight provides Black & McDonald with an excellent opportunity to showcase our company's advanced fabrication capabilities and commitment to meeting the highest industry standards in the areas of safety and quality.

Visit smacna.org to view Black & McDonald's spotlight!



Building Black & McDonald's Talent Pipeline

Black & McDonald's Talent Development team supports the future success of our company through creating a pipeline of high performing, high potential, and mobile talent prepared to assume roles of increasing responsibility across the organization. Our Internship and Leadership Development programs are two of the tools we use to continue to build and strengthen this pipeline.

Internship Program

Our Summer Internship Program launched its second year in May, welcoming 50 new and returning interns onto teams across the company. All our new mentors participated in our in-house "Intern Mentor Training" to support them in providing our interns with a rich and productive experience.

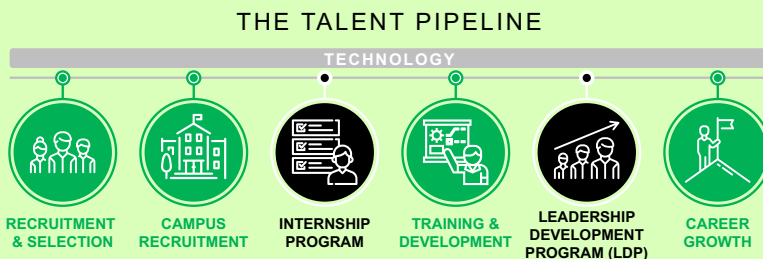
Leadership Development Program (LDP)

B&M's Leadership Development Program launched in January 2018. Over the past 18 months, participants in all three LDP streams—Rotational Work (RWP), Emerging Leaders (EML), and Management Development (MDP)—have been busy.

Our inaugural RWP candidates are about to enter their fourth and final six-month rotation, and our EML and MDP candidates are well into their course work and the execution of their individual development plans. All our LDP candidates will participate in our "Coaches and Develops" course this summer, where they will continue to build the skills they need to become the future leaders of our company.

Kerry Shaw

Director, Training, Learning & Development



BambooHR Platform Coming to All Regions in 2019

Black & McDonald is getting a new software platform to unite and align employees and managers across all our regions. In April, our Talent Development team began an enterprise-wide rollout of BambooHR, an easy-to-use online human resources tool. BambooHR will be used across Black & McDonald to store and manage employee information, facilitate interactive performance management, track essential training and documentation, and provide enterprise-wide data visibility and reporting.

BambooHR was successfully piloted by Black & McDonald's Southern Ontario and Western Utility regions throughout 2018 and approved for an enterprise-wide rollout earlier this year. The rollout will include the integration of Black & McDonald's Canadian and American BambooHR accounts, creating one centralized database for the whole company.

To date, BambooHR has successfully launched in Manitoba, Saskatchewan, and Northern Ontario. When the rollout concludes in December 2019, close to 6,000 employees across Canada and the United States will be supported by the platform. Working together, our regions will harness BambooHR's advanced functionalities to support the success of all our people and operations.



Digital employee files with self-service updating capabilities



Paperless transactions and record keeping



Simplified and interactive performance management processes



Enterprise-level data visibility and reporting



Training history tracking and records management



Easy accessibility with mobile app

2018/2019 Employee Engagement Survey Returns Excellent Results

The results are in! Black & McDonald's 2018/2019 Employee Engagement Survey recorded impressive participation and a high level of employee engagement. We're grateful for the valuable contribution our employees make each year by providing their candid feedback through this initiative.

We received a total of 3,680 completed surveys from both union and non-union employees, exceeding our participation target for the year. Our overall company engagement score came in at 84 percent, an improvement over last year's score of 81 percent. Black & McDonald received a promoter score of 85 percent based on the question, "would I recommend this organization as a good place to work?" —another improvement over last year's result.

The detailed results give us a lot to celebrate. The vast majority of our employees identify with our company values; understand the safety requirements of their job; enjoy their

work environment and the people they work with; understand the expectations of their job; and believe in the company's commitment to doing high quality work.

While the survey results are encouraging in these areas, we have work to do in others. Recognition, work life balance, and collaboration between departments are areas in which we will need to focus our attention and resources in the months ahead.

Each of our regions will now analyze their unique survey data and use this information as the basis for regional focus groups. Corporately, we will review the results from a company-wide perspective to assist us in making informed decisions about our ongoing people strategies.

