

B&M NEWS

Black&McDonald

The Newsletter about Black & McDonald People and Projects

Fall 2019

Founder's Day 2019: The Countdown to 100 Years Continues!

In June, Black & McDonald continued its countdown to 100 years in business with regional Founder's Day events across North America. With our milestone anniversary just two short years away, our annual summer barbecues this year were complemented by a special social media campaign highlighting some of the most remarkable moments in Black & McDonald's history so far.

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MRI Machine Project for Vernon Jubilee Hospital

When the Vernon Jubilee Hospital in Vernon, British Columbia finally acquired an MRI machine after decades of waiting, they turned to Black & McDonald to manage construction of the MRI's new facility.

Black & McDonald acted as general contractor on behalf of the client and was involved in every aspect of the project, from elements of the design right through to closeout.

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Founder's Day 2019: The Countdown to 100 Years Continues!

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Our Founder's Day activities serve the dual purpose of honouring our company's rich past and celebrating our extraordinary present-day team. From coast to coast to coast, Founder's Day is an opportunity for Black & McDonald employees past and present to unite around the founding values that built our company and continue to propel its success.

Congratulations to all our regions for another year of successful Founder's Day celebrations!



Electrical Work at the Rio Tinto Vaudreuil 2022 Plant

The Vaudreuil plant, owned by Rio Tinto, is an alumina refinery located in Jonquière, Quebec. The alumina refining process generates bauxite as residue and this is disposed of at the current Site de Dépôt des Résidus de Bauxite (SDRB) site, which is nearing its maximum capacity.

The Vaudreuil 2022 project offers a way to dehydrate and handle these waste products, and thus increase the useful life of the plant beyond 2022.

The Quebec region of Black & McDonald is installing an electrical room, several transformers, and electrical equipment and instrumentation on site, as well as overseeing the supply, installation and connection of all power and control cables required for the operation of the plant.

The project has taken a total of seven months to complete. The work is scheduled to end in late November and entails installation of 25 km of power cable, 60 km of instrumentation cable and 5 km of cable shelves.

In collaboration with the Hatch commissioning team, more than 80 employees from the Saguenay-Lac-Saint-Jean and Montreal regions are contributing to the project, including electricians, pipefitters, management and administration staff.

An innovative project in terms of health and safety prevention, this project is an example to follow to reach our goal of "Nobody Gets Hurt Today or Tomorrow."



Talent Development Team Recruiting Eight Candidates for Rotational Work Program

The Talent Development team is recruiting candidates for the second intake of the Rotational Work Program (RWP). The RWP has been revamped, and eight candidates will now complete a one-year commitment during which they will participate in 2 six-month rotations in either FMO and Service or Construction and Utilities. Recruitment and selection begin now, with the first rotation starting in May 2020.

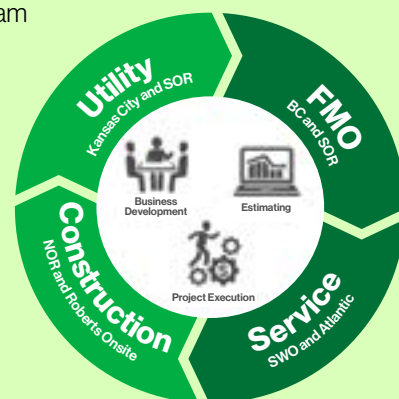
Requirements for consideration:

- Willing to relocate 1-2 times within one year.
- Willing to relocate upon completion of the program (an asset).
- Holding relevant post-secondary education (e.g. Construction Management, Engineering, Business).
- High-performing with the aspiration, aptitude and attitude to succeed at progressively responsible positions within Black & McDonald.

If you are interested in applying, visit The Wire, complete the Expression of Interest Form and speak with your local RVP.

Kerry Shaw

Director, Training, Learning & Development



Building on Employee Engagement a Goal for 2020



As we look forward to 2020, our employee engagement efforts will continue to be a focus at Black & McDonald. We will be building on current employee experience and employee retention programs, as well as enhancing our existing HR practices. We want Black & McDonald to be the employer of choice – an exciting and rewarding place to work where you are inspired to be your very best every day.

Corporate People Resources has created a roadmap that we are following to provide you with this great employee experience. We continue to review current programs, such as our group benefits package, and look at ways to improve health and dental coverage. Our goal is to build annual improvements into our plan while managing your costs on the employee side.

We continue to study the industry to ensure our compensation programs, and related policies and benefits are competitive. We are also working on a three-year plan to help us embed the importance of health and wellness into our strong company culture at B&M.

Thank you for all you do, your efforts are truly appreciated!

Logan King

Corporate Director, People Resources

Pierre Brossard Ltée Celebrates Opening of Montreal's New Champlain Bridge



Black & McDonald subsidiary Pierre Brossard (1981) Ltée was part of the construction team that celebrated the official opening of Montreal's new Samuel De Champlain Bridge on July 1. Pierre Brossard signed on to the massive \$4.2 billion infrastructure project in the fall of 2015 and had an average of 30 permanent workers on-site throughout construction.

The Pierre Brossard team leveraged its over 60 years of experience in Quebec's utilities sector to participate in the completion of key lighting and signalization systems for the new bridge, including street lights, traffic lights, and traffic light structures. The team also collaborated in the management of the bridge lighting, signage, and temporary electricity throughout the project, and ensured that a safe work environment was maintained during construction.

While the complex, time-sensitive project tested the mettle of everyone involved, Pierre Brossard is proud to have been part of the team that built this new Quebec landmark. The state-of-the-art 3.4 km bridge will be a fixture of Montreal's cityscape for an estimated 125 years into the future.

Black & McDonald Atlantic Region Assists with Hurricane Dorian Relief Efforts



On September 6, Hurricane Dorian made landfall in Nova Scotia. The hurricane reached Category 2 wind speed of 145 km/h, taking more than 400,000 people off the electrical grid.

Called in by our client Nova Scotia Power to make repairs in Port Hawkesbury, one of the worst-hit areas in the region, we sent 15 people, seven line trucks and one support truck to assist with storm relief efforts.

When our crews arrived in Port Hawkesbury, the entire town was out of power. Our team worked immediately on restoring power to residents and critical-safety buildings such as the hospital. The main scope of work consisted of back-lot pole line repair at local and remote sites. The team worked hand in hand with the Canadian Armed Forces, who assisted our crews in carrying supplies to some areas as far away as 2 km into the woods.

Working for almost four days without power or running water, our crews managed to bring back power to local residents in record time. In order to bring services back so quickly, crews split into day and night shift roles.

Black & McDonald would like to thank all involved with these relief efforts. We are becoming a household name in disaster relief in Atlantic Canada, thanks to the tireless efforts of our reliable and dedicated crews.

Black & McDonald Kicks Off New Corporate Website Project

Black & McDonald is developing a new best-in-class corporate website to more effectively build our brand, tell our story and support our business development and recruitment efforts.

Coming on the heels of our powerful brand refresh, and integrating the latest in web design, user experience (UX/UI), and search engine optimization (SEO), the website will showcase our organization online and position us for the future with a unified and compelling digital presence.

Our new corporate website's objectives include:

- Profiling our innovation, expertise, and services, and positioning us as the "partner of choice."
- Highlighting our strong presence across North America.
- Generating leads for our various service lines.
- Showcasing exciting career paths in our company, and supporting recruitment and hiring.
- Hosting a variety of resources like case studies, white papers and technical documents.
- Having the latest ironclad security features.

Website development continues into early next year, with an anticipated launch in spring 2020.

Tareq Ali

Director, Corporate Marketing & Communications



MRI Machine Project for Vernon Jubilee Hospital

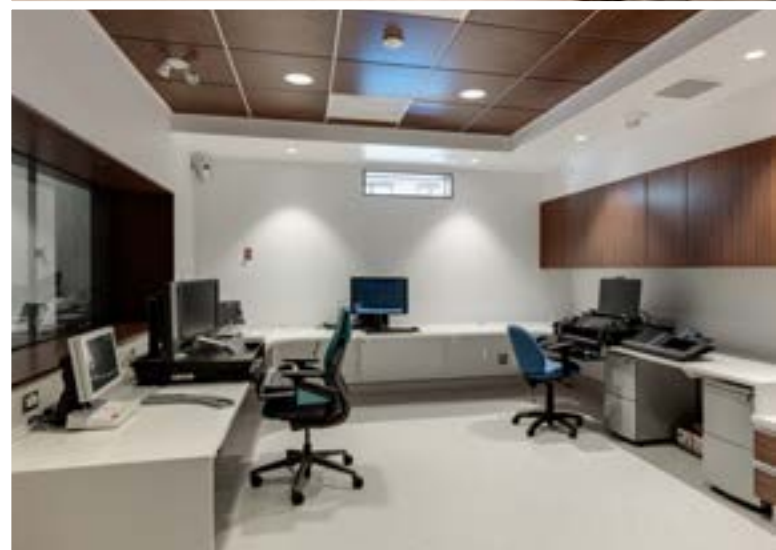
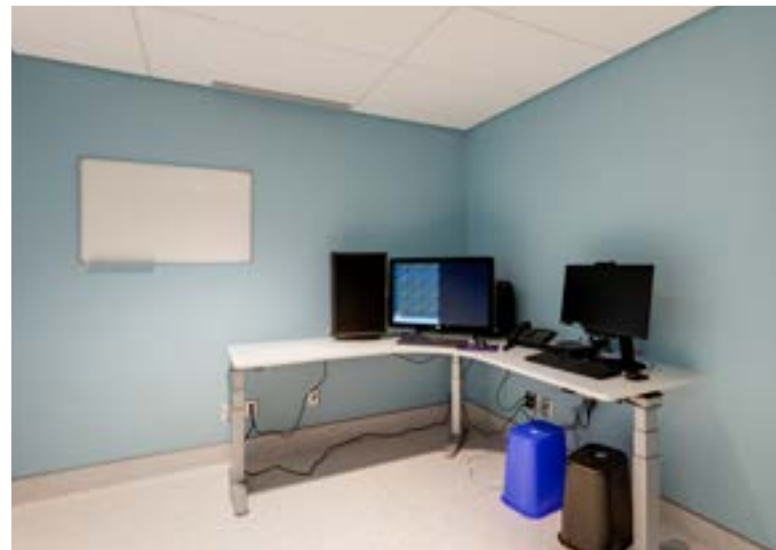


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The biggest challenge of the project was the need to refurbish an existing 50-year-old space as the new home for the MRI. The refurbishment involved (among other things) gutting the space entirely, and removing a concrete roof, floor and supporting wall to fit the MRI. The building's ceiling had to be raised five feet, and the floor reinforced to support the 10,000-pound machine and its giant magnet.