Logan King
Corporate Director, People Resources

ORDER BOOK

ALBERTA

Atlas—Altalink Plaza RTU

B&M Prime
General Contractor
Division: Calgary

H & R REIT—Altalink East

B&M Prime
General Contractor
Division: Calgary

Varsity Community Association

B&M Prime
General Contractor
Division: Calgary

ATLANTIC

Zenabis Global Inc.

Cannabis Facility—Electrical
Division: New Brunswick Industrial

Memorial University

LED Lighting
Division: Newfoundland Projects

Global Television

Global PM Contract
Division: Nova Scotia Service

Strait Crossing Development Inc.

Confederation Bridge—5kV Cable Repair
Division: New Brunswick Utility

Bell Aliant Corp.

Toll Building Generator
Division: Nova Scotia Commercial

Amherst Toyota

HVAC Maintenance
Division: New Brunswick Service

Saint John Regional Hospital

Boiler Stack Economizer Phase 2
Division: New Brunswick Commercial

Eastern Edge Credit Union

HVAC Maintenance Contract
Division: Newfoundland Service

Halifax Regional Municipality

Quinpool Road—Utilities Relocation
Division: Nova Scotia Utility

Joggins Fossil Institute

HVAC Maintenance Contract
Division: New Brunswick Service

TransAqua/Greater Moncton

Wastewater Commission
WWTP Upgrades Phases 3 and 4
Division: New Brunswick Industrial

Northern Pulp Nova Scotia

Raw Water Piping Replacement
Division: Nova Scotia Industrial

Irving Pulp & Paper

Lake Utopia Substation Upgrades
Division: New Brunswick Utility

Hillsboro Arena

New Arena Floor Piping
Division: Atlantic Industrial Refrigeration

Town of Gander

Communication Centre—HVAC PM
Division: Newfoundland Service

Vale Newfoundland and Labrador

Voisey's Bay Modular Building Installation
Division: Newfoundland Projects

MANITOBA

City of Flin Flon

Heating Upgrades
Division: Manitoba Construction

Simplot

Tin-01 Package
Division: Manitoba Construction

St. Vital Centre

AC 10 Replacement
Division: Manitoba Construction

Boeing

Cure Booth Re-work
Division: Manitoba Construction

ROQUETTE

Grounding 013 Package
Division: Manitoba Construction

PEPSI CO

Aquafina Line Upgrades
Division: Manitoba Construction

NORTHERN ONTARIO

Aecon Construction

Installation of Lighting and ATMS for MTO
Division: NOR Utility

ARK Construction Ltd.

Installation of New Dry Cooler at IBM Ottawa
Division: NOR Mechanical Construction

Beau's Brewery

Wastewater Treatment System Modification
Division: NOR Mechanical Construction

BGIS

Distribution Upgrade in RCMP Secure
Server Room
MCC Replacement at Tunney's Pasture
Division: NOR Electrical Construction

BGIS

Humidification System Upgrades
Division: NOR Mechanical Construction

Bradford Construction Ltd.

HVAC Renewal Project at Carleton University
Division: NOR Mechanical Construction

Canadian Museum of History

Water Fountain Repair and Modification
Division: NOR Mechanical Construction

Canadian Museum of Nature

Chiller Replacement
Division: NOR Mechanical Construction

Eaton Corporation

Supply and Installation of Cable Tray at
Stewartville GS
Division: NOR Electrical Construction

Glenview Management Ltd.

Medium Voltage Service Entrance
Replacement
Division: NOR Electrical Construction

GMG Condo Group

New Makeup A/C Unit at Hinchey Avenue
Division: NOR Electrical Construction

Health Canada

Maintenance and Inspection at Health
Canada SF Building
Division: NOR Electrical Construction

Honey Construction Ltd.

New Lighting at Chartwell Stillwater
Retirement Home Phase 2
Division: NOR Electrical Construction

Hydro Ottawa Ltd.