Time was also a factor, as the space had to be ready to receive the fully-charged magnet as soon as it arrived from Germany. Delays would mean thousands of dollars a week in specialized storage until the space was ready. Through an all-out effort, the team met the deadline and the magnet was installed on schedule.

"This project really speaks to the uniqueness of Black & McDonald as a company," said Myles Brumpton, the construction manager for the build. "The fact that we were able to pull in our FMO brethren and show that we are truly a turnkey operation was a big part of the project's success."



Black & McDonald's Central Contact Centre Serves Clients and Employees Alike



Black & McDonald's Central Contact Centre (CCC) is a communications hub connecting customers and on-site employees to our knowledgeable support staff. The CCC provides fully-bilingual support 24 hours a day, 7 days a week, 365 days a year regardless of time zone or geography.

After less than four years of operation, the CCC has grown to over 20 representatives and handles nearly 155,000 interactions annually. In its first year of operation, fewer than 15,000 work orders were created at the CCC. Today, that number has grown to more than 83,000 work orders annually with no signs of slowing down.

Requests come into the CCC via phone, email and online web form. They include emergency alarms from automated systems, to urgent requests for technical service, to client questions and concerns. Inbound CCC interactions are tracked and audited to ensure Black & McDonald delivers the best possible experience to our customers.

All CCC representatives are fully-versed in Black & McDonald's capabilities and in the industries we serve. Having achieved secret-level clearance, our representatives manage sensitive client information with discretion and professionalism.

The CCC has also become an invaluable resource for supporting Black & McDonald's on-site employees. They have the peace of mind of knowing that no matter what the issue or emergency, the knowledgeable staff of the CCC are there to back them up.



Walking the Walk on Earth Day

At CBO, we pride ourselves on being an environmentally responsible member of the community. This past Earth Day at our HQ in Collingwood, ON, as is our office tradition, we rolled up our sleeves and hit the roads and walking trails close to our office to do some environmental clean-up. In a single hour, we collected five bags of garbage!

But caring about the environment can't just be a once-a-year thing—it must be a regular, daily aspect of our life at work. Some of the day-to-day initiatives we've implemented include:

- Reducing our use of paper printouts. We also default to double-sided printing when we need hardcopies.
- Purchasing eco-friendly products. All our office paper is certified by the Forest Stewardship Council (FSC), ensuring the wood used to make the paper came from a forest managed to strict environmental standards.

- Ensuring kitchenettes and break rooms are stocked with reusable coffee mugs, glasses, plates and eating utensils so that paper or plastic alternatives are never needed.

Thank you to all employees who, on behalf of CBO, do their part to protect the environments in which we live and work!

For more information on Earth Day, endangered species, and what you can do to help, visit <https://www.earthday.org/campaigns/endangered-species/earthday2019/>

Wanda Raycraft, Contracts Administrator, and Jon McLarty, National H&S Advisor, with their haul of litter collected on Earth Day 2019 along one of the many walking trails that run through Collingwood, ON.



Fostering a Positive Safety Culture



We can define safety as taking every reasonable precaution for the protection of our workforce. And we can define workplace culture as the shared practices, attitudes and beliefs that affect behaviour. Achieving a positive safety culture means, therefore, that we must demonstrate a steadfast commitment to protecting workers and preventing injuries.

As more controls, programs and interventions are introduced, there may be hesitation. Is the perceived extra work really worth it? We haven't had any serious injuries on our sites, so why do we need this? These are fair and expected concerns, and should be met with open communication.

Black & McDonald's leadership group continues to take an active role in safety through site inspections, task observations and open conversations with employees to lead and support a positive safety culture. Building on that, we have introduced the Good Catch program to reward employees who go above and beyond to make safety a priority.

No journey or trip is perfect, and there are always bumps along the way. However, we continue to see the positive effects of focusing on Safety Culture, such as our decreasing incident rates and increasing interventions.

Ray Pleasance
Corporate Director, Safety

Injury Rates	Natural Instincts	Supervision	Self	Teams
	REACTIVE <ul style="list-style-type: none">• Safety by natural instinct• Compliance is the goal• Delegated to safety manager• Lack of management involvement	DEPENDENT <ul style="list-style-type: none">• Management commitment• Condition of employment• Fear/Discipline• Roles/Procedures• Supervisor control, emphasis and goals• Value all people• Training	INDEPENDENT <ul style="list-style-type: none">• Personal knowledge, commitment and standards• Internalization• Personal value• Care for self• Practice, habits• Individual recognition	INTERDEPENDENT <ul style="list-style-type: none">• Help others conform• Others' keeper• Networking contributor• Care for others• Organizational pride

Canadian Base Operators Deliver Quality Service in Meaford



Canadian Base Operators (CBO) has executed the Meaford Alternate Services Delivery (ASD) contract for the last 23 years. CBO provides all the support services to the Canadian Army so that they can accomplish their mission of training world class soldiers. The Meaford contract is unique, in that it is the only one across the Canadian Army where all of the support services are provided by a contracted solution. Our professional relationship with the Canadian Army has grown to the point where CBO can anticipate most of the Army's annual requirements, ensuring they are well prepared to support the training mission.

CBO recently provided outstanding support during the extremely busy Reserve Summer Training (RST) period. The efficiency of our services allowed the Army to maximize the number of soldiers trained during RST. This year, three CBO employees were awarded the Commanding Officer's Coin for their exceptional performance in providing service to the Army.

CBO was also excited to support the inaugural Grey Wolf program, designed to encourage indigenous people to avail themselves of the opportunity to join the Army Reserve, train, and receive the Basic Military Qualification. All graduates were offered the opportunity to continue to serve in the Army Reserve in a part-time or full-time basis.

Finally, a new initiative this year was the installation of a large banner to acknowledge the achievements of all Army soldiers who go through training in Meaford. Many soldiers and their families have been seen taking photos as a souvenir of their time in Meaford.



ORDER BOOK

ALBERTA

Rockyview School Board

Bert Church High School
B&M Prime

City of Calgary

East Calgary Landfill
Mechanical Upgrades

Operating Engineers Local 955

Tenant Fit Out
Electrical

ATLANTIC

Glencore Canada Corp.

Fabricate Piping and Pipe Supports
Division: New Brunswick Industrial

City of Mount Pearl

Design Build Traffic Intersections
Division: Newfoundland Projects

Strescon Limited

Boiler Maintenance
Division: Nova Scotia Service

Certain Teed Gypsum Canada

Burner Maintenance Contract
Division: New Brunswick Service

JD Irving Corp.

Bluenose Dr. Building – FMO Contract
Division: Nova Scotia FMO

WestJet

Office Renovations
Division: New Brunswick Service

Ross Ventures Ltd.

Above Slab Piping – Fredericton
Division: New Brunswick Commercial

Super 8 Motel

HVAC Maintenance Contract
Division: Newfoundland Service

Halifax Stanfield International Airport

Taxiway D Restorations
Division: Nova Scotia Utility

Nova Scotia Power

Tufts Cove – Cable Replacements
Division: Nova Scotia Industrial

Trevall Mining

Remove, Inspect and Rotate SAG Mill
Division: New Brunswick Industrial

Halifax Water Commission

Lake Major WTP – Electrical Terminations
Division: Nova Scotia Industrial

New Brunswick Power

Rue Lavoie Ductbanks
Division: New Brunswick Utility

City of Campbellton

Compressor Overhaul
Division: Atlantic Industrial Refrigeration

NAV Canada

HVAC Maintenance – St. John's and Gander
Division: Newfoundland Service

St. John's Airport Authority

FEC Gen 4 Installation
Division: Newfoundland Projects

MANITOBA

Proco Construction

Roquette Building CS-003
Mechanical & Electrical Install
Division: Manitoba Projects

Boeing Canada

Cure Oven Relocate
Division: Manitoba Projects

City of Winnipeg

NEWPCC Digester 11 Electrical
Division: Manitoba Projects

Taricco Corporation

Boeing Autoclave #4
Division: Manitoba Projects

NORTHERN ONTARIO

Canadian Museum of Nature

Replace Existing Boilers
Division: NOR Mechanical

Calgary Airport Authority

Supply and Installation of New Guidance Sign
Division: NOR Utility

Bonnechere Excavating Inc.

Installation of Stainless Steel Piping at CNL DWE Project
Division: NOR Mechanical

Canadian Museum of Nature

Replacement of Two Existing Boilers in Mechanical Room of Museum
Division: NOR Mechanical

Cartier Square Housing Co-Operative Inc.

Mechanical Upgrades to Boiler Plant, A/C Unit and Cold Water Booster System at Cartier Square
Division: NOR Mechanical

City of Cornwall

Maintenance of Traffic Control Signals and Flasher Systems in Cornwall, ON
Division: NOR Utility

City of Ottawa

Rooftop AC11 Replacement at Walter Baker Centre

Compressor and Radiant Heater Replacement at Don Gamble Arena
Division: NOR Mechanical

Coco Paving

Modification and Installation of New Street Lights at Commuter Parking Lot in Belleville, ON
Division: NOR Utility

Cornwall Gravel Company

Removal and Installation of Traffic Signals on Sydney Street, Cornwall, ON
Division: NOR Utility

Enviri

Street Lighting Underground Locations for City of Ottawa
Division: NOR Utility

Enviri

Lighting Retrofit and Swansea Garage
Division: NOR Electrical

Ferrovia Services Ltd.