Civil and Electrical Construction at Limebank
Substation Feeders
Division: NOR Utility

Liuna Local 527

New Domestic Water Heaters and Pumps at
Brittany Apartments
Division: NOR Mechanical Construction

MTO

Non-intrusive Detection Systems and LED
Lights
Division: NOR Utility

National Gallery of Canada

New Ductwork in Flammable Storage Room
Division: NOR Mechanical Construction

National Research Council

MCC Replacement at M-54
Division: NOR Electrical Construction

National Research Council

Condensate Tank Replacement
Division: NOR Mechanical Construction

OIFFC

Fuel Maintenance Repairs
Division: NOR Mechanical Construction

OMCIAA

Roadway Lighting Retrofit
Division: NOR Utility

ONTARIO POWER GENERATION

Barrett Chute AC Station Service Upgrades
Division: NOR Electrical Construction

OSRAM Ltd.

Lighting Retrofit at CFB Petawawa
Division: NOR Electrical Construction

Ottawa International Fuel Facilities Corp.

Fuel Maintenance Repairs
Division: NOR Mechanical Construction

PCL Construction

De-icing Pad Airfield Lighting and Systems at
Calgary Airport
Division: NOR Utility

Pioneer Construction

Electrical Components Update at Red Lake
Airport
Division: NOR Utility

PWGS

Electrical Work for Victoria Building Heat
Exchanger
Division: NOR Mechanical Construction

Raymond Group

Roof and Mechanical Upgrades at Canadian
Aviation Museum
Division: NOR Mechanical Construction

RW Tomlinson

Infrastructure Installation at Gardiners Road,
Kingston ON/Electrical Components Update
at Ottawa Airport
Division: NOR Utility

Taplen Construction Inc.

Low Voltage and Security Wiring at Office
Fit-up
Division: NOR Electrical Construction

Waterdon Construction

Assembly of Spigot Pipe System at Renewi
Composting Facility
Division: NOR Mechanical Construction

POWER GENERATION REGION

Ontario Power Generation

Tritium Reduction Facility
Location: DNGS

Ontario Power Generation

Transformer Containment Upgrades
Location: DNGS

Ontario Power Generation

Fire Water Repairs
Location: PNGS

Ontario Power Generation

1951 Outage Scope B
Location: PNGS

Ontario Power Generation

Vendor of Record
Region: SWO, NOR, PGR, SOUERM

QUÉBEC

ITF Technologies

Chiller Installation
Division: Québec Service

ITF Technologies

UPS Installation
Division: Québec Service

FGL Sports

UPS Installation
Division: Québec Service

FGL Sports

Generator Installation
Division: Québec Service

SASKATCHEWAN

BGIS

Mechanical Installation
Division: Saskatchewan Construction

QE Power Plant HVAC Upgrade

HVAC Installation
Division: Saskatchewan Construction

BASF MUA and Ductwork

HVAC Installation
Division: Saskatchewan Construction

Saskatchewan Penitentiary

Piping Installation
Division: Saskatchewan Construction

Seabee Gold Shop

HVAC Installation
Division: Saskatchewan Construction

SHPS Chiller

Mechanical Installation
Division: Saskatchewan Construction

Lanigan Union Hospital

HVAC Installation
Division: Saskatchewan Construction

Martensville Pumphouse

Electrical Installation
Division: Saskatchewan Construction

PCS Cory

2205 SS Dust Collection
Division: Saskatchewan Fabrication

Simplot Portage

Stainless Steel Ducting for B&M Manitoba
Construction
Division: Saskatchewan Fabrication

Harbour Centre

3D Modelling and Pipe Spool Fabrication for
B&M B.C. Construction
Division: Saskatchewan Fabrication

K+S

Area 2900 Dust Collection for B&M WIR
Division: Saskatchewan Fabrication

SOUTHWEST ON

Township of Parry Sound

Refrigeration Retrofit at Bobby Orr
Community Centre
Division: SWO Service

City of Hamilton

Refrigeration Retrofit at J.L. Grightmire Arena
Division: SWO Service

Town of Lincoln

Refrigeration Retrofit at Jordan Arena
Division: SWO Service

Norfolk County

Refrigeration Retrofit at Waterford Arena
Division: SWO Service

City of Brantford

Refrigeration Retrofit at Lions Park Arena
Division: SWO Service

City of St. Catharines

Refrigeration Retrofit at Bill Borgoyne Arena
Division: SWO Service

City of Markham

Refrigeration Retrofit at Markham Village
Arena
Division: SWO Service

Treehouse, Brantford

New Domestic Hot Water System
Division: SWO Service

Federal White, Ingersoll

New Silo Lighting and Distribution
Division: SWO Service

Ljunghall Group, Huron Park

New Furnace Installation
Division: SWO Service

BGIS

LED Lighting Upgrade at Old Dominion Post
Office, London
Division: SWO Service

BGIS

Electrical and HVAC Upgrades at Rogers,
Tillsonburg
Division: SWO Service

HDSB

Exhaust Systems at Brant Hills PS and
Stewarttown PS
Division: SWO Service

NEW EMPLOYEES

ALBERTA

Aaron Purvis, Service Technician
Bhesh Ghimire, Building Operator
Dexter Tumarao, Building Operator
Melissa Nagy, Billing Clerk
Netra Amagain, Building Operator
Pamela Hough, Service Coordinator
Patrick Popowich, Project Sales Representative
Sarah Aube, HSE Advisor
Sherri Cebry, Building Operator
Steven Ogston, Service Technician
William Anderson, Journeyman Plumber

ATLANTIC

Michael MacKnight, Office Clerk, ABM
Rodney Conrad, Instrumentation Tech, ABM
Robert Reid, Millwright, ABM
Stephen Connolly, Office Clerk, ABM
Damian Gallant, Office Clerk, ABM
James Partridge, Welder, Atlantic Industrial Refrigeration
Sapna Deepak Kumar, Estimator, Atlantic Estimating
Patrick Chapman, Building Operator, FMO
Michael Wood, Electrician, N.B. Commercial Electrical
Jeremy Gallant, Electrician, N.B. Industrial
Adrien Paquette, Electrician, N.B. Industrial
Sylvio Godin, Electrician, N.B. Industrial
Jeannot Ouellet, Electrician, N.B. Industrial
Jean-Luc Losier, Electrician, N.B. Industrial
Eugene Lapointe, Electrician, N.B. Industrial
Jean-Charles Beattie, Electrician, N.B. Industrial
Mario Hache, Electrician, N.B. Industrial
Antoine Lanteigne, Electrician, N.B. Industrial
Keith Murphy, Electrician, N.B. Industrial
Robert Smith, Electrician, N.B. Industrial
Ray Pyne, Electrician, N.B. Industrial
Daniel Mallet, Electrician, N.B. Industrial
Jolain-Luc Ferron, Electrician, N.B. Industrial
Paul Belanger Jr., Electrician, N.B. Industrial
Achille Savoie, Electrician, N.B. Industrial
Darren Richard, Electrician, N.B. Industrial
Rick McDonald, Electrician, N.B. Industrial
Murray Ramsay, Electrician, N.B. Industrial
Kevin Wilson, Electrician, N.B. Industrial
Daniel MacKinnon, Electrician, N.B. Industrial
Randy Hall, Electrician, N.B. Industrial
Michael Whalen, Electrician, N.B. Industrial
Steve Christie, Electrician, N.B. Industrial
Bobby Audet, Electrician, N.B. Industrial
Jeff Tobin, Electrician, N.B. Industrial
Jerry Maclean, Electrician, N.B. Industrial
Peter Vienneau, Millwright, N.B. Industrial
Gabrielle Vautour, Service Administrator, N.B. Service
Jessica Swinamer, Office Administrator, N.B. Service
Dominic Levesque, Sales, N.B. Service
Robert Murphy, Electrician, N.L. Projects
Myles Dobbin, Electrician, N.L. Projects
Todd Foote, Warehouse Man, N.L. Projects
Jason Corcoran, Electrician, N.L. Projects
Phil Jamieson, Electrician, N.L. Projects
John Coombs, Electrician, N.L. Projects
Joshua Yeomans, Plumber, N.S. Commercial
Ryan Doherty, HVAC Technician, N.S. Service
Kenneth Ernst, HVAC Technician, N.S. Service
Nathan McCulloch, Electrician, N.S. Service
Gordon Bowie, Lineman, N.S. Utility

BRITISH COLUMBIA

Kevin Pinter, Service Technician
Parm Barn, FMO Project Manager
Joon Kim, Building Operator
Rick Diduck, Shift Engineer
Paul Claproth, Electrical Operations Manager

Gabriel Prisecaru, FMO Project Manager
Luke Bradshaw, Junior Electrical Estimator