Maintain MTO Electrical Infrastructure
Division: NOR Utility

K. Mulrooney Trucking Ltd.

Removal and Installation of Traffic Signals at Pictou Heights
Division: NOR Utility

Kiewit Eurovia Vinci

Installation of Temporary Power at Various Locations for the East/West OOLRT Expansion
Division: NOR Utility

Louis Bray Construction

Municipal Work at Cornwall Salt Storage Facility
Division: NOR Mechanical

Maple Leaf Property Management

Chiller Replacement at Baseline Road Complex
Division: NOR Mechanical

Michanie Construction Inc.

Mechanical & Plumbing Installation for DCC Trenton Washbay System
Division: NOR Mechanical

National Research Council

M-36 Condensate Pipe Replacement
Division: NOR Mechanical

Ontario Power Generation

Supply & Install new Conduit, Wire PA System Devices at Chenaux Falls
Division: NOR Electrical

PCL/B&M – A Joint Venture

Mechanical & Electrical Work for Modernization of District Energy System for PWGSC
Division: NOR ESAP

Ontario Power Generation

Replace AC Station Service at Chats Falls
Division: NOR Electrical

PWGSC

Replacement of Domestic Water Booster Pump at 85 Sparks
Division: NOR Mechanical

R.W. Tomlinson

Installation of Streetlights and Underground Work for Traffic Plant for John Counter Blvd Phase 5B
Division: NOR Mechanical

T.A. Andre & Sons

HVAC System Replacement at OPG Chenaux
Division: NOR Mechanical

Windmill Dream Ontario Holdings LP

Installation of Infrastructure at Zibi Pump Station
Division: NOR Mechanical

POWER GENERATION REGION

Ontario Power Generation

PNGS – Pressure Relief Duct Repairs
Division: PGR

Ontario Power Generation

PNGS – P1951 Outage
Division: PGR

Bruce Power

Bruce Power – Bulkhead Shielding
Division: PGR

PIERRE BROSSARD (1981) LTÉE

Nouv LR:

REM Panama, REM Catenary, Grounding and Underground Duct Banks
Division: Pierre Brossard

Energère:

LED Relamping
Division: Pierre Brossard

Black & McDonald:

Installation of Access Equipment for the CN, Dorval Intermodal Yard
Division: Pierre Brossard

QUEBEC

REMPREX, LLC

AGS Installation
Division: Quebec Service

ID FOOD

Roof-top Installation
Division: Quebec Service

YMCA

Boiler Installation
Division: Quebec Service

FGL Sports

Liebert Installation
Division: Quebec Service

Rio Tinto

Electrical, Instrumentation and Control Work
Division: Quebec Construction

Véolia

Tank Repair TK-309 and Gas Fan FA-301
Division: Quebec Construction

Vopak

Tank Repair TK-15, TK-16 et TK-30
Division: Quebec Construction

SASKATCHEWAN

Sobeys Regina

RTU Replacement
Division: Saskatchewan Service

BGIS Boiler Replacement

Boiler Upgrade
Division: Saskatchewan Projects

SeaBee Gold Shop HVAC

HVAC Upgrade
Division: Saskatchewan Projects

SHPS Chiller

Chiller Install
Division: Saskatchewan Projects

Lanigan Union Hospital

HVAC Upgrade
Division: Saskatchewan Projects

Martensville Pump House

Electrical Installation
Division: Saskatchewan Projects

Gemini Mill

Dust Collection and HVAC Upgrade
Division: Saskatchewan Projects

COS Generator

Electrical Install
Division: Saskatchewan Projects

BASF Walocel

Process Piping Install
Division: Saskatchewan Projects

Mosaic Colonsay Mine Dry

Plumbing Upgrade
Division: Saskatchewan Projects

T&T Tower

Mechanical Renovation
Division: Saskatchewan Projects

SOUTHERN ONTARIO

Hydro One Networks Inc.

Leamington TS Feeder Project
Southern Ontario Utility Region

Nova Chemicals

HV Switchyard and Transmission Line
Southern Ontario Utility Region

City of Toronto

Traffic Signals at Various Locations
Southern Ontario Utility Region

SOUTHWEST ONTARIO

London Hydro

Second Floor HVAC Retrofit
Division: SWO Service

St. Clair Township

New DHW Storage Tank Installation
Division: SWO Service

CN Rail Sarnia

New Steam Boiler Installation
Division: SWO Service

CN Rail Sarnia

Steam Boiler Piping Retrofit
Division: SWO Service

Treehouse, Brantford

Line 1 Ventilation Upgrades
Division: SWO Service

St. John Kilmarnock, Breslau

Renewal of HVAC Rooftop Units
Division: SWO Service

Langdon Hall, Cambridge

In-suite HVAC Upgrades & Main Hall HVAC and Controls Renewal
Division: SWO Service