CORPORATE

Fernanda Borges, Corporate Accountant

MANITOBA

Brian Ste-Croix, Building Operator, FMO
Matthew Moskwa, Apprentice Millwright, Construction
Robert Pedden, Apprentice Millwright, Construction
Ryan Carr, JM Millwright, Construction
Chris Barton, JM Millwright, Construction
Forrest Cantley, Apprentice Plumber, Construction
Murray Einarson, JM Millwright, Construction
Greg Lodge, JM Millwright, Construction
Kris Ponee, Apprentice Millwright, Construction
Shaun Booth, JM Electrician, Construction
Ronald McTavish, Apprentice Electrician, Construction
Chantal Vincent, Apprentice Millwright, Construction
Matthew Sierks, Apprentice Millwright, Construction
David Anderson, JM Millwright, Construction
Lyle Marlow, Apprentice Millwright, Construction
Edwin Carter, JM Millwright, Construction
Christopher Stewart, Apprentice Ironworker, Construction

NORTHERN ONTARIO

Ezabela Khidhir, Estimator, Utility
David Hron, Project Coordinator, Utility
Sarah Girgrah, Construction Coordinator, Mechanical
Brian Wong, Energy & Sustainability Project Manager, Service
Laura Pound, Accounts Receivable Coordinator, Finance/Administration
Joel Ferland, Project Coordinator, Utility

POWER GENERATION REGION

Peter Ebben, Construction Work Planner (Bruce Power)
Jon Taverner, QA Representative (Bruce Power)
Doug McDonald, Project Coordinator (Bruce Power)
Mike Grummett, Project Coordinator (Bruce Power)
Doug Johnston, Construction Work Planner (Bruce Power)
Dipisha Hamann, Scheduler (Bruce Power)
Beth Will, Scheduler (Bruce Power)
Bruce Cameron, QC Inspector (Bruce Power)
Todd Stephens, Outage Coordinator
Jeff Scott, Services Support Supervisor (Bruce Power)
Tracy D'Anello, Schedule and Cost Representative (Bruce Power)
Nick Shorey, Scheduler (Bruce Power)
Nikki Frost, HR Generalist
Olatunji Otegbeye, Cost Control Analyst (Bruce Power)
George Turner, Cost Consultant
Doug Boyle, Project Manager (Bruce Power)

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Jessica Carrier, Accounts Payable Clerk
Yannick Lussier, Operations Manager

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Mathieu Savard, Manager, Construction
Benoit Roucayrol, Accounts Administrator, Service

SASKATCHEWAN

Kaleigh Lillico, Apprentice Utility Worker, Construction
Darcy Black, Building Operator, FMO
Jaryn Cloutre, Apprentice Plumber, Construction
Thomas Ahenakew, Apprentice Plumber, Construction
Michael Liquigan, Mechanical Detailer, Fabrication

SOUTHERN ONTARIO

Israa Abdulkadir, Central Contact Centre Representative
Gairy Ali, Service Desk Analyst
Mehrdad Arbabi, National Procurement Lead (Utilities)
Niti Arora, Job Cost Analyst
Blessing Atta, Central Contact Centre Representative
Joselito Baruc, Electrical Technician
Rama Boodadoo, Regional Controller
Radu Chereji, Building Operator
Andrew Del Bel Belluz, Maintenance Mechanic
Shawn Dillon, Administrative Assistant
Matthew Douglas, Commission Technician
Fergus Dunlop, Plumber
Amirreza Ebrahimiyeckta, Project Coordinator
Farah El-Moghrabi, Engineer, MTO/Municipal
Vincent Gauthier, Bilingual Technical Training Specialist
Behnam Ghassemi, Maintenance Helper
Nichola Graf, Project Coordinator
Ian Gray, Project Manager
Tedi Gura, Accounts Payable Specialist
Tyler Hall, Electrical Technician
Christopher Hanley, Proposal Manager
William Haughland, 3rd Class Stationary Engineer
Jonathan Hifawi, Tool Room Assistant
Jacob Hodgson, HVAC Technician
Lawrence Ip, Accounting Analyst
Dale Kilby, Team Lead, CAD Engineering
Robert Krejci, Estimator
Trudy Laidlaw, Document Control Manager
Michelle Langenhan, Project Coordinator
Maggie Lau, Billing Coordinator
Kelvin Loojune, Jr Maintenance Mechanic
AJ Maas, Estimator
Ana Marquez, Marketing & Communications Coordinator
Alemu Neda, Building Operator
Shawna O'Neill, Facilities Administrator
Ryan Paulsen, Maintenance Helper
Danny Pires, Heating & Combustion Supervisor
Christopher Quintal, Coordinator, GTAA
Chris Ruthven, HSE Manager
Matthew Santos, Project Coordinator
Mariam Shamsamand, Accounts Payable Specialist
Ashwani Sharma, Facilities Manager
Vaibhav Sharma, Project Manager
Jessica Dias, Estimator
Jagmeet Singh, Maintenance Helper
Sonu Singh, Digital Marketing Specialist
Laura Sitarski, Administrative Assistant, National Legal
Ankita Sisodia, Central Contract Centre Representative
Susie Shymko, Construction Recruitment Specialist
Justin Smyth, Electrical Technician
Helen Stezinar, Coordinator, GTAA Services
Neshanthi Thevarajah, Payroll Administrator
Neharika Verma, Business Development Coordinator
Jarvin Wang, Manager, Scheduling and Claims Avoidance
Allen Wong, Senior Scheduler
Ruiling Wu, Accounts Payable Specialist

Holly Zhou, HR Administrator
Terrence Zhu, Graphic & Web Designer

SOUTHWEST ONTARIO

John Pequegnat, HVAC Apprentice
Kyle Hopkins, Electrical Apprentice
Dave Gilbert, HVAC Apprentice
Kelsey Holman, Business Development Representative
Jay Noszenko, Business Development Representative
Trevor Roszell, HVAC Journeyman
Rubie Wright, Concierge, Ron Joyce Centre
Andrew Smith, Project Coordinator
Craig Branderhorst, HVAC Apprentice
John Foster, HVAC Journeyman
Marc Tooley, Senior Lead Solar Operator, Kingston Solar
Brent Yearley, Project Sales Representative
Shawn Yearley, HVAC Journeyman

U.S. OPERATIONS

Benjamin Clegg, Division Manager, Salt Lake City
Bruce Bradshaw, Substation Superintendent, Salt Lake City
Jamie Swillie, Site Manager, U.S. Renewables
Peter Rawson, Assistant Site Manager, U.S. Renewables
Christopher Reck, Field Engineer, U.S. Renewables

MOVERS & SHAKERS

ALBERTA

Cindy Garneau, from Service Administrator to Service Coordinator

ATLANTIC

Blair Nickerson, from Project Manager N.S. Industrial to Department Manager, N.S. Commercial

BRITISH COLUMBIA

Aidan Mabbott, from Project Manager to Division Manager, Service

CORPORATE

Philip Favarger, from ERP Finance Director to Director, Financial Controls and Risk Management.

Ellen Ruttan, from Corporate Accountant to Controller, Corporate Office and Treasury

MANITOBA

Darren Carrette, from Service Technician to Service Supervisor

POWER GENERATION REGION

Heather Kerr, from Estimator to Senior Estimator

SOUTHERN ONTARIO

Phil Akl, from Call Centre Manager to Technology Manager

Todd Barnier, from HVAC Supervisor to HVAC Manager

Andrew Bradvica, from Facility Manager to Operations Manager

Avinash Baldeo, from Maintenance Mechanic to Project Coordinator

Angelo Castaldo, from Estimator to Project Coordinator

Adam Downie, from Electrician to Project Manager

Peter Higginson, from Shipper/Receiver to Sheet Metal Worker

Ravi Jodhan, from Central Contact Centre Representative to Senior Central Contact Centre Representative

Nick Kallo, from General Maintenance Helper to Builder Operator

Tessa Luce, from Senior Central Contact Centre Representative to Central Contact Centre Supervisor

Gene Ortega, from Project Coordinator, Substations to Project Manager, Energy & Sustainability

Karolyn Petinarelis, from Project Management Office to Facility Services Group

Rod Saccon, from Operations Manager to Facilities Manager

Kellie Simmons, from Billing Coordinator to Billing Team Lead

Marie-Eve Shimoda, from Bilingual Central Contact Centre Supervisor to Senior Bilingual Central Contact Centre Supervisor

Harvinder Tumber, from Project Implementation Manager to Facility Services Group Director

Sriharsha Veluvolu, from Project Coordinator to Project Supervisor

Nemanja Vrankovic, from Project Manager, Facility Services to Project Manager, Energy & Sustainability



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