Hamilton Health Sciences

Juravinski Chemo Exhaust Fan Upgrade Project
Division: SWO Service

Town of Markham

Refrigeration Retrofit at Markham Village
Division: SWO Refrigeration

City of Mississauga

Refrigeration Retrofit at Meadowvale
4 Rinks
Division: SWO Refrigeration

City of Brantford

Refrigeration Retrofit at Lions Park Arena
Division: SWO Refrigeration

Halton District School Board

Techumseh PS & Pineview PS – HVAC Upgrade
Division: SWO Service

NEW EMPLOYEES

ALBERTA

Arnold Simmons, Apprentice HVAC Technician
Terrance Hansen, Apprentice Electrician
Marc Montpetit, Journeyman Electrician
Brandon Erasmus, Apprentice Electrician
Emmett Larson, Apprentice Electrician
Wadii Ben Said, Apprentice Electrician
Michael Bakk, Building Operator
Kayla Whalen, HSE Advisor
Jeff Trewin, Journeyman Electrician
Gerald Chircop, Journeyman HVAC Technician
Hector Ladrón, Building Operator
Jennifer Zondag, Building Operator
Megan Skead, Associate Business Development Representative

ATLANTIC

Matthew Perry, Millwright, NB Industrial
Janie Chappell, Administrator, NB Commercial Mechanical
Jonathan Roy, Plumber, NB Commercial Mechanical
Richard Saulnier, Plumber, NB Commercial Mechanical
Wesley Brine, HVAC Technician, NB Service
Kristy Hansen, Business Development Representative, NB Service
Matthew Macdonald, Electrician, NB Utility
Matt Bissett, Electrician, NB Utility
Mark Morrison, Electrician, NB Utility
Isaac Macdonald, Electrician, NB Utility
Charles R. Hunt, Electrician, NB Utility
Scott Monahan, Electrician, NB Utility
Stefan England, Electrician, NB Utility
Adam Merritt, Electrician, NB Utility
Sarah O'Brien, Electrician, NB Utility
Sarah Kindred, Electrician, NB Utility
Matthew Morrissey, Electrician, NS Industrial
Joe Beaton, Pipefitter, NS Industrial
Jonathan Beck, Electrician, NS Industrial
Colton Slaunwhite, Electrician, NS Utility
Ryan Viner, Electrician, NS Utility
Dave Hill, Electrician, NS Utility
Daniel Leblanc, Utilityman, NB Utility
Benjamin Leedham, HVAC Technician, NS Service
Jason Lapierre, Plumber, NS Service
Mitchell Johnston, HVAC Technician, NL Service
Daniel Bonnevillie, Electrician, NB Commercial Electrical
James Smith, Carpenter, NL Projects
Jerry J. Reid, Carpenter, NL Projects
Randy Chatman, Carpenter, NL Projects
Dylan Andersen, Carpenter, NL Projects
Darrell Kielly, Carpenter, NL Projects
Darren Thorne, Carpenter, NL Projects
Randy Barrett, Heavy Equipment Operator, NL Projects
Frank Warren, Quality Assurance, NL Projects
Tony Fudge, Carpenter, NL Projects
Steven Butt, Carpenter, NL Projects
David Seaward, Carpenter, NL Projects
Brandon St. Croix, Carpenter, NL Projects
Ivan Flynn, Carpenter, NL Projects
Eugene St. Croix, Electrician, NL Projects
George O'dell, Carpenter, NL Projects
Nick Day, Carpenter, NL Projects
Jeff Simms, Carpenter, NL Projects
Guy Dupre Ghislain, Quality Assurance, NL Projects
Harvey Kippenhuck, Carpenter, NL Projects
Janelle Edwards, Carpenter, NL Projects
Glen S. Clarke, Carpenter, NL Projects
Nikita Penney, Heavy Equipment Operator, NL Projects

Nicholas Windsor, Ironworker, NL Projects
Rodney S. Menchions, Carpenter, NL Projects
David Barry, Carpenter, NL Projects
David Churchill, Carpenter, NL Projects
Clinton F. Shiwak, Carpenter, NL Projects
Dean A. Blake, Carpenter, NL Projects
Cyril Rose, Carpenter, NL Projects
Stephanie Connors, Carpenter, NL Projects
Paul St. Croix, Ironworker, NL Projects
Harvey Green, Laborer, NL Projects
Gary Neil, Pipefitter, NL Projects

BRITISH COLUMBIA

Pankaj Bassi, FMO Mover
David Carter, Service Electrician
Matt Zmud, Mechanical Estimator
Myron Vandervalk, FMO Carpenter
Avtar Badesha, Building Operator
Raymond Chan, Project Sales Representative
Ken Folkersen, Electrical Foreman
Jordan Haber, Building Operator
Collin O'Byrne, Mechanical Foreman
Bernardo Toro, Associate Business Development Representative
Andrew Sowerby, Service Technician
Hai Nguyen, Building Operator
Mike Smith, Mechanical Lead Hand

MANITOBA

Mike Bilodeau, Building Operator, FMO
Thomas Zekarias, Building Operator, FMO
Chris Dawson, Building Operator, FMO
Russell Dykes, JM HVAC Technician, Service
Bruce Gallant, JM HVAC Technician, Service
Shelby Manaigre, Apprentice Millwright, Projects
Kaden Kotowich, Apprentice Millwright, Projects
Matthew Lacasse, JM Plumber, Projects
Trevor Solnes, JM Millwright, Projects
Richard Skok, JM Ironworker, Projects
Chris Jaraback, JM Ironworker, Projects
Kole Devisscher, JM Ironworker, Projects
Matthew Kovacevic, JM Ironworker, Projects
Joseph Rindall, JM Plumber, Projects
Ian Wood, JM Ironworker, Projects
Olalekan Dairo, Apprentice Plumber, Projects
Andriy Buby, JM Electrician, Projects
Alan Rimmer, JM Plumber, Projects
Kurtis Schmautz, JM Plumber, Projects
Brady Eyolfson, Foreman, Projects
Jennifer Rempel, Apprentice Millwright, Projects

NORTHERN ONTARIO

Ben Ciampaglia, Project Coordinator, Electrical Construction Division
Jesse Power, Associate Business Development Representative, Service Division
Jake Lalonde, Intern, Utility Division
Thu Ho, Project Coordinator, Utility S/L
Kris Butt, Job Cost Analyst, Administration
Kyle Drisdelle, FMO Division

POWER GENERATION REGION

Dylan Pitchforth, Cost Analyst
Cathy Black, QA Document Control Administrator (Bruce Power)
Brennan Gregory, Project Management Intern
Alessia Abballe, HSE Intern
William McKay, Planner (Bruce Power)
Johnathan Whitney, Project Coordinator (Bruce Power)

Derek McChesney, QC Inspector (Bruce Power)
Megan Sopko, Project Coordinator (Bruce Power)
Kelani Stam, HSE & HU Consultant (Bruce Power)
Tracy Wainwright, Payroll & Cost Clerk (Bruce Power)
Chester Sajkowski, QC Inspector (Bruce Power)
Kylie King, Site Administrator
Barry Roberts, Labour Relations Consultant (Bruce Power)
Taylor Irwin, QA Representative (Bruce Power)

PIERRE BROSSARD

Marie-Christine Rinfret, Administrative Assistant
Sébastien Pednaud, Warehouse Clerk
Stéphane Gingras, Warehouse Clerk

QUEBEC

Anne-Marie Piché, HR Generalist
Patrice Tremblay, Senior Project Manager
Tarciano Torquato, Account Clerk

SASKATCHEWAN

Chris Campher, JM Welder, Projects
Bradley Dent, JM Pipe Fitter, Projects
Wayne Magnusson, Apprentice Sheet Metal, Projects
Tim Dyck, JM Sheet Metal, Projects
Andrew McCaughey, Apprentice Plumber, Service
Zackery Jones, Apprentice Electrician, Service
Christopher Fall, Apprentice Electrician, Service
Alan Sweeney, Estimator, Fabrication
Jonathan Chirisa, JM Welder, Fabrication

SOUTHERN ONTARIO

Nishanthi Amirthalingam, AP Specialist
Ayesha Amreen, AP Specialist
Squire Ball, Job Cost Analyst
Daniel Bourgoin, Project Coordinator
Melanie Chan, HR Administrator
Grace Chen, AP Specialist
Jessie Chen, AP Specialist
Carmen Chin, AP Specialist
Joseph Colautti, Division Manager
Belinda Dean, Job Cost Analyst
Taylor Dingman, Project Coordinator
Darryl Driedger, Scheduler
Ryan Etwell, Team Lead
Kayla Forrest, Coordinator
Conor Girard, Engineer
Ariel Graza, QA/QC Coordinator
Jeevagas Gunasingam, AP Specialist
Keenan Hladich, Project Coordinator
Ben Howlett, Project Coordinator
Brett Jennings, Mechanical Purchaser
Yuriy Kolomytsyn, AP Specialist
Ross Maniaci, Estimator
Lorna McCall, Payroll Administrator
Taylor Moeth, Estimator
Robert Radanovic, Estimator
Jamie Robinson, Supervisor
Paul Rousseau, Project Manager
Michelle Sadler, Fleet Administrative Assistant
Markus Samai, Vehicle Detailer
Jason Tanguay, Operations Manager
Ovuokerie Umukoro, H&S Advisor
John Vigeon, Utility Locator
Sen Wang, Project Coordinator
Andrew Weller, Project Manager
Jennifer Wiseman, Superintendent
Ansen Anto, Maintenance Mechanic
John Barcelona, General Maintenance
Nashifa Dhanani, HR Coordinator

Phil Gigliotti, Service Sales Representative
Albert McWilliams, Project Manager
Shane Perera, Zone Technician
Chris Solomon, Service Plumber
Guribhal Singh, Project Supervisor
Cedric Pokam, CCC Representative
Sedal Rollocks, CCC Representative
Wayne Samra, IT Infrastructure Manager
Ali Ahmadi, Service Desk Analyst
Tolu Olumilua, Business Analyst
Salim Premji, PMO Project Manager
Janmesh Shah, Service Desk Analyst
Daniel Alaric, Facility Supervisor
Justin Blanchet, Project Supervisor
Kelvin Campbell, Project Coordinator
Michael Crevier, Service Heating Technician
Terence Crossman, Building Operator
Alfred Garvey, Junior Maintenance Mechanic
Osama Habboob, Building Operator
Shavezd Miller, Junior Maintenance Mechanic
Paolo Quevedo, Shipper/ Receiver
Steve Sampson, Building Operator
Andrei Valean, Project Manager
Justin Walker-Seale, Security Guard
Himil Patel, ERP Business Analyst
Akshay Bhatt, Stationary Engineer
Prateek Chahal, Project Manager
Aatif Bokhari, Corporate Communications Specialist

SOUTHWEST ONTARIO

Dave Bennett, Plumber
Brigitta Macdonald, Concierge – Ron Joyce Centre
Chris Desjardine, Refrigeration Apprentice
Rachael Plein, HVAC Technician

U.S. OPERATIONS

Michael St. Louis, Manager of Asset Management Services, Salt Lake City
Kathy Jones, Assistant Controller, Kansas City
Kevin Molley, Project Manager, Construction, Kansas City

MOVERS & SHAKERS

ALBERTA

Michaelene Dustin, from Sales Representative to Sales Leader

ATLANTIC

Mason Cook, from ABM-Project Engineer to B&M-Project Manager

Thomas Durant, from Accounts Payable Clerk (Atlantic) to Project Administrator (NS Industrial)

MANITOBA

Wendy Hughes, from FMO Administrator CMHR to Reception/Administrator Main Office

Tracey Malo, from Operations Supervisor to Service Division Manager

Glen Spearing, from Facility Manager to FMO Division Manager

SASKATCHEWAN

Travis Sproxton, from Project Foreman to Project Manager

SOUTHERN ONTARIO

Abdalla Hassan, from Estimator to Project Manager

Tamara Edwards-Jackson, from Utilities to Substations

Riccardo Falzone, from Intern to Project Coordinator

Andre Fernandez, from Intern to Project Coordinator

Stephen Freeman, from Electrical to Substations

Conor Girard, from Estimator to Engineer in Training (E.I.T.)

Antony Glasgow, from Project Manager to Operations Manager

Michael Haley, from Pipefitter to Superintendent

Shardae Keane, from Intern to Coordinator

Crystal Kelly, from Coordinator to Quality Assurance Inspector

David Kowalski, from Intern to Project Coordinator

Jack McDonald, from Intern to Estimator

David Riess, from Pipefitter to Superintendent

Jason Tanguay, from Field Services Technician to Operations Manager

Isabel Viaje, from Intern to Estimator

Tedi Gura, from AP Specialist to Billing Specialist

Paul Silva, from DHX Media to UHN

Oreeba Badar, from Intern to Project Assistant

Olivia Genarro, from Intern to Fleet Administrator

Michael Altomare, from Intern to Project Coordinator

Daniel Kailan, from General Maintenance to Building Operator

Kelvin Yu, from Procurement Coordinator to Billing Coordinator

Gavin Bayley, from Casual to Permanent Stationary Engineer

Dennis Staats, from Shipper/Receiver to Dock Master

Robert Kucharski, from Junior Maintenance Mechanic to Maintenance Mechanic

David O'Dwyer, from Project Manager to Facility Manager

Rebecca McDonald, from Fleet Administrator to Fleet Specialist

POWER GENERATION REGION

Brennan Gregory, from Project Management Intern to Project Coordinator

U.S. OPERATIONS

Frank DiMaggio, from Project Coordinator to Project Manager



Black&McDonald

Black & McDonald Limited

CORPORATE OFFICE

2 Bloor St. East, Suite 2100

Toronto, Ontario M4W 1A8

Tel: (416) 920-5100

Fax: (416) 922-8768

OFFICES

Goose Bay	(709) 896-2639
St. John's	(709) 747-1406
Fredericton	(506) 459-1650
Moncton	(506) 858-5688
Bathurst	(506) 547-8070
Halifax	(902) 468-3101
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Scarborough	(416) 298-9977
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Hamilton	(905) 560-3100
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Saskatoon	(306) 652-3835
Calgary	(403) 235-0335
Calgary (Industrial)	(587) 779-5442
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Kelowna	(250) 491-7474
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Springdale, AR	(479) 419-9550
Kansas City, MO	(816) 483-0257
Austin, TX	(512) 836-0800
Salt Lake City, UT	(801) 569-9219
Tulsa, OK	(800) 814-4311
East Syracuse, NY	(315) 898-8752
Hamilton, Bermuda	(441) 232-0234

ASSOCIATED COMPANIES

ABM	(902) 474-3700
CBO	(705) 446-9019
Entera	(416) 746-9914
Roberts Onsite	(519) 578-2230
REC	(502) 570-4777
Pierre Brossard	(450) 659-9641

CORRESPONDENTS

Robert Burns	Atlantic
Sophie Dauth	Quebec
Donna Smerdon	N. Ontario
Kathy McGhee	S. Ontario
Dawn Dabarno	PGR
Christine Johnston	CBO
Phil Taggart	S.W. Ontario
Sherry Ottey	Manitoba
Sherry Ottey	Saskatchewan
Evelyn Vendiola	Alberta
Sean Peacock	Western Industrial
Candice Leung	British Columbia
Kimberly Henry	U.S.

EDITORIAL TEAM

Aatif Bokhari	Editor
Tareq Ali	Managing Editor
Billy Yam/Terrence Zhu	Graphic Design